

ENGINEERING & SCIENTIFIC CONFIDENTIAL CN 40-Hours Salary Plan Effective 7/1/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
CN	11	Annual	\$39,103.00	\$40,292.00	\$41,491.00	\$42,679.00	\$43,909.00	\$45,156.00	\$46,413.00	\$47,575.00	\$48,765.00
		Bi-Wk	\$1,498.20	\$1,543.76	\$1,589.70	\$1,635.22	\$1,682.34	\$1,730.12	\$1,778.28	\$1,822.80	\$1,868.40
		Daily	\$149.82	\$154.38	\$158.97	\$163.53	\$168.24	\$173.02	\$177.83	\$182.28	\$186.84
		Hourly	\$18.73	\$19.30	\$19.88	\$20.45	\$21.03	\$21.63	\$22.23	\$22.79	\$23.36
CN	12	Annual	\$40,370.00	\$41,618.00	\$42,853.00	\$44,140.00	\$45,435.00	\$46,746.00	\$48,041.00	\$49,243.00	\$50,475.00
		Bi-Wk	\$1,546.75	\$1,594.56	\$1,641.88	\$1,691.19	\$1,740.81	\$1,791.04	\$1,840.66	\$1,886.71	\$1,933.91
		Daily	\$154.68	\$159.46	\$164.19	\$169.12	\$174.09	\$179.11	\$184.07	\$188.68	\$193.40
		Hourly	\$19.34	\$19.94	\$20.53	\$21.14	\$21.77	\$22.39	\$23.01	\$23.59	\$24.18
CN	13	Annual	\$42,645.00	\$44,224.00	\$45,812.00	\$47,392.00	\$48,985.00	\$50,568.00	\$52,164.00	\$53,467.00	\$54,805.00
		Bi-Wk	\$1,633.91	\$1,694.41	\$1,755.25	\$1,815.79	\$1,876.82	\$1,937.48	\$1,998.63	\$2,048.55	\$2,099.81
		Daily	\$163.40	\$169.45	\$175.53	\$181.58	\$187.69	\$193.75	\$199.87	\$204.86	\$209.99
		Hourly	\$20.43	\$21.19	\$21.95	\$22.70	\$23.47	\$24.22	\$24.99	\$25.61	\$26.25
CN	14	Annual	\$44,643.00	\$46,287.00	\$47,923.00	\$49,564.00	\$51,202.00	\$52,843.00	\$54,479.00	\$55,843.00	\$57,241.00
		Bi-Wk	\$1,710.46	\$1,773.45	\$1,836.14	\$1,899.01	\$1,961.77	\$2,024.64	\$2,087.32	\$2,139.58	\$2,193.15
		Daily	\$171.05	\$177.35	\$183.62	\$189.91	\$196.18	\$202.47	\$208.74	\$213.96	\$219.32
		Hourly	\$21.39	\$22.17	\$22.96	\$23.74	\$24.53	\$25.31	\$26.10	\$26.75	\$27.42
CN	15	Annual	\$46,789.00	\$48,473.00	\$50,161.00	\$51,847.00	\$53,534.00	\$55,234.00	\$56,916.00	\$58,342.00	\$59,799.00
		Bi-Wk	\$1,792.69	\$1,857.21	\$1,921.88	\$1,986.48	\$2,051.12	\$2,116.25	\$2,180.69	\$2,235.33	\$2,291.15
		Daily	\$179.27	\$185.73	\$192.19	\$198.65	\$205.12	\$211.63	\$218.07	\$223.54	\$229.12
		Hourly	\$22.41	\$23.22	\$24.03	\$24.84	\$25.64	\$26.46	\$27.26	\$27.95	\$28.64
CN	16	Annual	\$49,064.00	\$50,803.00	\$52,542.00	\$54,279.00	\$56,014.00	\$57,759.00	\$59,494.00	\$60,982.00	\$62,507.00
		Bi-Wk	\$1,879.85	\$1,946.48	\$2,013.11	\$2,079.66	\$2,146.14	\$2,212.99	\$2,279.47	\$2,336.48	\$2,394.91
		Daily	\$187.99	\$194.65	\$201.32	\$207.97	\$214.62	\$221.30	\$227.95	\$233.65	\$239.50
		Hourly	\$23.50	\$24.34	\$25.17	\$26.00	\$26.83	\$27.67	\$28.50	\$29.21	\$29.94

ENGINEERING & SCIENTIFIC CONFIDENTIAL CN 40-Hours Salary Plan Effective 7/1/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
CN	17	Annual	\$51,491.00	\$53,282.00	\$55,075.00	\$56,858.00	\$58,650.00	\$60,431.00	\$62,221.00	\$63,777.00	\$65,372.00
		Bi-Wk	\$1,972.84	\$2,041.46	\$2,110.16	\$2,178.47	\$2,247.13	\$2,315.37	\$2,383.95	\$2,443.57	\$2,504.68
		Daily	\$197.29	\$204.15	\$211.02	\$217.85	\$224.72	\$231.54	\$238.40	\$244.36	\$250.47
		Hourly	\$24.67	\$25.52	\$26.38	\$27.24	\$28.09	\$28.95	\$29.80	\$30.55	\$31.31
CN	18	Annual	\$54,091.00	\$55,928.00	\$57,759.00	\$59,596.00	\$61,421.00	\$63,254.00	\$65,083.00	\$66,716.00	\$68,382.00
		Bi-Wk	\$2,072.46	\$2,142.84	\$2,212.99	\$2,283.38	\$2,353.30	\$2,423.53	\$2,493.61	\$2,556.17	\$2,620.00
		Daily	\$207.25	\$214.29	\$221.30	\$228.34	\$235.33	\$242.36	\$249.37	\$255.62	\$262.00
		Hourly	\$25.91	\$26.79	\$27.67	\$28.55	\$29.42	\$30.30	\$31.18	\$31.96	\$32.75
CN	19	Annual	\$56,755.00	\$58,650.00	\$60,532.00	\$62,422.00	\$64,303.00	\$66,187.00	\$68,072.00	\$69,777.00	\$71,522.00
		Bi-Wk	\$2,174.53	\$2,247.13	\$2,319.24	\$2,391.65	\$2,463.72	\$2,535.91	\$2,608.13	\$2,673.45	\$2,740.31
		Daily	\$217.46	\$224.72	\$231.93	\$239.17	\$246.38	\$253.60	\$260.82	\$267.35	\$274.04
		Hourly	\$27.19	\$28.09	\$29.00	\$29.90	\$30.80	\$31.70	\$32.61	\$33.42	\$34.26
CN	20	Annual	\$59,649.00	\$61,581.00	\$63,510.00	\$65,438.00	\$67,366.00	\$69,297.00	\$71,228.00	\$73,010.00	\$74,836.00
		Bi-Wk	\$2,285.41	\$2,359.43	\$2,433.34	\$2,507.21	\$2,581.08	\$2,655.06	\$2,729.05	\$2,797.32	\$2,867.28
		Daily	\$228.55	\$235.95	\$243.34	\$250.73	\$258.11	\$265.51	\$272.91	\$279.74	\$286.73
		Hourly	\$28.57	\$29.50	\$30.42	\$31.35	\$32.27	\$33.19	\$34.12	\$34.97	\$35.85
CN	21	Annual	\$62,585.00	\$64,576.00	\$66,558.00	\$68,540.00	\$70,530.00	\$72,510.00	\$74,501.00	\$76,366.00	\$78,275.00
		Bi-Wk	\$2,397.90	\$2,474.18	\$2,550.12	\$2,626.06	\$2,702.30	\$2,778.17	\$2,854.45	\$2,925.91	\$2,999.05
		Daily	\$239.79	\$247.42	\$255.02	\$262.61	\$270.23	\$277.82	\$285.45	\$292.60	\$299.91
		Hourly	\$29.98	\$30.93	\$31.88	\$32.83	\$33.78	\$34.73	\$35.69	\$36.58	\$37.49
CN	22	Annual	\$64,303.00	\$66,656.00	\$69,017.00	\$71,367.00	\$73,726.00	\$76,080.00	\$78,435.00	\$80,398.00	\$82,408.00
		Bi-Wk	\$2,463.72	\$2,553.87	\$2,644.33	\$2,734.37	\$2,824.76	\$2,914.95	\$3,005.18	\$3,080.39	\$3,157.40
		Daily	\$246.38	\$255.39	\$264.44	\$273.44	\$282.48	\$291.50	\$300.52	\$308.04	\$315.74
		Hourly	\$30.80	\$31.93	\$33.06	\$34.18	\$35.31	\$36.44	\$37.57	\$38.51	\$39.47

ENGINEERING & SCIENTIFIC CONFIDENTIAL CN 40-Hours Salary Plan Effective 7/1/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
CN	23	Annual	\$67,347.00	\$69,803.00	\$72,251.00	\$74,712.00	\$77,162.00	\$79,617.00	\$82,073.00	\$84,124.00	\$86,230.00
		Bi-Wk	\$2,580.35	\$2,674.45	\$2,768.24	\$2,862.53	\$2,956.40	\$3,050.46	\$3,144.56	\$3,223.15	\$3,303.84
		Daily	\$258.04	\$267.45	\$276.83	\$286.26	\$295.64	\$305.05	\$314.46	\$322.32	\$330.39
		Hourly	\$32.26	\$33.44	\$34.61	\$35.79	\$36.96	\$38.14	\$39.31	\$40.29	\$41.30
CN	24	Annual	\$70,584.00	\$73,143.00	\$75,700.00	\$78,262.00	\$80,817.00	\$83,371.00	\$85,933.00	\$88,081.00	\$90,283.00
		Bi-Wk	\$2,704.37	\$2,802.42	\$2,900.39	\$2,998.55	\$3,096.44	\$3,194.30	\$3,292.46	\$3,374.76	\$3,459.12
		Daily	\$270.44	\$280.25	\$290.04	\$299.86	\$309.65	\$319.43	\$329.25	\$337.48	\$345.92
		Hourly	\$33.81	\$35.04	\$36.26	\$37.49	\$38.71	\$39.93	\$41.16	\$42.19	\$43.24
CN	25	Annual	\$74,035.00	\$76,688.00	\$79,333.00	\$81,985.00	\$84,645.00	\$87,297.00	\$89,944.00	\$92,193.00	\$94,500.00
		Bi-Wk	\$2,836.60	\$2,938.24	\$3,039.58	\$3,141.19	\$3,243.11	\$3,344.72	\$3,446.14	\$3,532.30	\$3,620.69
		Daily	\$283.66	\$293.83	\$303.96	\$314.12	\$324.32	\$334.48	\$344.62	\$353.23	\$362.07
		Hourly	\$35.46	\$36.73	\$38.00	\$39.27	\$40.54	\$41.81	\$43.08	\$44.16	\$45.26
CN	26	Annual	\$77,681.00	\$80,431.00	\$83,188.00	\$85,933.00	\$88,683.00	\$91,435.00	\$94,179.00	\$96,533.00	\$98,946.00
		Bi-Wk	\$2,976.29	\$3,081.65	\$3,187.28	\$3,292.46	\$3,397.82	\$3,503.26	\$3,608.40	\$3,698.59	\$3,791.04
		Daily	\$297.63	\$308.17	\$318.73	\$329.25	\$339.79	\$350.33	\$360.84	\$369.86	\$379.11
		Hourly	\$37.21	\$38.53	\$39.85	\$41.16	\$42.48	\$43.80	\$45.11	\$46.24	\$47.39
CN	27	Annual	\$81,531.00	\$84,383.00	\$87,230.00	\$90,068.00	\$92,917.00	\$95,762.00	\$98,613.00	\$101,077.00	\$103,605.00
		Bi-Wk	\$3,123.80	\$3,233.07	\$3,342.15	\$3,450.89	\$3,560.04	\$3,669.05	\$3,778.28	\$3,872.69	\$3,969.55
		Daily	\$312.38	\$323.31	\$334.22	\$345.09	\$356.01	\$366.91	\$377.83	\$387.27	\$396.96
		Hourly	\$39.05	\$40.42	\$41.78	\$43.14	\$44.51	\$45.87	\$47.23	\$48.41	\$49.62
CN	28	Annual	\$85,650.00	\$88,596.00	\$91,543.00	\$94,495.00	\$97,430.00	\$100,375.00	\$103,319.00	\$105,902.00	\$108,551.00
		Bi-Wk	\$3,281.61	\$3,394.49	\$3,507.40	\$3,620.50	\$3,732.96	\$3,845.79	\$3,958.59	\$4,057.55	\$4,159.05
		Daily	\$328.17	\$339.45	\$350.74	\$362.05	\$373.30	\$384.58	\$395.86	\$405.76	\$415.91
		Hourly	\$41.03	\$42.44	\$43.85	\$45.26	\$46.67	\$48.08	\$49.49	\$50.72	\$51.99

ENGINEERING & SCIENTIFIC CONFIDENTIAL CN 40-Hours Salary Plan Effective 7/1/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
CN	29	Annual	\$86,472.00	\$89,720.00	\$92,965.00	\$96,212.00	\$99,454.00	\$102,701.00	\$105,942.00	\$108,591.00	\$111,307.00
		Bi-Wk	\$3,313.11	\$3,437.55	\$3,561.88	\$3,686.29	\$3,810.50	\$3,934.91	\$4,059.09	\$4,160.58	\$4,264.64
		Daily	\$331.32	\$343.76	\$356.19	\$368.63	\$381.05	\$393.50	\$405.91	\$416.06	\$426.47
		Hourly	\$41.42	\$42.97	\$44.53	\$46.08	\$47.64	\$49.19	\$50.74	\$52.01	\$53.31
CN	30	Annual	\$89,944.00	\$93,285.00	\$96,631.00	\$99,961.00	\$103,295.00	\$106,637.00	\$109,984.00	\$112,733.00	\$115,551.00
		Bi-Wk	\$3,446.14	\$3,574.14	\$3,702.34	\$3,829.93	\$3,957.67	\$4,085.71	\$4,213.95	\$4,319.28	\$4,427.25
		Daily	\$344.62	\$357.42	\$370.24	\$383.00	\$395.77	\$408.58	\$421.40	\$431.93	\$442.73
		Hourly	\$43.08	\$44.68	\$46.28	\$47.88	\$49.48	\$51.08	\$52.68	\$54.00	\$55.35
CN	31	Annual	\$93,553.00	\$96,993.00	\$100,432.00	\$103,866.00	\$107,307.00	\$110,743.00	\$114,183.00	\$117,038.00	\$119,963.00
		Bi-Wk	\$3,584.41	\$3,716.21	\$3,847.97	\$3,979.55	\$4,111.38	\$4,243.03	\$4,374.83	\$4,484.22	\$4,596.29
		Daily	\$358.45	\$371.63	\$384.80	\$397.96	\$411.14	\$424.31	\$437.49	\$448.43	\$459.63
		Hourly	\$44.81	\$46.46	\$48.10	\$49.75	\$51.40	\$53.04	\$54.69	\$56.06	\$57.46
CN	32	Annual	\$97,306.00	\$100,835.00	\$104,364.00	\$107,901.00	\$111,434.00	\$114,963.00	\$118,505.00	\$121,468.00	\$124,508.00
		Bi-Wk	\$3,728.20	\$3,863.41	\$3,998.63	\$4,134.14	\$4,269.51	\$4,404.72	\$4,540.43	\$4,653.95	\$4,770.43
		Daily	\$372.82	\$386.35	\$399.87	\$413.42	\$426.96	\$440.48	\$454.05	\$465.40	\$477.05
		Hourly	\$46.61	\$48.30	\$49.99	\$51.68	\$53.37	\$55.06	\$56.76	\$58.18	\$59.64
CN	33	Annual	\$101,220.00	\$104,852.00	\$108,482.00	\$112,112.00	\$115,747.00	\$119,375.00	\$123,016.00	\$126,091.00	\$129,246.00
		Bi-Wk	\$3,878.17	\$4,017.32	\$4,156.40	\$4,295.48	\$4,434.76	\$4,573.76	\$4,713.26	\$4,831.08	\$4,951.96
		Daily	\$387.82	\$401.74	\$415.64	\$429.55	\$443.48	\$457.38	\$471.33	\$483.11	\$495.20
		Hourly	\$48.48	\$50.22	\$51.96	\$53.70	\$55.44	\$57.18	\$58.92	\$60.39	\$61.90
CN	34	Annual	\$105,388.00	\$109,120.00	\$112,849.00	\$116,581.00	\$120,310.00	\$124,044.00	\$127,764.00	\$130,961.00	\$134,235.00
		Bi-Wk	\$4,037.86	\$4,180.85	\$4,323.72	\$4,466.71	\$4,609.58	\$4,752.65	\$4,895.18	\$5,017.67	\$5,143.11
		Daily	\$403.79	\$418.09	\$432.38	\$446.68	\$460.96	\$475.27	\$489.52	\$501.77	\$514.32
		Hourly	\$50.48	\$52.27	\$54.05	\$55.84	\$57.62	\$59.41	\$61.19	\$62.73	\$64.29

ENGINEERING & SCIENTIFIC CONFIDENTIAL CN 40-Hours Salary Plan Effective 7/1/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
CN	35	Annual	\$109,719.00	\$113,544.00	\$117,369.00	\$121,199.00	\$125,019.00	\$128,838.00	\$132,673.00	\$135,987.00	\$139,389.00
		Bi-Wk	\$4,203.80	\$4,350.35	\$4,496.90	\$4,643.64	\$4,790.00	\$4,936.33	\$5,083.26	\$5,210.23	\$5,340.58
		Daily	\$420.38	\$435.04	\$449.69	\$464.37	\$479.00	\$493.64	\$508.33	\$521.03	\$534.06
		Hourly	\$52.55	\$54.38	\$56.22	\$58.05	\$59.88	\$61.71	\$63.55	\$65.13	\$66.76
CN	36	Annual	\$114,282.00	\$118,201.00	\$122,129.00	\$126,050.00	\$129,977.00	\$133,895.00	\$137,822.00	\$141,268.00	\$144,797.00
		Bi-Wk	\$4,378.63	\$4,528.78	\$4,679.28	\$4,829.51	\$4,979.97	\$5,130.08	\$5,280.54	\$5,412.57	\$5,547.78
		Daily	\$437.87	\$452.88	\$467.93	\$482.96	\$498.00	\$513.01	\$528.06	\$541.26	\$554.78
		Hourly	\$54.74	\$56.61	\$58.50	\$60.37	\$62.25	\$64.13	\$66.01	\$67.66	\$69.35
CN	37	Annual	\$119,023.00	\$123,053.00	\$127,084.00	\$131,116.00	\$135,151.00	\$139,182.00	\$143,213.00	\$146,793.00	\$150,462.00
		Bi-Wk	\$4,560.27	\$4,714.68	\$4,869.12	\$5,023.61	\$5,178.20	\$5,332.65	\$5,487.09	\$5,624.26	\$5,764.83
		Daily	\$456.03	\$471.47	\$486.92	\$502.37	\$517.82	\$533.27	\$548.71	\$562.43	\$576.49
		Hourly	\$57.01	\$58.94	\$60.87	\$62.80	\$64.73	\$66.66	\$68.59	\$70.31	\$72.07
CN	38	Annual	\$123,936.00	\$128,057.00	\$132,186.00	\$136,310.00	\$140,438.00	\$144,560.00	\$148,689.00	\$152,405.00	\$156,215.00
		Bi-Wk	\$4,748.51	\$4,906.40	\$5,064.60	\$5,222.61	\$5,380.77	\$5,538.70	\$5,696.90	\$5,839.28	\$5,985.25
		Daily	\$474.86	\$490.64	\$506.46	\$522.27	\$538.08	\$553.87	\$569.69	\$583.93	\$598.53
		Hourly	\$59.36	\$61.33	\$63.31	\$65.29	\$67.26	\$69.24	\$71.22	\$73.00	\$74.82
CN	39	Annual	\$129,092.00	\$133,318.00	\$137,535.00	\$141,769.00	\$145,992.00	\$150,206.00	\$154,442.00	\$158,303.00	\$162,261.00
		Bi-Wk	\$4,946.06	\$5,107.97	\$5,269.55	\$5,431.77	\$5,593.57	\$5,755.02	\$5,917.32	\$6,065.25	\$6,216.90
		Daily	\$494.61	\$510.80	\$526.96	\$543.18	\$559.36	\$575.51	\$591.74	\$606.53	\$621.69
		Hourly	\$61.83	\$63.85	\$65.87	\$67.90	\$69.92	\$71.94	\$73.97	\$75.82	\$77.72
CN	40	Annual	\$134,471.00	\$138,783.00	\$143,106.00	\$147,415.00	\$151,732.00	\$156,041.00	\$160,359.00	\$164,367.00	\$168,478.00
		Bi-Wk	\$5,152.15	\$5,317.36	\$5,482.99	\$5,648.09	\$5,813.49	\$5,978.59	\$6,144.03	\$6,297.59	\$6,455.10
		Daily	\$515.22	\$531.74	\$548.30	\$564.81	\$581.35	\$597.86	\$614.41	\$629.76	\$645.51
		Hourly	\$64.41	\$66.47	\$68.54	\$70.61	\$72.67	\$74.74	\$76.81	\$78.72	\$80.69

ENGINEERING & SCIENTIFIC CONFIDENTIAL CN 40-Hours Salary Plan Effective 7/1/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
CN	41	Annual	\$140,091.00	\$144,515.00	\$148,931.00	\$153,356.00	\$157,773.00	\$162,189.00	\$166,605.00	\$170,772.00	\$175,042.00
		Bi-Wk	\$5,367.48	\$5,536.98	\$5,706.17	\$5,875.71	\$6,044.95	\$6,214.14	\$6,383.34	\$6,542.99	\$6,706.60
		Daily	\$536.75	\$553.70	\$570.62	\$587.58	\$604.50	\$621.42	\$638.34	\$654.30	\$670.66
		Hourly	\$67.10	\$69.22	\$71.33	\$73.45	\$75.57	\$77.68	\$79.80	\$81.79	\$83.84
CN	42	Annual	\$145,929.00	\$150,453.00	\$154,974.00	\$159,480.00	\$164,005.00	\$168,517.00	\$173,044.00	\$177,372.00	\$181,805.00
		Bi-Wk	\$5,591.15	\$5,764.49	\$5,937.71	\$6,110.35	\$6,283.72	\$6,456.60	\$6,630.04	\$6,795.87	\$6,965.71
		Daily	\$559.12	\$576.45	\$593.78	\$611.04	\$628.38	\$645.66	\$663.01	\$679.59	\$696.58
		Hourly	\$69.89	\$72.06	\$74.23	\$76.38	\$78.55	\$80.71	\$82.88	\$84.95	\$87.08
CN	43	Annual	\$152,130.00	\$156,737.00	\$161,347.00	\$165,951.00	\$170,565.00	\$175,164.00	\$179,773.00	\$184,266.00	\$188,875.00
		Bi-Wk	\$5,828.74	\$6,005.25	\$6,181.88	\$6,358.28	\$6,535.06	\$6,711.27	\$6,887.86	\$7,060.00	\$7,236.60
		Daily	\$582.88	\$600.53	\$618.19	\$635.83	\$653.51	\$671.13	\$688.79	\$706.00	\$723.66
		Hourly	\$72.86	\$75.07	\$77.28	\$79.48	\$81.69	\$83.90	\$86.10	\$88.25	\$90.46