

NP-3 CT 40-Hours Salary Plan Effective 07/01/2015

| Plan Group | Period   | Step 1      | Step 2      | Step 3      | Step 4      | Step 5      | Step 6      | Step 7      | Step 8      | Step 9      | Step 10     |
|------------|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| CT         | 1 Annual | \$24,055.00 | \$24,462.00 | \$24,870.00 | \$25,278.00 | \$25,685.00 | \$26,093.00 | \$26,494.00 | \$27,157.00 | \$27,902.00 | \$28,648.00 |
|            | Bi-Wk    | \$921.65    | \$937.25    | \$952.88    | \$968.51    | \$984.10    | \$999.74    | \$1,015.10  | \$1,040.50  | \$1,069.05  | \$1,097.63  |
|            | Daily    | \$110.34    | \$112.21    | \$114.08    | \$115.95    | \$117.82    | \$119.69    | \$121.53    | \$124.57    | \$127.99    | \$131.41    |
|            | 10 Mo H  | \$11.53     | \$11.72     | \$11.92     | \$12.11     | \$12.31     | \$12.50     | \$12.69     | \$13.01     | \$13.37     | \$13.73     |
|            | 12 Mo H  | \$13.80     | \$14.03     | \$14.26     | \$14.50     | \$14.73     | \$14.97     | \$15.20     | \$15.58     | \$16.00     | \$16.43     |
| CT         | 2 Annual | \$24,870.00 | \$25,278.00 | \$25,685.00 | \$26,093.00 | \$26,494.00 | \$26,904.00 | \$27,305.00 | \$27,985.00 | \$28,757.00 | \$29,526.00 |
|            | Bi-Wk    | \$952.88    | \$968.51    | \$984.10    | \$999.74    | \$1,015.10  | \$1,030.81  | \$1,046.17  | \$1,072.23  | \$1,101.81  | \$1,131.27  |
|            | Daily    | \$114.08    | \$115.95    | \$117.82    | \$119.69    | \$121.53    | \$123.41    | \$125.25    | \$128.37    | \$131.91    | \$135.44    |
|            | 10 Mo H  | \$11.92     | \$12.11     | \$12.31     | \$12.50     | \$12.69     | \$12.89     | \$13.08     | \$13.41     | \$13.78     | \$14.15     |
|            | 12 Mo H  | \$14.26     | \$14.50     | \$14.73     | \$14.97     | \$15.20     | \$15.43     | \$15.66     | \$16.05     | \$16.49     | \$16.93     |
| CT         | 3 Annual | \$25,278.00 | \$25,685.00 | \$26,093.00 | \$26,494.00 | \$26,904.00 | \$27,305.00 | \$27,715.00 | \$28,408.00 | \$29,189.00 | \$29,967.00 |
|            | Bi-Wk    | \$968.51    | \$984.10    | \$999.74    | \$1,015.10  | \$1,030.81  | \$1,046.17  | \$1,061.88  | \$1,088.43  | \$1,118.36  | \$1,148.17  |
|            | Daily    | \$115.95    | \$117.82    | \$119.69    | \$121.53    | \$123.41    | \$125.25    | \$127.13    | \$130.31    | \$133.89    | \$137.46    |
|            | 10 Mo H  | \$12.11     | \$12.31     | \$12.50     | \$12.69     | \$12.89     | \$13.08     | \$13.28     | \$13.61     | \$13.98     | \$14.36     |
|            | 12 Mo H  | \$14.50     | \$14.73     | \$14.97     | \$15.20     | \$15.43     | \$15.66     | \$15.90     | \$16.29     | \$16.74     | \$17.19     |
| CT         | 4 Annual | \$25,857.00 | \$26,350.00 | \$26,841.00 | \$27,336.00 | \$27,835.00 | \$28,325.00 | \$28,822.00 | \$29,542.00 | \$30,350.00 | \$31,166.00 |
|            | Bi-Wk    | \$990.69    | \$1,009.58  | \$1,028.40  | \$1,047.36  | \$1,066.48  | \$1,085.25  | \$1,104.30  | \$1,131.88  | \$1,162.84  | \$1,194.10  |
|            | Daily    | \$118.61    | \$120.87    | \$123.12    | \$125.39    | \$127.68    | \$129.93    | \$132.21    | \$135.51    | \$139.22    | \$142.96    |
|            | 10 Mo H  | \$12.39     | \$12.62     | \$12.86     | \$13.10     | \$13.34     | \$13.57     | \$13.81     | \$14.15     | \$14.54     | \$14.93     |
|            | 12 Mo H  | \$14.83     | \$15.11     | \$15.39     | \$15.68     | \$15.96     | \$16.25     | \$16.53     | \$16.94     | \$17.41     | \$17.87     |
| CT         | 5 Annual | \$26,322.00 | \$26,841.00 | \$27,364.00 | \$27,883.00 | \$28,408.00 | \$28,929.00 | \$29,470.00 | \$30,204.00 | \$31,033.00 | \$31,863.00 |
|            | Bi-Wk    | \$1,008.51  | \$1,028.40  | \$1,048.43  | \$1,068.32  | \$1,088.43  | \$1,108.40  | \$1,129.12  | \$1,157.25  | \$1,189.01  | \$1,220.81  |
|            | Daily    | \$120.74    | \$123.12    | \$125.52    | \$127.90    | \$130.31    | \$132.70    | \$135.18    | \$138.55    | \$142.35    | \$146.16    |
|            | 10 Mo H  | \$12.61     | \$12.86     | \$13.11     | \$13.36     | \$13.61     | \$13.86     | \$14.12     | \$14.47     | \$14.87     | \$15.27     |
|            | 12 Mo H  | \$15.10     | \$15.39     | \$15.69     | \$15.99     | \$16.29     | \$16.59     | \$16.90     | \$17.32     | \$17.80     | \$18.27     |

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|------------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| CT         | 6 Annual  | \$26,965.00 | \$27,484.00 | \$28,003.00 | \$28,530.00 | \$29,053.00 | \$29,598.00 | \$30,209.00 | \$30,963.00 | \$31,815.00 | \$32,663.00 |
|            | Bi-Wk     | \$1,033.15  | \$1,053.03  | \$1,072.92  | \$1,093.11  | \$1,113.15  | \$1,134.03  | \$1,157.44  | \$1,186.33  | \$1,218.97  | \$1,251.46  |
|            | Daily     | \$123.69    | \$126.07    | \$128.45    | \$130.87    | \$133.27    | \$135.77    | \$138.57    | \$142.03    | \$145.94    | \$149.83    |
|            | 10 Mo H   | \$12.92     | \$13.17     | \$13.42     | \$13.67     | \$13.92     | \$14.18     | \$14.47     | \$14.83     | \$15.24     | \$15.65     |
|            | 12 Mo H   | \$15.47     | \$15.76     | \$16.06     | \$16.36     | \$16.66     | \$16.98     | \$17.33     | \$17.76     | \$18.25     | \$18.73     |
| CT         | 7 Annual  | \$27,963.00 | \$28,735.00 | \$29,505.00 | \$30,279.00 | \$31,050.00 | \$31,818.00 | \$32,589.00 | \$33,402.00 | \$34,325.00 | \$35,242.00 |
|            | Bi-Wk     | \$1,071.38  | \$1,100.96  | \$1,130.46  | \$1,160.12  | \$1,189.66  | \$1,219.09  | \$1,248.63  | \$1,279.78  | \$1,315.14  | \$1,350.27  |
|            | Daily     | \$128.27    | \$131.81    | \$135.34    | \$138.89    | \$142.43    | \$145.95    | \$149.49    | \$153.22    | \$157.45    | \$161.66    |
|            | 10 Mo H   | \$13.40     | \$13.77     | \$14.14     | \$14.51     | \$14.88     | \$15.24     | \$15.61     | \$16.00     | \$16.44     | \$16.88     |
|            | 12 Mo H   | \$16.04     | \$16.48     | \$16.92     | \$17.37     | \$17.81     | \$18.25     | \$18.69     | \$19.16     | \$19.69     | \$20.21     |
| CT         | 8 Annual  | \$29,053.00 | \$29,731.00 | \$30,497.00 | \$31,279.00 | \$32,057.00 | \$32,842.00 | \$33,625.00 | \$34,466.00 | \$35,415.00 | \$36,361.00 |
|            | Bi-Wk     | \$1,113.15  | \$1,139.12  | \$1,168.47  | \$1,198.43  | \$1,228.24  | \$1,258.32  | \$1,288.32  | \$1,320.54  | \$1,356.90  | \$1,393.15  |
|            | Daily     | \$133.27    | \$136.38    | \$139.89    | \$143.48    | \$147.05    | \$150.65    | \$154.24    | \$158.10    | \$162.45    | \$166.79    |
|            | 10 Mo H   | \$13.92     | \$14.24     | \$14.61     | \$14.99     | \$15.36     | \$15.73     | \$16.11     | \$16.51     | \$16.97     | \$17.42     |
|            | 12 Mo H   | \$16.66     | \$17.05     | \$17.49     | \$17.94     | \$18.39     | \$18.84     | \$19.28     | \$19.77     | \$20.31     | \$20.85     |
| CT         | 9 Annual  | \$29,760.00 | \$30,560.00 | \$31,375.00 | \$32,195.00 | \$33,012.00 | \$33,821.00 | \$34,647.00 | \$35,511.00 | \$36,487.00 | \$37,464.00 |
|            | Bi-Wk     | \$1,140.23  | \$1,170.89  | \$1,202.11  | \$1,233.53  | \$1,264.83  | \$1,295.83  | \$1,327.48  | \$1,360.58  | \$1,397.97  | \$1,435.41  |
|            | Daily     | \$136.51    | \$140.18    | \$143.92    | \$147.68    | \$151.43    | \$155.14    | \$158.93    | \$162.89    | \$167.37    | \$171.85    |
|            | 10 Mo H   | \$14.26     | \$14.64     | \$15.03     | \$15.42     | \$15.82     | \$16.20     | \$16.60     | \$17.01     | \$17.48     | \$17.95     |
|            | 12 Mo H   | \$17.07     | \$17.53     | \$17.99     | \$18.46     | \$18.93     | \$19.40     | \$19.87     | \$20.37     | \$20.93     | \$21.49     |
| CT         | 10 Annual | \$30,632.00 | \$31,482.00 | \$32,334.00 | \$33,189.00 | \$34,041.00 | \$34,911.00 | \$35,807.00 | \$36,703.00 | \$37,708.00 | \$38,719.00 |
|            | Bi-Wk     | \$1,173.64  | \$1,206.21  | \$1,238.86  | \$1,271.61  | \$1,304.26  | \$1,337.59  | \$1,371.92  | \$1,406.25  | \$1,444.76  | \$1,483.49  |
|            | Daily     | \$140.51    | \$144.41    | \$148.32    | \$152.24    | \$156.15    | \$160.14    | \$164.25    | \$168.36    | \$172.97    | \$177.61    |
|            | 10 Mo H   | \$14.68     | \$15.08     | \$15.49     | \$15.90     | \$16.31     | \$16.72     | \$17.15     | \$17.58     | \$18.06     | \$18.55     |
|            | 12 Mo H   | \$17.57     | \$18.06     | \$18.54     | \$19.03     | \$19.52     | \$20.02     | \$20.54     | \$21.05     | \$21.63     | \$22.21     |

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|------------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| CT         | 11 Annual | \$31,521.00 | \$32,415.00 | \$33,302.00 | \$34,194.00 | \$35,107.00 | \$36,040.00 | \$36,975.00 | \$37,902.00 | \$38,946.00 | \$39,988.00 |
|            | Bi-Wk     | \$1,207.71  | \$1,241.96  | \$1,275.94  | \$1,310.12  | \$1,345.10  | \$1,380.85  | \$1,416.67  | \$1,452.19  | \$1,492.19  | \$1,532.11  |
|            | Daily     | \$144.59    | \$148.69    | \$152.76    | \$156.85    | \$161.04    | \$165.32    | \$169.61    | \$173.86    | \$178.65    | \$183.43    |
|            | 10 Mo H   | \$15.10     | \$15.53     | \$15.95     | \$16.38     | \$16.82     | \$17.27     | \$17.71     | \$18.16     | \$18.66     | \$19.16     |
|            | 12 Mo H   | \$18.08     | \$18.59     | \$19.10     | \$19.61     | \$20.13     | \$20.67     | \$21.21     | \$21.74     | \$22.34     | \$22.93     |
| CT         | 12 Annual | \$32,467.00 | \$33,394.00 | \$34,316.00 | \$35,282.00 | \$36,247.00 | \$37,220.00 | \$38,233.00 | \$39,188.00 | \$40,263.00 | \$41,342.00 |
|            | Bi-Wk     | \$1,243.95  | \$1,279.47  | \$1,314.79  | \$1,351.81  | \$1,388.78  | \$1,426.06  | \$1,464.87  | \$1,501.46  | \$1,542.65  | \$1,583.99  |
|            | Daily     | \$148.93    | \$153.18    | \$157.41    | \$161.84    | \$166.27    | \$170.73    | \$175.38    | \$179.76    | \$184.69    | \$189.64    |
|            | 10 Mo H   | \$15.55     | \$16.00     | \$16.44     | \$16.90     | \$17.36     | \$17.83     | \$18.32     | \$18.77     | \$19.29     | \$19.80     |
|            | 12 Mo H   | \$18.62     | \$19.15     | \$19.68     | \$20.23     | \$20.79     | \$21.35     | \$21.93     | \$22.47     | \$23.09     | \$23.71     |
| CT         | 13 Annual | \$34,163.00 | \$35,336.00 | \$36,520.00 | \$37,717.00 | \$38,961.00 | \$40,204.00 | \$41,451.00 | \$42,489.00 | \$43,657.00 | \$44,823.00 |
|            | Bi-Wk     | \$1,308.93  | \$1,353.87  | \$1,399.24  | \$1,445.10  | \$1,492.76  | \$1,540.39  | \$1,588.17  | \$1,627.94  | \$1,672.69  | \$1,717.36  |
|            | Daily     | \$156.71    | \$162.09    | \$167.52    | \$173.01    | \$178.72    | \$184.42    | \$190.14    | \$194.90    | \$200.26    | \$205.61    |
|            | 10 Mo H   | \$16.37     | \$16.93     | \$17.50     | \$18.07     | \$18.66     | \$19.26     | \$19.86     | \$20.35     | \$20.91     | \$21.47     |
|            | 12 Mo H   | \$19.59     | \$20.27     | \$20.94     | \$21.63     | \$22.34     | \$23.06     | \$23.77     | \$24.37     | \$25.04     | \$25.71     |
| CT         | 14 Annual | \$35,654.00 | \$36,884.00 | \$38,133.00 | \$39,417.00 | \$40,695.00 | \$41,979.00 | \$43,263.00 | \$44,346.00 | \$45,565.00 | \$46,783.00 |
|            | Bi-Wk     | \$1,366.06  | \$1,413.19  | \$1,461.04  | \$1,510.23  | \$1,559.20  | \$1,608.40  | \$1,657.59  | \$1,699.09  | \$1,745.79  | \$1,792.46  |
|            | Daily     | \$163.55    | \$169.19    | \$174.92    | \$180.81    | \$186.67    | \$192.56    | \$198.45    | \$203.42    | \$209.01    | \$214.60    |
|            | 10 Mo H   | \$17.08     | \$17.67     | \$18.27     | \$18.88     | \$19.49     | \$20.11     | \$20.72     | \$21.24     | \$21.83     | \$22.41     |
|            | 12 Mo H   | \$20.45     | \$21.15     | \$21.87     | \$22.61     | \$23.34     | \$24.07     | \$24.81     | \$25.43     | \$26.13     | \$26.83     |
| CT         | 15 Annual | \$37,255.00 | \$38,563.00 | \$39,886.00 | \$41,207.00 | \$42,530.00 | \$43,853.00 | \$45,179.00 | \$46,308.00 | \$47,583.00 | \$48,854.00 |
|            | Bi-Wk     | \$1,427.40  | \$1,477.51  | \$1,528.20  | \$1,578.82  | \$1,629.51  | \$1,680.20  | \$1,731.00  | \$1,774.26  | \$1,823.11  | \$1,871.81  |
|            | Daily     | \$170.89    | \$176.89    | \$182.96    | \$189.02    | \$195.09    | \$201.16    | \$207.24    | \$212.42    | \$218.27    | \$224.10    |
|            | 10 Mo H   | \$17.85     | \$18.47     | \$19.11     | \$19.74     | \$20.37     | \$21.01     | \$21.64     | \$22.18     | \$22.79     | \$23.40     |
|            | 12 Mo H   | \$21.37     | \$22.12     | \$22.87     | \$23.63     | \$24.39     | \$25.15     | \$25.91     | \$26.56     | \$27.29     | \$28.02     |

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| CT         | 16 Annual | \$39,025.00 | \$40,392.00 | \$41,756.00 | \$43,106.00 | \$44,472.00 | \$45,831.00 | \$47,193.00 | \$48,373.00 | \$49,702.00 | \$51,032.00 |
|            | Bi-Wk     | \$1,495.22  | \$1,547.59  | \$1,599.85  | \$1,651.58  | \$1,703.91  | \$1,755.98  | \$1,808.17  | \$1,853.38  | \$1,904.30  | \$1,955.25  |
|            | Daily     | \$179.01    | \$185.28    | \$191.54    | \$197.73    | \$204.00    | \$210.23    | \$216.48    | \$221.89    | \$227.99    | \$234.09    |
|            | 10 Mo H   | \$18.70     | \$19.35     | \$20.00     | \$20.65     | \$21.30     | \$21.95     | \$22.61     | \$23.17     | \$23.81     | \$24.45     |
|            | 12 Mo H   | \$22.38     | \$23.16     | \$23.95     | \$24.72     | \$25.50     | \$26.28     | \$27.06     | \$27.74     | \$28.50     | \$29.27     |
| CT         | 17 Annual | \$40,932.00 | \$42,332.00 | \$43,727.00 | \$45,137.00 | \$46,530.00 | \$47,926.00 | \$49,334.00 | \$50,566.00 | \$51,956.00 | \$53,343.00 |
|            | Bi-Wk     | \$1,568.28  | \$1,621.92  | \$1,675.37  | \$1,729.39  | \$1,782.76  | \$1,836.25  | \$1,890.20  | \$1,937.40  | \$1,990.66  | \$2,043.80  |
|            | Daily     | \$187.76    | \$194.18    | \$200.58    | \$207.05    | \$213.44    | \$219.84    | \$226.30    | \$231.95    | \$238.33    | \$244.69    |
|            | 10 Mo H   | \$19.61     | \$20.28     | \$20.95     | \$21.62     | \$22.29     | \$22.96     | \$23.63     | \$24.22     | \$24.89     | \$25.55     |
|            | 12 Mo H   | \$23.47     | \$24.28     | \$25.08     | \$25.89     | \$26.68     | \$27.48     | \$28.29     | \$29.00     | \$29.80     | \$30.59     |
| CT         | 18 Annual | \$42,968.00 | \$44,396.00 | \$45,831.00 | \$47,269.00 | \$48,702.00 | \$50,140.00 | \$51,568.00 | \$52,861.00 | \$54,313.00 | \$55,767.00 |
|            | Bi-Wk     | \$1,646.29  | \$1,701.00  | \$1,755.98  | \$1,811.08  | \$1,865.98  | \$1,921.08  | \$1,975.79  | \$2,025.33  | \$2,080.96  | \$2,136.67  |
|            | Daily     | \$197.10    | \$203.65    | \$210.23    | \$216.83    | \$223.40    | \$230.00    | \$236.55    | \$242.48    | \$249.14    | \$255.81    |
|            | 10 Mo H   | \$20.58     | \$21.27     | \$21.95     | \$22.64     | \$23.33     | \$24.02     | \$24.70     | \$25.32     | \$26.02     | \$26.71     |
|            | 12 Mo H   | \$24.64     | \$25.46     | \$26.28     | \$27.11     | \$27.93     | \$28.75     | \$29.57     | \$30.31     | \$31.15     | \$31.98     |
| CT         | 19 Annual | \$45,050.00 | \$46,530.00 | \$48,006.00 | \$49,486.00 | \$50,965.00 | \$52,434.00 | \$53,916.00 | \$55,259.00 | \$56,781.00 | \$58,298.00 |
|            | Bi-Wk     | \$1,726.06  | \$1,782.76  | \$1,839.32  | \$1,896.02  | \$1,952.69  | \$2,008.97  | \$2,065.75  | \$2,117.21  | \$2,175.52  | \$2,233.64  |
|            | Daily     | \$206.65    | \$213.44    | \$220.21    | \$227.00    | \$233.78    | \$240.52    | \$247.32    | \$253.48    | \$260.46    | \$267.42    |
|            | 10 Mo H   | \$21.58     | \$22.29     | \$23.00     | \$23.71     | \$24.41     | \$25.12     | \$25.83     | \$26.47     | \$27.20     | \$27.93     |
|            | 12 Mo H   | \$25.84     | \$26.68     | \$27.53     | \$28.38     | \$29.23     | \$30.07     | \$30.92     | \$31.69     | \$32.56     | \$33.43     |
| CT         | 20 Annual | \$47,309.00 | \$48,824.00 | \$50,341.00 | \$51,850.00 | \$53,358.00 | \$54,875.00 | \$56,386.00 | \$57,797.00 | \$59,384.00 | \$60,975.00 |
|            | Bi-Wk     | \$1,812.61  | \$1,870.66  | \$1,928.78  | \$1,986.60  | \$2,044.37  | \$2,102.50  | \$2,160.39  | \$2,214.45  | \$2,275.25  | \$2,336.21  |
|            | Daily     | \$217.01    | \$223.96    | \$230.92    | \$237.84    | \$244.76    | \$251.72    | \$258.65    | \$265.12    | \$272.40    | \$279.70    |
|            | 10 Mo H   | \$22.66     | \$23.39     | \$24.11     | \$24.84     | \$25.56     | \$26.29     | \$27.01     | \$27.69     | \$28.45     | \$29.21     |
|            | 12 Mo H   | \$27.13     | \$28.00     | \$28.87     | \$29.73     | \$30.60     | \$31.47     | \$32.34     | \$33.14     | \$34.05     | \$34.97     |

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|------------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| CT         | 21 Annual | \$49,617.00 | \$51,172.00 | \$52,722.00 | \$54,280.00 | \$55,832.00 | \$57,391.00 | \$58,941.00 | \$60,417.00 | \$62,076.00 | \$63,737.00 |
|            | Bi-Wk     | \$1,901.04  | \$1,960.62  | \$2,020.00  | \$2,079.70  | \$2,139.16  | \$2,198.89  | \$2,258.28  | \$2,314.83  | \$2,378.40  | \$2,442.04  |
|            | Daily     | \$227.60    | \$234.73    | \$241.84    | \$248.99    | \$256.11    | \$263.26    | \$270.37    | \$277.14    | \$284.75    | \$292.37    |
|            | 10 Mo H   | \$23.77     | \$24.51     | \$25.25     | \$26.00     | \$26.74     | \$27.49     | \$28.23     | \$28.94     | \$29.73     | \$30.53     |
|            | 12 Mo H   | \$28.45     | \$29.35     | \$30.23     | \$31.13     | \$32.02     | \$32.91     | \$33.80     | \$34.65     | \$35.60     | \$36.55     |
| CT         | 22 Annual | \$50,965.00 | \$52,802.00 | \$54,649.00 | \$56,493.00 | \$58,333.00 | \$60,177.00 | \$62,026.00 | \$63,578.00 | \$65,324.00 | \$67,075.00 |
|            | Bi-Wk     | \$1,952.69  | \$2,023.07  | \$2,093.84  | \$2,164.49  | \$2,234.99  | \$2,305.64  | \$2,376.48  | \$2,435.94  | \$2,502.84  | \$2,569.93  |
|            | Daily     | \$233.78    | \$242.21    | \$250.68    | \$259.14    | \$267.58    | \$276.04    | \$284.52    | \$291.64    | \$299.65    | \$307.68    |
|            | 10 Mo H   | \$24.41     | \$25.29     | \$26.18     | \$27.06     | \$27.94     | \$28.83     | \$29.71     | \$30.45     | \$31.29     | \$32.13     |
|            | 12 Mo H   | \$29.23     | \$30.28     | \$31.34     | \$32.40     | \$33.45     | \$34.51     | \$35.57     | \$36.46     | \$37.46     | \$38.46     |
| CT         | 23 Annual | \$53,347.00 | \$55,266.00 | \$57,182.00 | \$59,105.00 | \$61,030.00 | \$62,952.00 | \$64,873.00 | \$66,495.00 | \$68,322.00 | \$70,151.00 |
|            | Bi-Wk     | \$2,043.95  | \$2,117.48  | \$2,190.89  | \$2,264.56  | \$2,338.32  | \$2,411.96  | \$2,485.56  | \$2,547.71  | \$2,617.71  | \$2,687.78  |
|            | Daily     | \$244.71    | \$253.51    | \$262.30    | \$271.12    | \$279.95    | \$288.77    | \$297.58    | \$305.02    | \$313.40    | \$321.79    |
|            | 10 Mo H   | \$25.55     | \$26.47     | \$27.39     | \$28.31     | \$29.23     | \$30.15     | \$31.07     | \$31.85     | \$32.73     | \$33.60     |
|            | 12 Mo H   | \$30.59     | \$31.69     | \$32.79     | \$33.89     | \$35.00     | \$36.10     | \$37.20     | \$38.13     | \$39.18     | \$40.23     |
| CT         | 24 Annual | \$55,883.00 | \$57,882.00 | \$59,889.00 | \$61,889.00 | \$63,888.00 | \$65,891.00 | \$67,897.00 | \$69,593.00 | \$71,509.00 | \$73,421.00 |
|            | Bi-Wk     | \$2,141.12  | \$2,217.71  | \$2,294.60  | \$2,371.23  | \$2,447.82  | \$2,524.56  | \$2,601.42  | \$2,666.40  | \$2,739.81  | \$2,813.07  |
|            | Daily     | \$256.34    | \$265.51    | \$274.72    | \$283.89    | \$293.06    | \$302.25    | \$311.45    | \$319.23    | \$328.02    | \$336.79    |
|            | 10 Mo H   | \$26.77     | \$27.73     | \$28.69     | \$29.65     | \$30.60     | \$31.56     | \$32.52     | \$33.33     | \$34.25     | \$35.17     |
|            | 12 Mo H   | \$32.05     | \$33.19     | \$34.34     | \$35.49     | \$36.64     | \$37.79     | \$38.94     | \$39.91     | \$41.01     | \$42.10     |
| CT         | 25 Annual | \$58,579.00 | \$60,652.00 | \$62,732.00 | \$64,805.00 | \$66,885.00 | \$68,960.00 | \$71,038.00 | \$72,812.00 | \$74,816.00 | \$76,815.00 |
|            | Bi-Wk     | \$2,244.41  | \$2,323.84  | \$2,403.53  | \$2,482.96  | \$2,562.65  | \$2,642.15  | \$2,721.77  | \$2,789.74  | \$2,866.52  | \$2,943.11  |
|            | Daily     | \$268.71    | \$278.22    | \$287.76    | \$297.27    | \$306.81    | \$316.33    | \$325.86    | \$334.00    | \$343.19    | \$352.36    |
|            | 10 Mo H   | \$28.06     | \$29.05     | \$30.05     | \$31.04     | \$32.04     | \$33.03     | \$34.03     | \$34.88     | \$35.84     | \$36.79     |
|            | 12 Mo H   | \$33.59     | \$34.78     | \$35.97     | \$37.16     | \$38.36     | \$39.55     | \$40.74     | \$41.75     | \$42.90     | \$44.05     |

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| Plan Group | Period    | Step 1      | Step 2      | Step 3      | Step 4      | Step 5      | Step 6      | Step 7      | Step 8      | Step 9      | Step 10     |
|------------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| CT         | 26 Annual | \$61,437.00 | \$63,585.00 | \$65,745.00 | \$67,897.00 | \$70,048.00 | \$72,204.00 | \$74,354.00 | \$76,215.00 | \$78,315.00 | \$80,408.00 |
|            | Bi-Wk     | \$2,353.91  | \$2,436.21  | \$2,518.97  | \$2,601.42  | \$2,683.84  | \$2,766.44  | \$2,848.82  | \$2,920.12  | \$3,000.58  | \$3,080.77  |
|            | Daily     | \$281.82    | \$291.67    | \$301.58    | \$311.45    | \$321.32    | \$331.21    | \$341.07    | \$349.61    | \$359.24    | \$368.84    |
|            | 10 Mo H   | \$29.43     | \$30.46     | \$31.49     | \$32.52     | \$33.55     | \$34.59     | \$35.62     | \$36.51     | \$37.51     | \$38.51     |
|            | 12 Mo H   | \$35.23     | \$36.46     | \$37.70     | \$38.94     | \$40.17     | \$41.41     | \$42.64     | \$43.71     | \$44.91     | \$46.11     |
| CT         | 27 Annual | \$64,454.00 | \$66,682.00 | \$68,917.00 | \$71,138.00 | \$73,371.00 | \$75,594.00 | \$77,822.00 | \$79,769.00 | \$81,964.00 | \$84,155.00 |
|            | Bi-Wk     | \$2,469.51  | \$2,554.87  | \$2,640.50  | \$2,725.60  | \$2,811.15  | \$2,896.33  | \$2,981.69  | \$3,056.29  | \$3,140.39  | \$3,224.33  |
|            | Daily     | \$295.66    | \$305.88    | \$316.13    | \$326.32    | \$336.56    | \$346.76    | \$356.98    | \$365.91    | \$375.98    | \$386.03    |
|            | 10 Mo H   | \$30.87     | \$31.94     | \$33.01     | \$34.07     | \$35.14     | \$36.21     | \$37.28     | \$38.21     | \$39.26     | \$40.31     |
|            | 12 Mo H   | \$36.96     | \$38.24     | \$39.52     | \$40.79     | \$42.07     | \$43.35     | \$44.63     | \$45.74     | \$47.00     | \$48.26     |
| CT         | 28 Annual | \$67,674.00 | \$69,985.00 | \$72,287.00 | \$74,602.00 | \$76,902.00 | \$79,200.00 | \$81,509.00 | \$83,549.00 | \$85,845.00 | \$88,144.00 |
|            | Bi-Wk     | \$2,592.88  | \$2,681.42  | \$2,769.62  | \$2,858.32  | \$2,946.44  | \$3,034.49  | \$3,122.96  | \$3,201.12  | \$3,289.09  | \$3,377.17  |
|            | Daily     | \$310.43    | \$321.03    | \$331.59    | \$342.21    | \$352.76    | \$363.30    | \$373.89    | \$383.25    | \$393.78    | \$404.33    |
|            | 10 Mo H   | \$32.42     | \$33.52     | \$34.63     | \$35.73     | \$36.84     | \$37.94     | \$39.04     | \$40.02     | \$41.12     | \$42.22     |
|            | 12 Mo H   | \$38.81     | \$40.13     | \$41.45     | \$42.78     | \$44.10     | \$45.42     | \$46.74     | \$47.91     | \$49.23     | \$50.55     |
| CT         | 29 Annual | \$68,324.00 | \$70,864.00 | \$73,405.00 | \$75,945.00 | \$78,487.00 | \$81,031.00 | \$83,569.00 | \$85,657.00 | \$88,014.00 | \$90,370.00 |
|            | Bi-Wk     | \$2,617.78  | \$2,715.10  | \$2,812.46  | \$2,909.78  | \$3,007.17  | \$3,104.64  | \$3,201.88  | \$3,281.88  | \$3,372.19  | \$3,462.46  |
|            | Daily     | \$313.41    | \$325.06    | \$336.72    | \$348.37    | \$360.03    | \$371.70    | \$383.34    | \$392.92    | \$403.73    | \$414.54    |
|            | 10 Mo H   | \$32.73     | \$33.94     | \$35.16     | \$36.38     | \$37.59     | \$38.81     | \$40.03     | \$41.03     | \$42.16     | \$43.29     |
|            | 12 Mo H   | \$39.18     | \$40.64     | \$42.09     | \$43.55     | \$45.01     | \$46.47     | \$47.92     | \$49.12     | \$50.47     | \$51.82     |
| CT         | 30 Annual | \$71,038.00 | \$73,654.00 | \$76,270.00 | \$78,879.00 | \$81,495.00 | \$84,109.00 | \$86,730.00 | \$88,894.00 | \$91,340.00 | \$93,788.00 |
|            | Bi-Wk     | \$2,721.77  | \$2,822.00  | \$2,922.23  | \$3,022.19  | \$3,122.42  | \$3,222.57  | \$3,322.99  | \$3,405.91  | \$3,499.62  | \$3,593.41  |
|            | Daily     | \$325.86    | \$337.86    | \$349.86    | \$361.83    | \$373.83    | \$385.82    | \$397.84    | \$407.77    | \$418.99    | \$430.22    |
|            | 10 Mo H   | \$34.03     | \$35.28     | \$36.53     | \$37.78     | \$39.04     | \$40.29     | \$41.54     | \$42.58     | \$43.75     | \$44.92     |
|            | 12 Mo H   | \$40.74     | \$42.24     | \$43.74     | \$45.23     | \$46.73     | \$48.23     | \$49.73     | \$50.98     | \$52.38     | \$53.78     |

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| Plan Group | Period  | Step 1      | Step 2      | Step 3      | Step 4      | Step 5      | Step 6       | Step 7       | Step 8       | Step 9       | Step 10      |
|------------|---------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|
| CT 31      | Annual  | \$73,863.00 | \$76,553.00 | \$79,246.00 | \$81,942.00 | \$84,632.00 | \$87,320.00  | \$90,019.00  | \$92,269.00  | \$94,807.00  | \$97,344.00  |
|            | Bi-Wk   | \$2,830.00  | \$2,933.07  | \$3,036.25  | \$3,139.55  | \$3,242.61  | \$3,345.60   | \$3,449.01   | \$3,535.22   | \$3,632.46   | \$3,729.66   |
|            | Daily   | \$338.82    | \$351.16    | \$363.51    | \$375.88    | \$388.22    | \$400.55     | \$412.93     | \$423.25     | \$434.89     | \$446.53     |
|            | 10 Mo H | \$35.38     | \$36.67     | \$37.96     | \$39.25     | \$40.54     | \$41.82      | \$43.12      | \$44.20      | \$45.41      | \$46.63      |
|            | 12 Mo H | \$42.36     | \$43.90     | \$45.44     | \$46.99     | \$48.53     | \$50.07      | \$51.62      | \$52.91      | \$54.37      | \$55.82      |
| CT 32      | Annual  | \$76,804.00 | \$79,570.00 | \$82,333.00 | \$85,097.00 | \$87,865.00 | \$90,634.00  | \$93,400.00  | \$95,742.00  | \$98,371.00  | \$101,004.00 |
|            | Bi-Wk   | \$2,942.69  | \$3,048.66  | \$3,154.53  | \$3,260.43  | \$3,366.48  | \$3,472.57   | \$3,578.55   | \$3,668.28   | \$3,769.01   | \$3,869.89   |
|            | Daily   | \$352.31    | \$365.00    | \$377.67    | \$390.35    | \$403.05    | \$415.75     | \$428.44     | \$439.18     | \$451.24     | \$463.32     |
|            | 10 Mo H | \$36.79     | \$38.11     | \$39.44     | \$40.76     | \$42.09     | \$43.41      | \$44.74      | \$45.86      | \$47.12      | \$48.38      |
|            | 12 Mo H | \$44.04     | \$45.63     | \$47.21     | \$48.80     | \$50.39     | \$51.97      | \$53.56      | \$54.90      | \$56.41      | \$57.92      |
| CT 33      | Annual  | \$79,869.00 | \$82,714.00 | \$85,552.00 | \$88,395.00 | \$91,240.00 | \$94,078.00  | \$96,928.00  | \$99,352.00  | \$102,083.00 | \$104,815.00 |
|            | Bi-Wk   | \$3,060.12  | \$3,169.12  | \$3,277.86  | \$3,386.79  | \$3,495.79  | \$3,604.53   | \$3,713.72   | \$3,806.60   | \$3,911.23   | \$4,015.91   |
|            | Daily   | \$366.37    | \$379.42    | \$392.44    | \$405.48    | \$418.53    | \$431.55     | \$444.62     | \$455.74     | \$468.27     | \$480.80     |
|            | 10 Mo H | \$38.26     | \$39.62     | \$40.98     | \$42.34     | \$43.70     | \$45.06      | \$46.43      | \$47.59      | \$48.90      | \$50.20      |
|            | 12 Mo H | \$45.80     | \$47.43     | \$49.06     | \$50.69     | \$52.32     | \$53.95      | \$55.58      | \$56.97      | \$58.54      | \$60.10      |
| CT 34      | Annual  | \$83,130.00 | \$86,052.00 | \$88,968.00 | \$91,892.00 | \$94,815.00 | \$97,736.00  | \$100,658.00 | \$103,176.00 | \$106,010.00 | \$108,848.00 |
|            | Bi-Wk   | \$3,185.06  | \$3,297.02  | \$3,408.74  | \$3,520.77  | \$3,632.76  | \$3,744.68   | \$3,856.63   | \$3,953.11   | \$4,061.69   | \$4,170.43   |
|            | Daily   | \$381.33    | \$394.73    | \$408.11    | \$421.52    | \$434.93    | \$448.33     | \$461.73     | \$473.28     | \$486.28     | \$499.30     |
|            | 10 Mo H | \$39.82     | \$41.22     | \$42.61     | \$44.01     | \$45.41     | \$46.81      | \$48.21      | \$49.42      | \$50.78      | \$52.14      |
|            | 12 Mo H | \$47.67     | \$49.35     | \$51.02     | \$52.69     | \$54.37     | \$56.05      | \$57.72      | \$59.16      | \$60.79      | \$62.42      |
| CT 35      | Annual  | \$86,518.00 | \$89,511.00 | \$92,518.00 | \$95,511.00 | \$98,497.00 | \$101,499.00 | \$104,492.00 | \$107,104.00 | \$110,049.00 | \$112,994.00 |
|            | Bi-Wk   | \$3,314.87  | \$3,429.55  | \$3,544.76  | \$3,659.43  | \$3,773.84  | \$3,888.86   | \$4,003.53   | \$4,103.61   | \$4,216.44   | \$4,329.28   |
|            | Daily   | \$396.87    | \$410.60    | \$424.39    | \$438.12    | \$451.82    | \$465.59     | \$479.32     | \$491.30     | \$504.81     | \$518.32     |
|            | 10 Mo H | \$41.44     | \$42.87     | \$44.31     | \$45.75     | \$47.18     | \$48.62      | \$50.05      | \$51.30      | \$52.71      | \$54.12      |
|            | 12 Mo H | \$49.61     | \$51.33     | \$53.05     | \$54.77     | \$56.48     | \$58.20      | \$59.92      | \$61.42      | \$63.11      | \$64.79      |

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| Plan Group | Period    | Step 1       | Step 2       | Step 3       | Step 4       | Step 5       | Step 6       | Step 7       | Step 8       | Step 9       | Step 10      |
|------------|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| CT         | 36 Annual | \$90,093.00  | \$93,165.00  | \$96,241.00  | \$99,308.00  | \$102,382.00 | \$105,460.00 | \$108,527.00 | \$111,244.00 | \$114,300.00 | \$117,361.00 |
|            | Bi-Wk     | \$3,451.84   | \$3,569.55   | \$3,687.40   | \$3,804.91   | \$3,922.69   | \$4,040.62   | \$4,158.13   | \$4,262.23   | \$4,379.32   | \$4,496.60   |
|            | Daily     | \$413.27     | \$427.36     | \$441.47     | \$455.54     | \$469.64     | \$483.76     | \$497.83     | \$510.29     | \$524.31     | \$538.35     |
|            | 10 Mo H   | \$43.15      | \$44.62      | \$46.10      | \$47.57      | \$49.04      | \$50.51      | \$51.98      | \$53.28      | \$54.75      | \$56.21      |
|            | 12 Mo H   | \$51.66      | \$53.42      | \$55.19      | \$56.95      | \$58.71      | \$60.47      | \$62.23      | \$63.79      | \$65.54      | \$67.30      |
| CT         | 37 Annual | \$93,806.00  | \$96,969.00  | \$100,124.00 | \$103,280.00 | \$106,441.00 | \$109,593.00 | \$112,746.00 | \$115,564.00 | \$118,741.00 | \$121,919.00 |
|            | Bi-Wk     | \$3,594.10   | \$3,715.29   | \$3,836.17   | \$3,957.09   | \$4,078.20   | \$4,198.97   | \$4,319.78   | \$4,427.74   | \$4,549.47   | \$4,671.23   |
|            | Daily     | \$430.30     | \$444.81     | \$459.28     | \$473.76     | \$488.26     | \$502.72     | \$517.18     | \$530.11     | \$544.68     | \$559.26     |
|            | 10 Mo H   | \$44.93      | \$46.45      | \$47.96      | \$49.47      | \$50.98      | \$52.49      | \$54.00      | \$55.35      | \$56.87      | \$58.40      |
|            | 12 Mo H   | \$53.79      | \$55.61      | \$57.41      | \$59.22      | \$61.04      | \$62.84      | \$64.65      | \$66.27      | \$68.09      | \$69.91      |
| CT         | 38 Annual | \$97,658.00  | \$100,882.00 | \$104,119.00 | \$107,346.00 | \$110,574.00 | \$113,812.00 | \$117,038.00 | \$119,966.00 | \$123,264.00 | \$126,560.00 |
|            | Bi-Wk     | \$3,741.69   | \$3,865.22   | \$3,989.24   | \$4,112.88   | \$4,236.56   | \$4,360.62   | \$4,484.22   | \$4,596.40   | \$4,722.76   | \$4,849.05   |
|            | Daily     | \$447.97     | \$462.76     | \$477.61     | \$492.41     | \$507.22     | \$522.07     | \$536.87     | \$550.30     | \$565.43     | \$580.55     |
|            | 10 Mo H   | \$46.78      | \$48.32      | \$49.87      | \$51.42      | \$52.96      | \$54.51      | \$56.06      | \$57.46      | \$59.04      | \$60.62      |
|            | 12 Mo H   | \$56.00      | \$57.85      | \$59.71      | \$61.56      | \$63.41      | \$65.26      | \$67.11      | \$68.79      | \$70.68      | \$72.57      |
| CT         | 39 Annual | \$101,691.00 | \$104,998.00 | \$108,305.00 | \$111,614.00 | \$114,924.00 | \$118,233.00 | \$121,538.00 | \$124,579.00 | \$128,004.00 | \$131,431.00 |
|            | Bi-Wk     | \$3,896.21   | \$4,022.92   | \$4,149.62   | \$4,276.40   | \$4,403.22   | \$4,530.00   | \$4,656.63   | \$4,773.15   | \$4,904.37   | \$5,035.68   |
|            | Daily     | \$466.47     | \$481.64     | \$496.81     | \$511.99     | \$527.17     | \$542.35     | \$557.51     | \$571.46     | \$587.17     | \$602.89     |
|            | 10 Mo H   | \$48.71      | \$50.29      | \$51.88      | \$53.46      | \$55.05      | \$56.63      | \$58.21      | \$59.67      | \$61.31      | \$62.95      |
|            | 12 Mo H   | \$58.31      | \$60.21      | \$62.11      | \$64.00      | \$65.90      | \$67.80      | \$69.69      | \$71.44      | \$73.40      | \$75.37      |
| CT         | 40 Annual | \$105,898.00 | \$109,280.00 | \$112,661.00 | \$116,042.00 | \$119,417.00 | \$122,800.00 | \$126,175.00 | \$129,331.00 | \$132,887.00 | \$136,445.00 |
|            | Bi-Wk     | \$4,057.40   | \$4,186.98   | \$4,316.52   | \$4,446.06   | \$4,575.37   | \$4,704.99   | \$4,834.30   | \$4,955.22   | \$5,091.46   | \$5,227.78   |
|            | Daily     | \$485.77     | \$501.28     | \$516.79     | \$532.30     | \$547.78     | \$563.30     | \$578.78     | \$593.26     | \$609.57     | \$625.89     |
|            | 10 Mo H   | \$50.72      | \$52.34      | \$53.96      | \$55.58      | \$57.20      | \$58.82      | \$60.43      | \$61.95      | \$63.65      | \$65.35      |
|            | 12 Mo H   | \$60.73      | \$62.66      | \$64.60      | \$66.54      | \$68.48      | \$70.42      | \$72.35      | \$74.16      | \$76.20      | \$78.24      |

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| Plan Group | Period  | Step 1       | Step 2       | Step 3       | Step 4       | Step 5       | Step 6       | Step 7       | Step 8       | Step 9       | Step 10      |
|------------|---------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| CT 41      | Annual  | \$110,306.00 | \$113,773.00 | \$117,230.00 | \$120,687.00 | \$124,149.00 | \$127,607.00 | \$131,069.00 | \$134,345.00 | \$138,040.00 | \$141,733.00 |
|            | Bi-Wk   | \$4,226.29   | \$4,359.12   | \$4,491.58   | \$4,624.03   | \$4,756.67   | \$4,889.16   | \$5,021.81   | \$5,147.32   | \$5,288.89   | \$5,430.39   |
|            | Daily   | \$505.99     | \$521.89     | \$537.75     | \$553.61     | \$569.49     | \$585.35     | \$601.23     | \$616.26     | \$633.21     | \$650.15     |
|            | 10 Mo H | \$52.83      | \$54.49      | \$56.15      | \$57.81      | \$59.46      | \$61.12      | \$62.78      | \$64.35      | \$66.12      | \$67.88      |
|            | 12 Mo H | \$63.25      | \$65.24      | \$67.22      | \$69.21      | \$71.19      | \$73.17      | \$75.16      | \$77.04      | \$79.16      | \$81.27      |
| CT 42      | Annual  | \$114,884.00 | \$118,420.00 | \$121,956.00 | \$125,490.00 | \$129,035.00 | \$132,566.00 | \$136,100.00 | \$139,505.00 | \$143,342.00 | \$147,181.00 |
|            | Bi-Wk   | \$4,401.69   | \$4,537.17   | \$4,672.65   | \$4,808.05   | \$4,943.87   | \$5,079.16   | \$5,214.56   | \$5,345.02   | \$5,492.04   | \$5,639.12   |
|            | Daily   | \$526.99     | \$543.21     | \$559.43     | \$575.64     | \$591.90     | \$608.10     | \$624.31     | \$639.93     | \$657.53     | \$675.14     |
|            | 10 Mo H | \$55.03      | \$56.72      | \$58.41      | \$60.11      | \$61.80      | \$63.49      | \$65.19      | \$66.82      | \$68.66      | \$70.49      |
|            | 12 Mo H | \$65.88      | \$67.91      | \$69.93      | \$71.96      | \$73.99      | \$76.02      | \$78.04      | \$80.00      | \$82.20      | \$84.40      |
| CT 43      | Annual  | \$119,730.00 | \$123,343.00 | \$126,946.00 | \$130,554.00 | \$134,164.00 | \$137,772.00 | \$141,376.00 | \$144,914.00 | \$148,899.00 | \$152,884.00 |
|            | Bi-Wk   | \$4,587.36   | \$4,725.79   | \$4,863.84   | \$5,002.07   | \$5,140.39   | \$5,278.63   | \$5,416.71   | \$5,552.27   | \$5,704.95   | \$5,857.63   |
|            | Daily   | \$549.22     | \$565.79     | \$582.32     | \$598.87     | \$615.43     | \$631.98     | \$648.51     | \$664.74     | \$683.02     | \$701.30     |
|            | 10 Mo H | \$57.35      | \$59.08      | \$60.80      | \$62.53      | \$64.26      | \$65.99      | \$67.71      | \$69.41      | \$71.32      | \$73.23      |
|            | 12 Mo H | \$68.66      | \$70.73      | \$72.79      | \$74.86      | \$76.93      | \$79.00      | \$81.07      | \$83.10      | \$85.38      | \$87.67      |