

**CA 40 Hour Pay Plan Effective 07/12/2013**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA		1 Annual	\$26,352.00	\$32,014.00
		Bi-Wk	\$1,009.66	\$1,226.60
		Daily	\$100.97	\$122.66
		Hourly	\$12.63	\$15.34
CA		2 Annual	\$27,246.00	\$32,995.00
		Bi-Wk	\$1,043.91	\$1,264.18
		Daily	\$104.40	\$126.42
		Hourly	\$13.05	\$15.81
CA		3 Annual	\$27,693.00	\$33,489.00
		Bi-Wk	\$1,061.04	\$1,283.11
		Daily	\$106.11	\$128.32
		Hourly	\$13.27	\$16.04
CA		4 Annual	\$28,328.00	\$34,826.00
		Bi-Wk	\$1,085.37	\$1,334.33
		Daily	\$108.54	\$133.44
		Hourly	\$13.57	\$16.68
CA		5 Annual	\$28,837.00	\$35,606.00
		Bi-Wk	\$1,104.87	\$1,364.22
		Daily	\$110.49	\$136.43
		Hourly	\$13.82	\$17.06
CA		6 Annual	\$29,542.00	\$36,502.00
		Bi-Wk	\$1,131.88	\$1,398.55
		Daily	\$113.19	\$139.86
		Hourly	\$14.15	\$17.49
CA		7 Annual	\$30,635.00	\$39,383.00
		Bi-Wk	\$1,173.76	\$1,508.93
		Daily	\$117.38	\$150.90
		Hourly	\$14.68	\$18.87
CA		8 Annual	\$31,828.00	\$40,632.00
		Bi-Wk	\$1,219.47	\$1,556.79
		Daily	\$121.95	\$155.68
		Hourly	\$15.25	\$19.46

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	9	Annual	\$32,604.00	\$41,865.00
		Bi-Wk	\$1,249.20	\$1,604.03
		Daily	\$124.92	\$160.41
		Hourly	\$15.62	\$20.06
CA	10	Annual	\$33,558.00	\$43,269.00
		Bi-Wk	\$1,285.75	\$1,657.82
		Daily	\$128.58	\$165.79
		Hourly	\$16.08	\$20.73
CA	11	Annual	\$34,532.00	\$44,686.00
		Bi-Wk	\$1,323.07	\$1,712.11
		Daily	\$132.31	\$171.22
		Hourly	\$16.54	\$21.41
CA	12	Annual	\$35,569.00	\$46,201.00
		Bi-Wk	\$1,362.80	\$1,770.16
		Daily	\$136.28	\$177.02
		Hourly	\$17.04	\$22.13
CA	13	Annual	\$37,429.00	\$50,091.00
		Bi-Wk	\$1,434.07	\$1,919.20
		Daily	\$143.41	\$191.92
		Hourly	\$17.93	\$23.99
CA	14	Annual	\$39,061.00	\$52,281.00
		Bi-Wk	\$1,496.60	\$2,003.11
		Daily	\$149.66	\$200.32
		Hourly	\$18.71	\$25.04
CA	15	Annual	\$40,814.00	\$54,596.00
		Bi-Wk	\$1,563.76	\$2,091.81
		Daily	\$156.38	\$209.19
		Hourly	\$19.55	\$26.15
CA	16	Annual	\$42,755.00	\$57,029.00
		Bi-Wk	\$1,638.13	\$2,185.02
		Daily	\$163.82	\$218.51
		Hourly	\$20.48	\$27.32
CA	17	Annual	\$44,845.00	\$59,612.00
		Bi-Wk	\$1,718.20	\$2,283.99
		Daily	\$171.82	\$228.40
		Hourly	\$21.48	\$28.55

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	18	Annual	\$47,074.00	\$62,320.00
		Bi-Wk	\$1,803.61	\$2,387.74
		Daily	\$180.37	\$238.78
		Hourly	\$22.55	\$29.85
CA	19	Annual	\$49,357.00	\$65,149.00
		Bi-Wk	\$1,891.08	\$2,496.14
		Daily	\$189.11	\$249.62
		Hourly	\$23.64	\$31.21
CA	20	Annual	\$51,832.00	\$68,140.00
		Bi-Wk	\$1,985.91	\$2,610.73
		Daily	\$198.60	\$261.08
		Hourly	\$24.83	\$32.64
CA	21	Annual	\$54,359.00	\$71,227.00
		Bi-Wk	\$2,082.73	\$2,729.01
		Daily	\$208.28	\$272.91
		Hourly	\$26.04	\$34.12
CA *	22	Annual	\$55,836.00	\$74,957.00
		Bi-Wk	\$2,139.32	\$2,871.92
		Daily	\$213.94	\$287.20
		Hourly	\$26.75	\$35.90
CA	23	Annual	\$58,446.00	\$78,395.00
		Bi-Wk	\$2,239.32	\$3,003.64
		Daily	\$223.94	\$300.37
		Hourly	\$28.00	\$37.55
CA	24	Annual	\$61,226.00	\$82,048.00
		Bi-Wk	\$2,345.83	\$3,143.61
		Daily	\$234.59	\$314.37
		Hourly	\$29.33	\$39.30
CA	25	Annual	\$64,180.00	\$85,844.00
		Bi-Wk	\$2,459.01	\$3,289.05
		Daily	\$245.91	\$328.91
		Hourly	\$30.74	\$41.12
CA	26	Annual	\$67,311.00	\$89,858.00
		Bi-Wk	\$2,578.97	\$3,442.84
		Daily	\$257.90	\$344.29
		Hourly	\$32.24	\$43.04

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	27	Annual	\$70,615.00	\$94,046.00
		Bi-Wk	\$2,705.56	\$3,603.30
		Daily	\$270.56	\$360.33
		Hourly	\$33.82	\$45.05
CA	28	Annual	\$74,145.00	\$98,503.00
		Bi-Wk	\$2,840.81	\$3,774.07
		Daily	\$284.09	\$377.41
		Hourly	\$35.52	\$47.18
CA	29	Annual	\$74,855.00	\$100,991.00
		Bi-Wk	\$2,868.01	\$3,869.39
		Daily	\$286.81	\$386.94
		Hourly	\$35.86	\$48.37
CA	30	Annual	\$77,829.00	\$104,812.00
		Bi-Wk	\$2,981.96	\$4,015.79
		Daily	\$298.20	\$401.58
		Hourly	\$37.28	\$50.20
CA	31	Annual	\$80,925.00	\$108,785.00
		Bi-Wk	\$3,100.58	\$4,168.01
		Daily	\$310.06	\$416.81
		Hourly	\$38.76	\$52.11
CA	32	Annual	\$84,146.00	\$112,876.00
		Bi-Wk	\$3,223.99	\$4,324.76
		Daily	\$322.40	\$432.48
		Hourly	\$40.30	\$54.06
CA	33	Annual	\$87,504.00	\$117,135.00
		Bi-Wk	\$3,352.65	\$4,487.94
		Daily	\$335.27	\$448.80
		Hourly	\$41.91	\$56.10
CA	34	Annual	\$91,080.00	\$121,643.00
		Bi-Wk	\$3,489.66	\$4,660.66
		Daily	\$348.97	\$466.07
		Hourly	\$43.63	\$58.26
CA	35	Annual	\$94,792.00	\$126,275.00
		Bi-Wk	\$3,631.88	\$4,838.13
		Daily	\$363.19	\$483.82
		Hourly	\$45.40	\$60.48

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	36	Annual	\$98,706.00	\$131,155.00
		Bi-Wk	\$3,781.84	\$5,025.10
		Daily	\$378.19	\$502.51
		Hourly	\$47.28	\$62.82
CA	37	Annual	\$102,776.00	\$136,249.00
		Bi-Wk	\$3,937.78	\$5,220.27
		Daily	\$393.78	\$522.03
		Hourly	\$49.23	\$65.26
CA	38	Annual	\$106,996.00	\$141,438.00
		Bi-Wk	\$4,099.47	\$5,419.09
		Daily	\$409.95	\$541.91
		Hourly	\$51.25	\$67.74
CA	39	Annual	\$111,415.00	\$146,878.00
		Bi-Wk	\$4,268.78	\$5,627.51
		Daily	\$426.88	\$562.76
		Hourly	\$53.36	\$70.35
CA	40	Annual	\$116,025.00	\$152,484.00
		Bi-Wk	\$4,445.41	\$5,842.30
		Daily	\$444.55	\$584.23
		Hourly	\$55.57	\$73.03
CA	41	Annual	\$120,855.00	\$158,393.00
		Bi-Wk	\$4,630.46	\$6,068.70
		Daily	\$463.05	\$606.87
		Hourly	\$57.89	\$75.86
CA	42	Annual	\$125,868.00	\$164,482.00
		Bi-Wk	\$4,822.53	\$6,302.00
		Daily	\$482.26	\$630.20
		Hourly	\$60.29	\$78.78
CA	43	Annual	\$131,178.00	\$170,854.00
		Bi-Wk	\$5,025.98	\$6,546.14
		Daily	\$502.60	\$654.62
		Hourly	\$62.83	\$81.83