

P-3B EB 35-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EB	1	Annual	\$23,571.00	\$24,144.00	\$24,717.00	\$25,290.00	\$26,047.00	\$26,624.00	\$27,203.00	\$28,019.00	\$28,861.00	
		Bi-Wk	\$903.11	\$925.06	\$947.02	\$968.97	\$997.97	\$1,020.08	\$1,042.27	\$1,073.53	\$1,105.79	
		Daily	\$90.32	\$92.51	\$94.71	\$96.90	\$99.80	\$102.01	\$104.23	\$107.36	\$110.58	
		Hourly	\$12.91	\$13.22	\$13.53	\$13.85	\$14.26	\$14.58	\$14.89	\$15.34	\$15.80	
EB	2	Annual	\$24,717.00	\$25,290.00	\$25,861.00	\$26,440.00	\$27,203.00	\$27,785.00	\$28,355.00	\$29,205.00	\$30,083.00	
		Bi-Wk	\$947.02	\$968.97	\$990.85	\$1,013.03	\$1,042.27	\$1,064.56	\$1,086.40	\$1,118.97	\$1,152.61	
		Daily	\$94.71	\$96.90	\$99.09	\$101.31	\$104.23	\$106.46	\$108.64	\$111.90	\$115.27	
		Hourly	\$13.53	\$13.85	\$14.16	\$14.48	\$14.89	\$15.21	\$15.52	\$15.99	\$16.47	
EB	3	Annual	\$25,290.00	\$25,861.00	\$26,440.00	\$27,009.00	\$27,783.00	\$28,355.00	\$28,933.00	\$29,801.00	\$30,696.00	
		Bi-Wk	\$968.97	\$990.85	\$1,013.03	\$1,034.83	\$1,064.49	\$1,086.40	\$1,108.55	\$1,141.81	\$1,176.10	
		Daily	\$96.90	\$99.09	\$101.31	\$103.49	\$106.45	\$108.64	\$110.86	\$114.19	\$117.61	
		Hourly	\$13.85	\$14.16	\$14.48	\$14.79	\$15.21	\$15.52	\$15.84	\$16.32	\$16.81	
EB	4	Annual	\$26,108.00	\$26,803.00	\$27,498.00	\$28,200.00	\$29,099.00	\$29,798.00	\$30,509.00	\$31,425.00	\$32,369.00	
		Bi-Wk	\$1,000.31	\$1,026.94	\$1,053.57	\$1,080.46	\$1,114.91	\$1,141.69	\$1,168.93	\$1,204.03	\$1,240.20	
		Daily	\$100.04	\$102.70	\$105.36	\$108.05	\$111.50	\$114.17	\$116.90	\$120.41	\$124.02	
		Hourly	\$14.30	\$14.68	\$15.06	\$15.44	\$15.93	\$16.31	\$16.70	\$17.21	\$17.72	
EB	5	Annual	\$26,759.00	\$27,498.00	\$28,241.00	\$28,967.00	\$29,918.00	\$30,658.00	\$31,398.00	\$32,341.00	\$33,312.00	
		Bi-Wk	\$1,025.25	\$1,053.57	\$1,082.04	\$1,109.85	\$1,146.29	\$1,174.64	\$1,202.99	\$1,239.12	\$1,276.33	
		Daily	\$102.53	\$105.36	\$108.21	\$110.99	\$114.63	\$117.47	\$120.30	\$123.92	\$127.64	
		Hourly	\$14.65	\$15.06	\$15.46	\$15.86	\$16.38	\$16.79	\$17.19	\$17.71	\$18.24	
EB	6	Annual	\$27,672.00	\$28,403.00	\$29,142.00	\$29,874.00	\$30,834.00	\$31,575.00	\$32,322.00	\$33,294.00	\$34,292.00	
		Bi-Wk	\$1,060.23	\$1,088.24	\$1,116.56	\$1,144.60	\$1,181.38	\$1,209.78	\$1,238.40	\$1,275.64	\$1,313.87	
		Daily	\$106.03	\$108.83	\$111.66	\$114.46	\$118.14	\$120.98	\$123.84	\$127.57	\$131.39	
		Hourly	\$15.15	\$15.55	\$15.96	\$16.36	\$16.88	\$17.29	\$17.70	\$18.23	\$18.77	
EB	7	Annual	\$28,481.00	\$29,221.00	\$29,955.00	\$30,684.00	\$31,655.00	\$32,388.00	\$33,133.00	\$34,127.00	\$35,153.00	
		Bi-Wk	\$1,091.23	\$1,119.58	\$1,147.71	\$1,175.64	\$1,212.84	\$1,240.92	\$1,269.47	\$1,307.55	\$1,346.86	
		Daily	\$109.13	\$111.96	\$114.78	\$117.57	\$121.29	\$124.10	\$126.95	\$130.76	\$134.69	
		Hourly	\$15.59	\$16.00	\$16.40	\$16.80	\$17.33	\$17.73	\$18.14	\$18.68	\$19.25	

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EB	8	Annual	\$30,614.00	\$31,518.00	\$32,417.00	\$33,324.00	\$34,464.00	\$35,375.00	\$36,287.00	\$37,376.00	\$38,498.00	
		Bi-Wk	\$1,172.96	\$1,207.59	\$1,242.04	\$1,276.79	\$1,320.46	\$1,355.37	\$1,390.31	\$1,432.04	\$1,475.02	
		Daily	\$117.30	\$120.76	\$124.21	\$127.68	\$132.05	\$135.54	\$139.04	\$143.21	\$147.51	
		Hourly	\$16.76	\$17.26	\$17.75	\$18.24	\$18.87	\$19.37	\$19.87	\$20.46	\$21.08	
EB	9	Annual	\$31,555.00	\$32,497.00	\$33,434.00	\$34,382.00	\$35,568.00	\$36,512.00	\$37,467.00	\$38,592.00	\$39,750.00	
		Bi-Wk	\$1,209.01	\$1,245.10	\$1,281.00	\$1,317.32	\$1,362.76	\$1,398.93	\$1,435.52	\$1,478.63	\$1,522.99	
		Daily	\$120.91	\$124.51	\$128.10	\$131.74	\$136.28	\$139.90	\$143.56	\$147.87	\$152.30	
		Hourly	\$17.28	\$17.79	\$18.30	\$18.82	\$19.47	\$19.99	\$20.51	\$21.13	\$21.76	
EB	10	Annual	\$32,569.00	\$33,553.00	\$34,535.00	\$35,527.00	\$36,766.00	\$37,775.00	\$38,819.00	\$39,985.00	\$41,185.00	
		Bi-Wk	\$1,247.86	\$1,285.56	\$1,323.19	\$1,361.19	\$1,408.66	\$1,447.32	\$1,487.32	\$1,532.00	\$1,577.97	
		Daily	\$124.79	\$128.56	\$132.32	\$136.12	\$140.87	\$144.74	\$148.74	\$153.20	\$157.80	
		Hourly	\$17.83	\$18.37	\$18.91	\$19.45	\$20.13	\$20.68	\$21.25	\$21.89	\$22.55	
EB	11	Annual	\$33,601.00	\$34,629.00	\$35,651.00	\$36,682.00	\$38,001.00	\$39,084.00	\$40,169.00	\$41,376.00	\$42,618.00	
		Bi-Wk	\$1,287.40	\$1,326.79	\$1,365.94	\$1,405.45	\$1,455.98	\$1,497.48	\$1,539.05	\$1,585.29	\$1,632.88	
		Daily	\$128.74	\$132.68	\$136.60	\$140.55	\$145.60	\$149.75	\$153.91	\$158.53	\$163.29	
		Hourly	\$18.40	\$18.96	\$19.52	\$20.08	\$20.80	\$21.40	\$21.99	\$22.65	\$23.33	
EB	12	Annual	\$34,697.00	\$35,760.00	\$36,822.00	\$37,931.00	\$39,328.00	\$40,454.00	\$41,582.00	\$42,830.00	\$44,115.00	
		Bi-Wk	\$1,329.39	\$1,370.12	\$1,410.81	\$1,453.30	\$1,506.82	\$1,549.97	\$1,593.19	\$1,641.00	\$1,690.23	
		Daily	\$132.94	\$137.02	\$141.09	\$145.33	\$150.69	\$155.00	\$159.32	\$164.10	\$169.03	
		Hourly	\$19.00	\$19.58	\$20.16	\$20.77	\$21.53	\$22.15	\$22.76	\$23.45	\$24.15	
EB	13	Annual	\$36,647.00	\$37,998.00	\$39,356.00	\$40,730.00	\$42,395.00	\$43,768.00	\$45,141.00	\$46,496.00	\$47,891.00	
		Bi-Wk	\$1,404.10	\$1,455.87	\$1,507.90	\$1,560.54	\$1,624.33	\$1,676.94	\$1,729.55	\$1,781.46	\$1,834.91	
		Daily	\$140.41	\$145.59	\$150.79	\$156.06	\$162.44	\$167.70	\$172.96	\$178.15	\$183.50	
		Hourly	\$20.06	\$20.80	\$21.55	\$22.30	\$23.21	\$23.96	\$24.71	\$25.45	\$26.22	
EB	14	Annual	\$38,369.00	\$39,776.00	\$41,187.00	\$42,600.00	\$44,305.00	\$45,725.00	\$47,153.00	\$48,569.00	\$50,026.00	
		Bi-Wk	\$1,470.08	\$1,523.99	\$1,578.05	\$1,632.19	\$1,697.51	\$1,751.92	\$1,806.63	\$1,860.89	\$1,916.71	
		Daily	\$147.01	\$152.40	\$157.81	\$163.22	\$169.76	\$175.20	\$180.67	\$186.09	\$191.68	
		Hourly	\$21.01	\$21.78	\$22.55	\$23.32	\$24.26	\$25.03	\$25.81	\$26.59	\$27.39	

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EB	15	Annual	\$40,207.00	\$41,653.00	\$43,104.00	\$44,555.00	\$46,339.00	\$47,796.00	\$49,258.00	\$50,735.00	\$52,258.00	
		Bi-Wk	\$1,540.50	\$1,595.91	\$1,651.50	\$1,707.09	\$1,775.45	\$1,831.27	\$1,887.28	\$1,943.87	\$2,002.23	
		Daily	\$154.05	\$159.60	\$165.15	\$170.71	\$177.55	\$183.13	\$188.73	\$194.39	\$200.23	
		Hourly	\$22.01	\$22.80	\$23.60	\$24.39	\$25.37	\$26.17	\$26.97	\$27.77	\$28.61	
EB	16	Annual	\$42,170.00	\$43,660.00	\$45,155.00	\$46,647.00	\$48,483.00	\$49,988.00	\$51,488.00	\$53,033.00	\$54,626.00	
		Bi-Wk	\$1,615.71	\$1,672.80	\$1,730.08	\$1,787.25	\$1,857.59	\$1,915.25	\$1,972.73	\$2,031.92	\$2,092.96	
		Daily	\$161.58	\$167.28	\$173.01	\$178.73	\$185.76	\$191.53	\$197.28	\$203.20	\$209.30	
		Hourly	\$23.09	\$23.90	\$24.72	\$25.54	\$26.54	\$27.37	\$28.19	\$29.03	\$29.90	
EB	17	Annual	\$44,251.00	\$45,792.00	\$47,328.00	\$48,862.00	\$50,753.00	\$52,300.00	\$53,849.00	\$55,465.00	\$57,130.00	
		Bi-Wk	\$1,695.45	\$1,754.49	\$1,813.34	\$1,872.11	\$1,944.56	\$2,003.84	\$2,063.19	\$2,125.10	\$2,188.89	
		Daily	\$169.55	\$175.45	\$181.34	\$187.22	\$194.46	\$200.39	\$206.32	\$212.51	\$218.89	
		Hourly	\$24.23	\$25.07	\$25.91	\$26.75	\$27.78	\$28.63	\$29.48	\$30.36	\$31.27	
EB	18	Annual	\$46,486.00	\$48,057.00	\$49,631.00	\$51,216.00	\$53,159.00	\$54,747.00	\$56,325.00	\$58,014.00	\$59,756.00	
		Bi-Wk	\$1,781.08	\$1,841.27	\$1,901.58	\$1,962.30	\$2,036.75	\$2,097.59	\$2,158.05	\$2,222.76	\$2,289.51	
		Daily	\$178.11	\$184.13	\$190.16	\$196.23	\$203.68	\$209.76	\$215.81	\$222.28	\$228.96	
		Hourly	\$25.45	\$26.31	\$27.17	\$28.04	\$29.10	\$29.97	\$30.83	\$31.76	\$32.71	
EB	19	Annual	\$48,773.00	\$50,399.00	\$52,019.00	\$53,642.00	\$55,651.00	\$57,286.00	\$58,921.00	\$60,689.00	\$62,510.00	
		Bi-Wk	\$1,868.70	\$1,931.00	\$1,993.07	\$2,055.25	\$2,132.23	\$2,194.87	\$2,257.51	\$2,325.25	\$2,395.02	
		Daily	\$186.87	\$193.10	\$199.31	\$205.53	\$213.23	\$219.49	\$225.76	\$232.53	\$239.51	
		Hourly	\$26.70	\$27.59	\$28.48	\$29.37	\$30.47	\$31.36	\$32.26	\$33.22	\$34.22	
EB	20	Annual	\$51,259.00	\$52,917.00	\$54,577.00	\$56,234.00	\$58,307.00	\$59,980.00	\$61,651.00	\$63,501.00	\$65,405.00	
		Bi-Wk	\$1,963.95	\$2,027.48	\$2,091.08	\$2,154.56	\$2,233.99	\$2,298.09	\$2,362.11	\$2,432.99	\$2,505.94	
		Daily	\$196.40	\$202.75	\$209.11	\$215.46	\$223.40	\$229.81	\$236.22	\$243.30	\$250.60	
		Hourly	\$28.06	\$28.97	\$29.88	\$30.78	\$31.92	\$32.83	\$33.75	\$34.76	\$35.80	
EB	21	Annual	\$53,784.00	\$55,494.00	\$57,195.00	\$58,903.00	\$61,048.00	\$62,757.00	\$64,469.00	\$66,405.00	\$68,397.00	
		Bi-Wk	\$2,060.69	\$2,126.21	\$2,191.38	\$2,256.82	\$2,339.01	\$2,404.49	\$2,470.08	\$2,544.26	\$2,620.58	
		Daily	\$206.07	\$212.63	\$219.14	\$225.69	\$233.91	\$240.45	\$247.01	\$254.43	\$262.06	
		Hourly	\$29.44	\$30.38	\$31.31	\$32.25	\$33.42	\$34.35	\$35.29	\$36.35	\$37.44	

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EB *	22	Annual	\$55,261.00	\$57,280.00	\$59,309.00	\$61,333.00	\$63,810.00	\$65,850.00	\$67,885.00	\$70,261.00	\$72,369.00	\$74,541.00
		Bi-Wk	\$2,117.28	\$2,194.64	\$2,272.38	\$2,349.93	\$2,444.83	\$2,522.99	\$2,600.96	\$2,692.00	\$2,772.76	\$2,855.98
		Daily	\$211.73	\$219.47	\$227.24	\$235.00	\$244.49	\$252.30	\$260.10	\$269.20	\$277.28	\$285.60
		Hourly	\$30.25	\$31.36	\$32.47	\$33.58	\$34.93	\$36.05	\$37.16	\$38.46	\$39.62	\$40.80
EB	23	Annual	\$57,874.00	\$59,982.00	\$62,089.00	\$64,200.00	\$66,786.00	\$68,905.00	\$71,031.00	\$73,161.00	\$75,357.00	
		Bi-Wk	\$2,217.40	\$2,298.17	\$2,378.89	\$2,459.78	\$2,558.86	\$2,640.04	\$2,721.50	\$2,803.11	\$2,887.25	
		Daily	\$221.74	\$229.82	\$237.89	\$245.98	\$255.89	\$264.01	\$272.15	\$280.32	\$288.73	
		Hourly	\$31.68	\$32.84	\$33.99	\$35.14	\$36.56	\$37.72	\$38.88	\$40.05	\$41.25	
EB	24	Annual	\$60,665.00	\$62,854.00	\$65,057.00	\$67,254.00	\$69,948.00	\$72,160.00	\$74,376.00	\$76,607.00	\$78,907.00	
		Bi-Wk	\$2,324.33	\$2,408.20	\$2,492.61	\$2,576.79	\$2,680.00	\$2,764.76	\$2,849.66	\$2,935.14	\$3,023.26	
		Daily	\$232.44	\$240.82	\$249.27	\$257.68	\$268.00	\$276.48	\$284.97	\$293.52	\$302.33	
		Hourly	\$33.21	\$34.41	\$35.61	\$36.82	\$38.29	\$39.50	\$40.71	\$41.94	\$43.19	
EB	25	Annual	\$63,621.00	\$65,904.00	\$68,175.00	\$70,458.00	\$73,257.00	\$75,549.00	\$77,847.00	\$80,573.00	\$82,991.00	\$85,480.00
		Bi-Wk	\$2,437.59	\$2,525.06	\$2,612.07	\$2,699.55	\$2,806.79	\$2,894.60	\$2,982.65	\$3,087.09	\$3,179.74	\$3,275.10
		Daily	\$243.76	\$252.51	\$261.21	\$269.96	\$280.68	\$289.46	\$298.27	\$308.71	\$317.98	\$327.51
		Hourly	\$34.83	\$36.08	\$37.32	\$38.57	\$40.10	\$41.36	\$42.61	\$44.11	\$45.43	\$46.79
EB	26	Annual	\$66,760.00	\$69,116.00	\$71,487.00	\$73,847.00	\$76,755.00	\$79,129.00	\$81,511.00	\$83,957.00	\$86,477.00	
		Bi-Wk	\$2,557.86	\$2,648.13	\$2,738.97	\$2,829.39	\$2,940.81	\$3,031.77	\$3,123.03	\$3,216.75	\$3,313.30	
		Daily	\$255.79	\$264.82	\$273.90	\$282.94	\$294.09	\$303.18	\$312.31	\$321.68	\$331.33	
		Hourly	\$36.55	\$37.84	\$39.13	\$40.42	\$42.02	\$43.32	\$44.62	\$45.96	\$47.34	
EB	27	Annual	\$70,071.00	\$72,516.00	\$74,955.00	\$77,408.00	\$80,423.00	\$82,884.00	\$85,345.00	\$87,906.00	\$90,543.00	
		Bi-Wk	\$2,684.72	\$2,778.40	\$2,871.84	\$2,965.83	\$3,081.35	\$3,175.64	\$3,269.93	\$3,368.05	\$3,469.09	
		Daily	\$268.48	\$277.84	\$287.19	\$296.59	\$308.14	\$317.57	\$327.00	\$336.81	\$346.91	
		Hourly	\$38.36	\$39.70	\$41.03	\$42.37	\$44.02	\$45.37	\$46.72	\$48.12	\$49.56	
EB ***	28	Annual	\$73,609.00	\$76,135.00	\$78,673.00	\$81,201.00	\$84,322.00	\$86,875.00	\$89,420.00	\$90,313.00	\$93,024.00	\$95,815.00
		Bi-Wk	\$2,820.27	\$2,917.05	\$3,014.30	\$3,111.15	\$3,230.73	\$3,328.55	\$3,426.06	\$3,460.27	\$3,564.14	\$3,671.08
		Daily	\$282.03	\$291.71	\$301.43	\$311.12	\$323.08	\$332.86	\$342.61	\$346.03	\$356.42	\$367.11
		Hourly	\$40.29	\$41.68	\$43.07	\$44.45	\$46.16	\$47.56	\$48.95	\$49.44	\$50.92	\$52.45

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EB	29	Annual	\$74,318.00	\$77,103.00	\$79,889.00	\$82,678.00	\$86,082.00	\$88,891.00	\$91,692.00	\$94,442.00	\$97,277.00	
		Bi-Wk	\$2,847.44	\$2,954.14	\$3,060.89	\$3,167.74	\$3,298.17	\$3,405.79	\$3,513.11	\$3,618.47	\$3,727.09	
		Daily	\$284.75	\$295.42	\$306.09	\$316.78	\$329.82	\$340.58	\$351.32	\$361.85	\$372.71	
		Hourly	\$40.68	\$42.21	\$43.73	\$45.26	\$47.12	\$48.66	\$50.19	\$51.70	\$53.25	
EB	30	Annual	\$77,298.00	\$80,171.00	\$83,037.00	\$85,904.00	\$89,403.00	\$92,302.00	\$95,189.00	\$98,046.00	\$100,988.00	
		Bi-Wk	\$2,961.61	\$3,071.69	\$3,181.50	\$3,291.35	\$3,425.41	\$3,536.48	\$3,647.09	\$3,756.56	\$3,869.28	
		Daily	\$296.17	\$307.17	\$318.15	\$329.14	\$342.55	\$353.65	\$364.71	\$375.66	\$386.93	
		Hourly	\$42.31	\$43.89	\$45.45	\$47.02	\$48.94	\$50.53	\$52.11	\$53.67	\$55.28	
EB	31	Annual	\$80,397.00	\$83,350.00	\$86,307.00	\$89,259.00	\$92,878.00	\$95,851.00	\$98,823.00	\$101,788.00	\$104,843.00	
		Bi-Wk	\$3,080.35	\$3,193.49	\$3,306.79	\$3,419.89	\$3,558.55	\$3,672.46	\$3,786.33	\$3,899.93	\$4,016.98	
		Daily	\$308.04	\$319.35	\$330.68	\$341.99	\$355.86	\$367.25	\$378.64	\$390.00	\$401.70	
		Hourly	\$44.01	\$45.63	\$47.24	\$48.86	\$50.84	\$52.47	\$54.10	\$55.72	\$57.39	
EB	32	Annual	\$83,620.00	\$86,654.00	\$89,689.00	\$92,722.00	\$96,448.00	\$99,504.00	\$102,564.00	\$105,641.00	\$108,811.00	
		Bi-Wk	\$3,203.84	\$3,320.08	\$3,436.37	\$3,552.57	\$3,695.33	\$3,812.42	\$3,929.66	\$4,047.55	\$4,169.01	
		Daily	\$320.39	\$332.01	\$343.64	\$355.26	\$369.54	\$381.25	\$392.97	\$404.76	\$416.91	
		Hourly	\$45.77	\$47.43	\$49.10	\$50.76	\$52.80	\$54.47	\$56.14	\$57.83	\$59.56	
EB	33	Annual	\$86,984.00	\$90,105.00	\$93,224.00	\$96,345.00	\$100,180.00	\$103,317.00	\$106,469.00	\$109,664.00	\$112,955.00	
		Bi-Wk	\$3,332.73	\$3,452.30	\$3,571.81	\$3,691.38	\$3,838.32	\$3,958.51	\$4,079.28	\$4,201.69	\$4,327.78	
		Daily	\$333.28	\$345.23	\$357.19	\$369.14	\$383.84	\$395.86	\$407.93	\$420.17	\$432.78	
		Hourly	\$47.62	\$49.32	\$51.03	\$52.74	\$54.84	\$56.56	\$58.28	\$60.03	\$61.83	
EB	34	Annual	\$90,567.00	\$93,776.00	\$96,977.00	\$100,187.00	\$104,121.00	\$107,358.00	\$110,585.00	\$113,903.00	\$117,321.00	
		Bi-Wk	\$3,470.00	\$3,592.96	\$3,715.60	\$3,838.59	\$3,989.32	\$4,113.34	\$4,236.98	\$4,364.10	\$4,495.06	
		Daily	\$347.00	\$359.30	\$371.56	\$383.86	\$398.94	\$411.34	\$423.70	\$436.41	\$449.51	
		Hourly	\$49.58	\$51.33	\$53.08	\$54.84	\$57.00	\$58.77	\$60.53	\$62.35	\$64.22	
EB	35	Annual	\$94,284.00	\$97,574.00	\$100,865.00	\$104,157.00	\$108,205.00	\$111,512.00	\$114,824.00	\$118,269.00	\$121,818.00	
		Bi-Wk	\$3,612.42	\$3,738.47	\$3,864.56	\$3,990.69	\$4,145.79	\$4,272.50	\$4,399.39	\$4,531.38	\$4,667.36	
		Daily	\$361.25	\$373.85	\$386.46	\$399.07	\$414.58	\$427.25	\$439.94	\$453.14	\$466.74	
		Hourly	\$51.61	\$53.41	\$55.21	\$57.01	\$59.23	\$61.04	\$62.85	\$64.74	\$66.68	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EB	36	Annual	\$98,212.00	\$101,579.00	\$104,952.00	\$108,320.00	\$112,498.00	\$115,888.00	\$119,290.00	\$122,870.00	\$126,556.00	
		Bi-Wk	\$3,762.92	\$3,891.92	\$4,021.15	\$4,150.20	\$4,310.27	\$4,440.16	\$4,570.50	\$4,707.67	\$4,848.89	
		Daily	\$376.30	\$389.20	\$402.12	\$415.02	\$431.03	\$444.02	\$457.05	\$470.77	\$484.89	
		Hourly	\$53.76	\$55.60	\$57.45	\$59.29	\$61.58	\$63.44	\$65.30	\$67.26	\$69.27	
EB	37	Annual	\$102,288.00	\$105,752.00	\$109,213.00	\$112,684.00	\$116,970.00	\$120,461.00	\$123,946.00	\$127,665.00	\$131,495.00	
		Bi-Wk	\$3,919.09	\$4,051.81	\$4,184.41	\$4,317.40	\$4,481.61	\$4,615.37	\$4,748.89	\$4,891.38	\$5,038.13	
		Daily	\$391.91	\$405.19	\$418.45	\$431.74	\$448.17	\$461.54	\$474.89	\$489.14	\$503.82	
		Hourly	\$55.99	\$57.89	\$59.78	\$61.68	\$64.03	\$65.94	\$67.85	\$69.88	\$71.98	
EB	38	Annual	\$106,504.00	\$110,047.00	\$113,599.00	\$117,145.00	\$121,547.00	\$125,126.00	\$128,694.00	\$132,555.00	\$136,532.00	
		Bi-Wk	\$4,080.62	\$4,216.37	\$4,352.46	\$4,488.32	\$4,656.98	\$4,794.10	\$4,930.81	\$5,078.74	\$5,231.12	
		Daily	\$408.07	\$421.64	\$435.25	\$448.84	\$465.70	\$479.41	\$493.09	\$507.88	\$523.12	
		Hourly	\$58.30	\$60.24	\$62.18	\$64.12	\$66.53	\$68.49	\$70.45	\$72.56	\$74.74	
EB	39	Annual	\$110,940.00	\$114,565.00	\$118,199.00	\$121,830.00	\$126,364.00	\$130,013.00	\$133,665.00	\$137,675.00	\$141,807.00	
		Bi-Wk	\$4,250.58	\$4,389.47	\$4,528.70	\$4,667.82	\$4,841.54	\$4,981.35	\$5,121.27	\$5,274.91	\$5,433.22	
		Daily	\$425.06	\$438.95	\$452.87	\$466.79	\$484.16	\$498.14	\$512.13	\$527.50	\$543.33	
		Hourly	\$60.73	\$62.71	\$64.70	\$66.69	\$69.17	\$71.17	\$73.17	\$75.36	\$77.62	
EB	40	Annual	\$115,552.00	\$119,267.00	\$122,973.00	\$126,676.00	\$131,319.00	\$135,059.00	\$138,788.00	\$142,951.00	\$147,241.00	
		Bi-Wk	\$4,427.28	\$4,569.62	\$4,711.61	\$4,853.49	\$5,031.38	\$5,174.68	\$5,317.55	\$5,477.05	\$5,641.42	
		Daily	\$442.73	\$456.97	\$471.17	\$485.35	\$503.14	\$517.47	\$531.76	\$547.71	\$564.15	
		Hourly	\$63.25	\$65.29	\$67.31	\$69.34	\$71.88	\$73.93	\$75.97	\$78.25	\$80.60	
EB	41	Annual	\$120,398.00	\$124,196.00	\$127,986.00	\$131,787.00	\$136,551.00	\$140,376.00	\$144,196.00	\$148,523.00	\$152,978.00	
		Bi-Wk	\$4,612.96	\$4,758.47	\$4,903.68	\$5,049.32	\$5,231.84	\$5,378.40	\$5,524.76	\$5,690.54	\$5,861.23	
		Daily	\$461.30	\$475.85	\$490.37	\$504.94	\$523.19	\$537.84	\$552.48	\$569.06	\$586.13	
		Hourly	\$65.90	\$67.98	\$70.06	\$72.14	\$74.75	\$76.84	\$78.93	\$81.30	\$83.74	
EB	42	Annual	\$125,415.00	\$129,292.00	\$133,173.00	\$137,054.00	\$141,945.00	\$145,854.00	\$149,764.00	\$154,259.00	\$158,885.00	
		Bi-Wk	\$4,805.18	\$4,953.72	\$5,102.42	\$5,251.12	\$5,438.51	\$5,588.28	\$5,738.09	\$5,910.31	\$6,087.55	
		Daily	\$480.52	\$495.38	\$510.25	\$525.12	\$543.86	\$558.83	\$573.81	\$591.04	\$608.76	
		Hourly	\$68.65	\$70.77	\$72.90	\$75.02	\$77.70	\$79.84	\$81.98	\$84.44	\$86.97	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EB	43	Annual	\$130,735.00	\$134,694.00	\$138,651.00	\$142,612.00	\$147,621.00	\$151,609.00	\$155,594.00	\$160,263.00	\$165,071.00	
		Bi-Wk	\$5,009.01	\$5,160.69	\$5,312.30	\$5,464.07	\$5,655.98	\$5,808.78	\$5,961.46	\$6,140.35	\$6,324.56	
		Daily	\$500.91	\$516.07	\$531.23	\$546.41	\$565.60	\$580.88	\$596.15	\$614.04	\$632.46	
		Hourly	\$71.56	\$73.73	\$75.89	\$78.06	\$80.80	\$82.99	\$85.17	\$87.72	\$90.36	

\* EB 22 is only for use by the class of Developmental Services Program Specialist.

\*\*\* EB 28 is for use by the class Vocational Rehabilitation Supervisor in the Department of Rehabilitation Services.