

P-1 DY 37.5-Hours Dentists Salary Plan Effective 07/01/2015

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| DY          | 5            | Annual        | \$105,180.00  | \$108,441.00  | \$111,698.00  | \$114,969.00  | \$118,228.00  | \$121,490.00  | \$124,766.00  | \$128,128.00  | \$131,584.00  |
|             |              | Bi-Wk         | \$4,029.89    | \$4,154.83    | \$4,279.62    | \$4,404.95    | \$4,529.81    | \$4,654.79    | \$4,780.31    | \$4,909.12    | \$5,041.54    |
|             |              | Daily         | \$402.99      | \$415.49      | \$427.97      | \$440.50      | \$452.99      | \$465.48      | \$478.04      | \$490.92      | \$504.16      |
|             |              | Hourly        | \$53.74       | \$55.40       | \$57.07       | \$58.74       | \$60.40       | \$62.07       | \$63.74       | \$65.46       | \$67.23       |
| DY          | 9            | Annual        | \$120,864.00  | \$124,479.00  | \$128,115.00  | \$131,734.00  | \$135,365.00  | \$138,987.00  | \$142,612.00  | \$146,331.00  | \$150,148.00  |
|             |              | Bi-Wk         | \$4,630.81    | \$4,769.32    | \$4,908.63    | \$5,047.28    | \$5,186.40    | \$5,325.18    | \$5,464.07    | \$5,606.56    | \$5,752.80    |
|             |              | Daily         | \$463.09      | \$476.94      | \$490.87      | \$504.73      | \$518.64      | \$532.52      | \$546.41      | \$560.66      | \$575.28      |
|             |              | Hourly        | \$61.75       | \$63.60       | \$65.45       | \$67.30       | \$69.16       | \$71.01       | \$72.86       | \$74.76       | \$76.71       |