

NP-2 FN 40 HOUR HIRING RATE PAY PLAN EFFECTIVE 7/01/2007

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>
FN	1	Annual	\$22,762.00
		Bi-Wk	\$872.11
		Daily	\$87.22
		Hourly	\$10.91
FN	2	Annual	\$23,634.00
		Bi-Wk	\$905.52
		Daily	\$90.56
		Hourly	\$11.32
FN	3	Annual	\$24,075.00
		Bi-Wk	\$922.42
		Daily	\$92.25
		Hourly	\$11.54
FN	4	Annual	\$24,704.00
		Bi-Wk	\$946.52
		Daily	\$94.66
		Hourly	\$11.84
FN	5	Annual	\$25,204.00
		Bi-Wk	\$965.68
		Daily	\$96.57
		Hourly	\$12.08
FN	6	Annual	\$25,895.00
		Bi-Wk	\$992.15
		Daily	\$99.22
		Hourly	\$12.41
FN	7	Annual	\$26,522.00
		Bi-Wk	\$1,016.17
		Daily	\$101.62
		Hourly	\$12.71
FN	8	Annual	\$28,145.00
		Bi-Wk	\$1,078.36
		Daily	\$107.84
		Hourly	\$13.48
FN	9	Annual	\$28,859.00
		Bi-Wk	\$1,105.71
		Daily	\$110.58
		Hourly	\$13.83
FN	10	Annual	\$29,685.00
		Bi-Wk	\$1,137.36
		Daily	\$113.74
		Hourly	\$14.22
FN	11	Annual	\$30,511.00
		Bi-Wk	\$1,169.01
		Daily	\$116.91
		Hourly	\$14.62
FN	12	Annual	\$31,398.00
		Bi-Wk	\$1,202.99
		Daily	\$120.30
		Hourly	\$15.04