

**CA 40 Hour Pay Plan Effective 07/01/2015**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	1	Annual	\$28,797.00	\$34,984.00
		Bi-Wk	\$1,103.34	\$1,340.39
		Daily	\$110.34	\$134.04
		Hourly	\$13.80	\$16.76
CA	2	Annual	\$29,774.00	\$36,056.00
		Bi-Wk	\$1,140.77	\$1,381.46
		Daily	\$114.08	\$138.15
		Hourly	\$14.26	\$17.27
CA	3	Annual	\$30,262.00	\$36,595.00
		Bi-Wk	\$1,159.47	\$1,402.11
		Daily	\$115.95	\$140.22
		Hourly	\$14.50	\$17.53
CA	4	Annual	\$30,956.00	\$38,057.00
		Bi-Wk	\$1,186.06	\$1,458.13
		Daily	\$118.61	\$145.82
		Hourly	\$14.83	\$18.23
CA	5	Annual	\$31,513.00	\$38,910.00
		Bi-Wk	\$1,207.40	\$1,490.81
		Daily	\$120.74	\$149.09
		Hourly	\$15.10	\$18.64
CA	6	Annual	\$32,283.00	\$39,888.00
		Bi-Wk	\$1,236.90	\$1,528.28
		Daily	\$123.69	\$152.83
		Hourly	\$15.47	\$19.11
CA	7	Annual	\$33,478.00	\$43,036.00
		Bi-Wk	\$1,282.69	\$1,648.89
		Daily	\$128.27	\$164.89
		Hourly	\$16.04	\$20.62
CA	8	Annual	\$34,781.00	\$44,401.00
		Bi-Wk	\$1,332.61	\$1,701.19
		Daily	\$133.27	\$170.12
		Hourly	\$16.66	\$21.27

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CA	9	Annual	\$35,629.00	\$45,748.00
		Bi-Wk	\$1,365.10	\$1,752.80
		Daily	\$136.51	\$175.28
		Hourly	\$17.07	\$21.91
CA	10	Annual	\$36,671.00	\$47,284.00
		Bi-Wk	\$1,405.02	\$1,811.65
		Daily	\$140.51	\$181.17
		Hourly	\$17.57	\$22.65
CA	11	Annual	\$37,736.00	\$48,831.00
		Bi-Wk	\$1,445.83	\$1,870.92
		Daily	\$144.59	\$187.10
		Hourly	\$18.08	\$23.39
CA	12	Annual	\$38,870.00	\$50,487.00
		Bi-Wk	\$1,489.28	\$1,934.37
		Daily	\$148.93	\$193.44
		Hourly	\$18.62	\$24.18
CA	13	Annual	\$40,901.00	\$54,737.00
		Bi-Wk	\$1,567.09	\$2,097.21
		Daily	\$156.71	\$209.73
		Hourly	\$19.59	\$26.22
CA	14	Annual	\$42,684.00	\$57,130.00
		Bi-Wk	\$1,635.41	\$2,188.89
		Daily	\$163.55	\$218.89
		Hourly	\$20.45	\$27.37
CA	15	Annual	\$44,601.00	\$59,660.00
		Bi-Wk	\$1,708.86	\$2,285.83
		Daily	\$170.89	\$228.59
		Hourly	\$21.37	\$28.58
CA	16	Annual	\$46,721.00	\$62,319.00
		Bi-Wk	\$1,790.08	\$2,387.71
		Daily	\$179.01	\$238.78
		Hourly	\$22.38	\$29.85
CA	17	Annual	\$49,005.00	\$65,142.00
		Bi-Wk	\$1,877.59	\$2,495.87
		Daily	\$187.76	\$249.59
		Hourly	\$23.47	\$31.20

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	18	Annual	\$51,441.00	\$68,100.00
		Bi-Wk	\$1,970.92	\$2,609.20
		Daily	\$197.10	\$260.92
		Hourly	\$24.64	\$32.62
CA	19	Annual	\$53,935.00	\$71,192.00
		Bi-Wk	\$2,066.48	\$2,727.67
		Daily	\$206.65	\$272.77
		Hourly	\$25.84	\$34.10
CA	20	Annual	\$56,639.00	\$74,460.00
		Bi-Wk	\$2,170.08	\$2,852.88
		Daily	\$217.01	\$285.29
		Hourly	\$27.13	\$35.67
CA	21	Annual	\$59,401.00	\$77,832.00
		Bi-Wk	\$2,275.91	\$2,982.07
		Daily	\$227.60	\$298.21
		Hourly	\$28.45	\$37.28
CA	22	Annual	\$61,016.00	\$81,909.00
		Bi-Wk	\$2,337.78	\$3,138.28
		Daily	\$233.78	\$313.83
		Hourly	\$29.23	\$39.23
CA	23	Annual	\$63,867.00	\$85,666.00
		Bi-Wk	\$2,447.02	\$3,282.23
		Daily	\$244.71	\$328.23
		Hourly	\$30.59	\$41.03
CA	24	Annual	\$66,904.00	\$89,658.00
		Bi-Wk	\$2,563.38	\$3,435.18
		Daily	\$256.34	\$343.52
		Hourly	\$32.05	\$42.94
CA	25	Annual	\$70,133.00	\$93,806.00
		Bi-Wk	\$2,687.09	\$3,594.10
		Daily	\$268.71	\$359.41
		Hourly	\$33.59	\$44.93
CA	26	Annual	\$73,554.00	\$98,191.00
		Bi-Wk	\$2,818.17	\$3,762.11
		Daily	\$281.82	\$376.22
		Hourly	\$35.23	\$47.03

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	27	Annual	\$77,165.00	\$102,769.00
		Bi-Wk	\$2,956.52	\$3,937.51
		Daily	\$295.66	\$393.76
		Hourly	\$36.96	\$49.22
CA	28	Annual	\$81,022.00	\$107,639.00
		Bi-Wk	\$3,104.30	\$4,124.10
		Daily	\$310.43	\$412.41
		Hourly	\$38.81	\$51.56
CA	29	Annual	\$81,798.00	\$110,357.00
		Bi-Wk	\$3,134.03	\$4,228.24
		Daily	\$313.41	\$422.83
		Hourly	\$39.18	\$52.86
CA	30	Annual	\$85,047.00	\$114,532.00
		Bi-Wk	\$3,258.51	\$4,388.20
		Daily	\$325.86	\$438.82
		Hourly	\$40.74	\$54.86
CA	31	Annual	\$88,430.00	\$118,874.00
		Bi-Wk	\$3,388.13	\$4,554.56
		Daily	\$338.82	\$455.46
		Hourly	\$42.36	\$56.94
CA	32	Annual	\$91,951.00	\$123,344.00
		Bi-Wk	\$3,523.03	\$4,725.83
		Daily	\$352.31	\$472.59
		Hourly	\$44.04	\$59.08
CA	33	Annual	\$95,620.00	\$127,999.00
		Bi-Wk	\$3,663.61	\$4,904.18
		Daily	\$366.37	\$490.42
		Hourly	\$45.80	\$61.31
CA	34	Annual	\$99,527.00	\$132,924.00
		Bi-Wk	\$3,813.30	\$5,092.88
		Daily	\$381.33	\$509.29
		Hourly	\$47.67	\$63.67
CA	35	Annual	\$103,583.00	\$137,985.00
		Bi-Wk	\$3,968.70	\$5,286.79
		Daily	\$396.87	\$528.68
		Hourly	\$49.61	\$66.09

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	36	Annual	\$107,861.00	\$143,318.00
		Bi-Wk	\$4,132.61	\$5,491.12
		Daily	\$413.27	\$549.12
		Hourly	\$51.66	\$68.64
CA	37	Annual	\$112,308.00	\$148,885.00
		Bi-Wk	\$4,302.99	\$5,704.41
		Daily	\$430.30	\$570.45
		Hourly	\$53.79	\$71.31
CA	38	Annual	\$116,919.00	\$154,555.00
		Bi-Wk	\$4,479.66	\$5,921.65
		Daily	\$447.97	\$592.17
		Hourly	\$56.00	\$74.03
CA	39	Annual	\$121,748.00	\$160,499.00
		Bi-Wk	\$4,664.68	\$6,149.39
		Daily	\$466.47	\$614.94
		Hourly	\$58.31	\$76.87
CA	40	Annual	\$126,785.00	\$166,625.00
		Bi-Wk	\$4,857.67	\$6,384.10
		Daily	\$485.77	\$638.41
		Hourly	\$60.73	\$79.81
CA	41	Annual	\$132,063.00	\$173,082.00
		Bi-Wk	\$5,059.89	\$6,631.50
		Daily	\$505.99	\$663.15
		Hourly	\$63.25	\$82.90
CA	42	Annual	\$137,542.00	\$179,735.00
		Bi-Wk	\$5,269.81	\$6,886.40
		Daily	\$526.99	\$688.64
		Hourly	\$65.88	\$86.08
CA	43	Annual	\$143,344.00	\$186,698.00
		Bi-Wk	\$5,492.11	\$7,153.19
		Daily	\$549.22	\$715.32
		Hourly	\$68.66	\$89.42