

P-3B EC 35-Hours Salary Plan Effective 07/01/2015

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EC | 1 | Annual | \$23,571.00 | \$24,144.00 | \$24,717.00 | \$25,290.00 | \$26,047.00 | \$26,624.00 | \$27,203.00 | \$28,019.00 | \$28,861.00 | |
| | | Bi-Wk | \$903.11 | \$925.06 | \$947.02 | \$968.97 | \$997.97 | \$1,020.08 | \$1,042.27 | \$1,073.53 | \$1,105.79 | |
| | | Daily | \$90.32 | \$92.51 | \$94.71 | \$96.90 | \$99.80 | \$102.01 | \$104.23 | \$107.36 | \$110.58 | |
| | | Hourly | \$12.91 | \$13.22 | \$13.53 | \$13.85 | \$14.26 | \$14.58 | \$14.89 | \$15.34 | \$15.80 | |
| EC | 2 | Annual | \$24,717.00 | \$25,290.00 | \$25,861.00 | \$26,440.00 | \$27,203.00 | \$27,785.00 | \$28,355.00 | \$29,205.00 | \$30,083.00 | |
| | | Bi-Wk | \$947.02 | \$968.97 | \$990.85 | \$1,013.03 | \$1,042.27 | \$1,064.56 | \$1,086.40 | \$1,118.97 | \$1,152.61 | |
| | | Daily | \$94.71 | \$96.90 | \$99.09 | \$101.31 | \$104.23 | \$106.46 | \$108.64 | \$111.90 | \$115.27 | |
| | | Hourly | \$13.53 | \$13.85 | \$14.16 | \$14.48 | \$14.89 | \$15.21 | \$15.52 | \$15.99 | \$16.47 | |
| EC | 3 | Annual | \$25,290.00 | \$25,861.00 | \$26,440.00 | \$27,009.00 | \$27,783.00 | \$28,355.00 | \$28,933.00 | \$29,801.00 | \$30,696.00 | |
| | | Bi-Wk | \$968.97 | \$990.85 | \$1,013.03 | \$1,034.83 | \$1,064.49 | \$1,086.40 | \$1,108.55 | \$1,141.81 | \$1,176.10 | |
| | | Daily | \$96.90 | \$99.09 | \$101.31 | \$103.49 | \$106.45 | \$108.64 | \$110.86 | \$114.19 | \$117.61 | |
| | | Hourly | \$13.85 | \$14.16 | \$14.48 | \$14.79 | \$15.21 | \$15.52 | \$15.84 | \$16.32 | \$16.81 | |
| EC | 4 | Annual | \$26,108.00 | \$26,803.00 | \$27,498.00 | \$28,200.00 | \$29,099.00 | \$29,798.00 | \$30,509.00 | \$31,425.00 | \$32,369.00 | |
| | | Bi-Wk | \$1,000.31 | \$1,026.94 | \$1,053.57 | \$1,080.46 | \$1,114.91 | \$1,141.69 | \$1,168.93 | \$1,204.03 | \$1,240.20 | |
| | | Daily | \$100.04 | \$102.70 | \$105.36 | \$108.05 | \$111.50 | \$114.17 | \$116.90 | \$120.41 | \$124.02 | |
| | | Hourly | \$14.30 | \$14.68 | \$15.06 | \$15.44 | \$15.93 | \$16.31 | \$16.70 | \$17.21 | \$17.72 | |
| EC | 5 | Annual | \$26,759.00 | \$27,498.00 | \$28,241.00 | \$28,967.00 | \$29,918.00 | \$30,658.00 | \$31,398.00 | \$32,341.00 | \$33,312.00 | |
| | | Bi-Wk | \$1,025.25 | \$1,053.57 | \$1,082.04 | \$1,109.85 | \$1,146.29 | \$1,174.64 | \$1,202.99 | \$1,239.12 | \$1,276.33 | |
| | | Daily | \$102.53 | \$105.36 | \$108.21 | \$110.99 | \$114.63 | \$117.47 | \$120.30 | \$123.92 | \$127.64 | |
| | | Hourly | \$14.65 | \$15.06 | \$15.46 | \$15.86 | \$16.38 | \$16.79 | \$17.19 | \$17.71 | \$18.24 | |
| EC | 6 | Annual | \$27,672.00 | \$28,403.00 | \$29,142.00 | \$29,874.00 | \$30,834.00 | \$31,575.00 | \$32,322.00 | \$33,294.00 | \$34,292.00 | |
| | | Bi-Wk | \$1,060.23 | \$1,088.24 | \$1,116.56 | \$1,144.60 | \$1,181.38 | \$1,209.78 | \$1,238.40 | \$1,275.64 | \$1,313.87 | |
| | | Daily | \$106.03 | \$108.83 | \$111.66 | \$114.46 | \$118.14 | \$120.98 | \$123.84 | \$127.57 | \$131.39 | |
| | | Hourly | \$15.15 | \$15.55 | \$15.96 | \$16.36 | \$16.88 | \$17.29 | \$17.70 | \$18.23 | \$18.77 | |
| EC | 7 | Annual | \$28,481.00 | \$29,221.00 | \$29,955.00 | \$30,684.00 | \$31,655.00 | \$32,388.00 | \$33,133.00 | \$34,127.00 | \$35,153.00 | |
| | | Bi-Wk | \$1,091.23 | \$1,119.58 | \$1,147.71 | \$1,175.64 | \$1,212.84 | \$1,240.92 | \$1,269.47 | \$1,307.55 | \$1,346.86 | |
| | | Daily | \$109.13 | \$111.96 | \$114.78 | \$117.57 | \$121.29 | \$124.10 | \$126.95 | \$130.76 | \$134.69 | |
| | | Hourly | \$15.59 | \$16.00 | \$16.40 | \$16.80 | \$17.33 | \$17.73 | \$18.14 | \$18.68 | \$19.25 | |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EC | 8 | Annual | \$30,614.00 | \$31,518.00 | \$32,417.00 | \$33,324.00 | \$34,464.00 | \$35,375.00 | \$36,287.00 | \$37,376.00 | \$38,498.00 | |
| | | Bi-Wk | \$1,172.96 | \$1,207.59 | \$1,242.04 | \$1,276.79 | \$1,320.46 | \$1,355.37 | \$1,390.31 | \$1,432.04 | \$1,475.02 | |
| | | Daily | \$117.30 | \$120.76 | \$124.21 | \$127.68 | \$132.05 | \$135.54 | \$139.04 | \$143.21 | \$147.51 | |
| | | Hourly | \$16.76 | \$17.26 | \$17.75 | \$18.24 | \$18.87 | \$19.37 | \$19.87 | \$20.46 | \$21.08 | |
| EC | 9 | Annual | \$31,555.00 | \$32,497.00 | \$33,434.00 | \$34,382.00 | \$35,568.00 | \$36,512.00 | \$37,467.00 | \$38,592.00 | \$39,750.00 | |
| | | Bi-Wk | \$1,209.01 | \$1,245.10 | \$1,281.00 | \$1,317.32 | \$1,362.76 | \$1,398.93 | \$1,435.52 | \$1,478.63 | \$1,522.99 | |
| | | Daily | \$120.91 | \$124.51 | \$128.10 | \$131.74 | \$136.28 | \$139.90 | \$143.56 | \$147.87 | \$152.30 | |
| | | Hourly | \$17.28 | \$17.79 | \$18.30 | \$18.82 | \$19.47 | \$19.99 | \$20.51 | \$21.13 | \$21.76 | |
| EC | 10 | Annual | \$32,569.00 | \$33,553.00 | \$34,535.00 | \$35,527.00 | \$36,766.00 | \$37,775.00 | \$38,819.00 | \$39,985.00 | \$41,185.00 | |
| | | Bi-Wk | \$1,247.86 | \$1,285.56 | \$1,323.19 | \$1,361.19 | \$1,408.66 | \$1,447.32 | \$1,487.32 | \$1,532.00 | \$1,577.97 | |
| | | Daily | \$124.79 | \$128.56 | \$132.32 | \$136.12 | \$140.87 | \$144.74 | \$148.74 | \$153.20 | \$157.80 | |
| | | Hourly | \$17.83 | \$18.37 | \$18.91 | \$19.45 | \$20.13 | \$20.68 | \$21.25 | \$21.89 | \$22.55 | |
| EC | 11 | Annual | \$33,601.00 | \$34,629.00 | \$35,651.00 | \$36,682.00 | \$38,001.00 | \$39,084.00 | \$40,169.00 | \$41,376.00 | \$42,618.00 | |
| | | Bi-Wk | \$1,287.40 | \$1,326.79 | \$1,365.94 | \$1,405.45 | \$1,455.98 | \$1,497.48 | \$1,539.05 | \$1,585.29 | \$1,632.88 | |
| | | Daily | \$128.74 | \$132.68 | \$136.60 | \$140.55 | \$145.60 | \$149.75 | \$153.91 | \$158.53 | \$163.29 | |
| | | Hourly | \$18.40 | \$18.96 | \$19.52 | \$20.08 | \$20.80 | \$21.40 | \$21.99 | \$22.65 | \$23.33 | |
| EC | 12 | Annual | \$34,697.00 | \$35,760.00 | \$36,822.00 | \$37,931.00 | \$39,328.00 | \$40,454.00 | \$41,582.00 | \$42,830.00 | \$44,115.00 | |
| | | Bi-Wk | \$1,329.39 | \$1,370.12 | \$1,410.81 | \$1,453.30 | \$1,506.82 | \$1,549.97 | \$1,593.19 | \$1,641.00 | \$1,690.23 | |
| | | Daily | \$132.94 | \$137.02 | \$141.09 | \$145.33 | \$150.69 | \$155.00 | \$159.32 | \$164.10 | \$169.03 | |
| | | Hourly | \$19.00 | \$19.58 | \$20.16 | \$20.77 | \$21.53 | \$22.15 | \$22.76 | \$23.45 | \$24.15 | |
| EC | 13 | Annual | \$36,647.00 | \$37,998.00 | \$39,356.00 | \$40,730.00 | \$42,395.00 | \$43,768.00 | \$45,141.00 | \$46,496.00 | \$47,891.00 | |
| | | Bi-Wk | \$1,404.10 | \$1,455.87 | \$1,507.90 | \$1,560.54 | \$1,624.33 | \$1,676.94 | \$1,729.55 | \$1,781.46 | \$1,834.91 | |
| | | Daily | \$140.41 | \$145.59 | \$150.79 | \$156.06 | \$162.44 | \$167.70 | \$172.96 | \$178.15 | \$183.50 | |
| | | Hourly | \$20.06 | \$20.80 | \$21.55 | \$22.30 | \$23.21 | \$23.96 | \$24.71 | \$25.45 | \$26.22 | |
| EC | 14 | Annual | \$38,369.00 | \$39,776.00 | \$41,187.00 | \$42,600.00 | \$44,305.00 | \$45,725.00 | \$47,153.00 | \$48,569.00 | \$50,026.00 | |
| | | Bi-Wk | \$1,470.08 | \$1,523.99 | \$1,578.05 | \$1,632.19 | \$1,697.51 | \$1,751.92 | \$1,806.63 | \$1,860.89 | \$1,916.71 | |
| | | Daily | \$147.01 | \$152.40 | \$157.81 | \$163.22 | \$169.76 | \$175.20 | \$180.67 | \$186.09 | \$191.68 | |
| | | Hourly | \$21.01 | \$21.78 | \$22.55 | \$23.32 | \$24.26 | \$25.03 | \$25.81 | \$26.59 | \$27.39 | |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EC | 15 | Annual | \$40,207.00 | \$41,653.00 | \$43,104.00 | \$44,555.00 | \$46,339.00 | \$47,796.00 | \$49,258.00 | \$50,735.00 | \$52,258.00 | |
| | | Bi-Wk | \$1,540.50 | \$1,595.91 | \$1,651.50 | \$1,707.09 | \$1,775.45 | \$1,831.27 | \$1,887.28 | \$1,943.87 | \$2,002.23 | |
| | | Daily | \$154.05 | \$159.60 | \$165.15 | \$170.71 | \$177.55 | \$183.13 | \$188.73 | \$194.39 | \$200.23 | |
| | | Hourly | \$22.01 | \$22.80 | \$23.60 | \$24.39 | \$25.37 | \$26.17 | \$26.97 | \$27.77 | \$28.61 | |
| EC | 16 | Annual | \$42,170.00 | \$43,660.00 | \$45,155.00 | \$46,647.00 | \$48,483.00 | \$49,988.00 | \$51,488.00 | \$53,033.00 | \$54,626.00 | |
| | | Bi-Wk | \$1,615.71 | \$1,672.80 | \$1,730.08 | \$1,787.25 | \$1,857.59 | \$1,915.25 | \$1,972.73 | \$2,031.92 | \$2,092.96 | |
| | | Daily | \$161.58 | \$167.28 | \$173.01 | \$178.73 | \$185.76 | \$191.53 | \$197.28 | \$203.20 | \$209.30 | |
| | | Hourly | \$23.09 | \$23.90 | \$24.72 | \$25.54 | \$26.54 | \$27.37 | \$28.19 | \$29.03 | \$29.90 | |
| EC | 17 | Annual | \$44,251.00 | \$45,792.00 | \$47,328.00 | \$48,862.00 | \$50,753.00 | \$52,300.00 | \$53,849.00 | \$55,465.00 | \$57,130.00 | |
| | | Bi-Wk | \$1,695.45 | \$1,754.49 | \$1,813.34 | \$1,872.11 | \$1,944.56 | \$2,003.84 | \$2,063.19 | \$2,125.10 | \$2,188.89 | |
| | | Daily | \$169.55 | \$175.45 | \$181.34 | \$187.22 | \$194.46 | \$200.39 | \$206.32 | \$212.51 | \$218.89 | |
| | | Hourly | \$24.23 | \$25.07 | \$25.91 | \$26.75 | \$27.78 | \$28.63 | \$29.48 | \$30.36 | \$31.27 | |
| EC | 18 | Annual | \$46,486.00 | \$48,057.00 | \$49,631.00 | \$51,216.00 | \$53,159.00 | \$54,747.00 | \$56,325.00 | \$58,014.00 | \$59,756.00 | |
| | | Bi-Wk | \$1,781.08 | \$1,841.27 | \$1,901.58 | \$1,962.30 | \$2,036.75 | \$2,097.59 | \$2,158.05 | \$2,222.76 | \$2,289.51 | |
| | | Daily | \$178.11 | \$184.13 | \$190.16 | \$196.23 | \$203.68 | \$209.76 | \$215.81 | \$222.28 | \$228.96 | |
| | | Hourly | \$25.45 | \$26.31 | \$27.17 | \$28.04 | \$29.10 | \$29.97 | \$30.83 | \$31.76 | \$32.71 | |
| EC | 19 | Annual | \$48,773.00 | \$50,399.00 | \$52,019.00 | \$53,642.00 | \$55,651.00 | \$57,286.00 | \$58,921.00 | \$60,689.00 | \$62,510.00 | |
| | | Bi-Wk | \$1,868.70 | \$1,931.00 | \$1,993.07 | \$2,055.25 | \$2,132.23 | \$2,194.87 | \$2,257.51 | \$2,325.25 | \$2,395.02 | |
| | | Daily | \$186.87 | \$193.10 | \$199.31 | \$205.53 | \$213.23 | \$219.49 | \$225.76 | \$232.53 | \$239.51 | |
| | | Hourly | \$26.70 | \$27.59 | \$28.48 | \$29.37 | \$30.47 | \$31.36 | \$32.26 | \$33.22 | \$34.22 | |
| EC | 20 | Annual | \$51,259.00 | \$52,917.00 | \$54,577.00 | \$56,234.00 | \$58,307.00 | \$59,980.00 | \$61,651.00 | \$63,501.00 | \$65,405.00 | |
| | | Bi-Wk | \$1,963.95 | \$2,027.48 | \$2,091.08 | \$2,154.56 | \$2,233.99 | \$2,298.09 | \$2,362.11 | \$2,432.99 | \$2,505.94 | |
| | | Daily | \$196.40 | \$202.75 | \$209.11 | \$215.46 | \$223.40 | \$229.81 | \$236.22 | \$243.30 | \$250.60 | |
| | | Hourly | \$28.06 | \$28.97 | \$29.88 | \$30.78 | \$31.92 | \$32.83 | \$33.75 | \$34.76 | \$35.80 | |
| EC | 21 | Annual | \$53,784.00 | \$55,494.00 | \$57,195.00 | \$58,903.00 | \$61,048.00 | \$62,757.00 | \$64,469.00 | \$66,405.00 | \$68,397.00 | |
| | | Bi-Wk | \$2,060.69 | \$2,126.21 | \$2,191.38 | \$2,256.82 | \$2,339.01 | \$2,404.49 | \$2,470.08 | \$2,544.26 | \$2,620.58 | |
| | | Daily | \$206.07 | \$212.63 | \$219.14 | \$225.69 | \$233.91 | \$240.45 | \$247.01 | \$254.43 | \$262.06 | |
| | | Hourly | \$29.44 | \$30.38 | \$31.31 | \$32.25 | \$33.42 | \$34.35 | \$35.29 | \$36.35 | \$37.44 | |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EC | 22 | Annual | \$55,261.00 | \$57,280.00 | \$59,309.00 | \$61,333.00 | \$63,810.00 | \$65,850.00 | \$67,885.00 | \$70,261.00 | \$72,369.00 | |
| | | Bi-Wk | \$2,117.28 | \$2,194.64 | \$2,272.38 | \$2,349.93 | \$2,444.83 | \$2,522.99 | \$2,600.96 | \$2,692.00 | \$2,772.76 | |
| | | Daily | \$211.73 | \$219.47 | \$227.24 | \$235.00 | \$244.49 | \$252.30 | \$260.10 | \$269.20 | \$277.28 | |
| | | Hourly | \$30.25 | \$31.36 | \$32.47 | \$33.58 | \$34.93 | \$36.05 | \$37.16 | \$38.46 | \$39.62 | |
| EC | 23 | Annual | \$57,874.00 | \$59,982.00 | \$62,089.00 | \$64,200.00 | \$66,786.00 | \$68,905.00 | \$71,031.00 | \$73,161.00 | \$75,357.00 | |
| | | Bi-Wk | \$2,217.40 | \$2,298.17 | \$2,378.89 | \$2,459.78 | \$2,558.86 | \$2,640.04 | \$2,721.50 | \$2,803.11 | \$2,887.25 | |
| | | Daily | \$221.74 | \$229.82 | \$237.89 | \$245.98 | \$255.89 | \$264.01 | \$272.15 | \$280.32 | \$288.73 | |
| | | Hourly | \$31.68 | \$32.84 | \$33.99 | \$35.14 | \$36.56 | \$37.72 | \$38.88 | \$40.05 | \$41.25 | |
| EC | 24 | Annual | \$60,665.00 | \$62,854.00 | \$65,057.00 | \$67,254.00 | \$69,948.00 | \$72,160.00 | \$74,376.00 | \$76,607.00 | \$78,907.00 | |
| | | Bi-Wk | \$2,324.33 | \$2,408.20 | \$2,492.61 | \$2,576.79 | \$2,680.00 | \$2,764.76 | \$2,849.66 | \$2,935.14 | \$3,023.26 | |
| | | Daily | \$232.44 | \$240.82 | \$249.27 | \$257.68 | \$268.00 | \$276.48 | \$284.97 | \$293.52 | \$302.33 | |
| | | Hourly | \$33.21 | \$34.41 | \$35.61 | \$36.82 | \$38.29 | \$39.50 | \$40.71 | \$41.94 | \$43.19 | |
| EC ** | 25 | Annual | \$63,621.00 | \$65,904.00 | \$68,175.00 | \$70,458.00 | \$73,257.00 | \$75,549.00 | \$77,847.00 | \$78,623.00 | \$80,982.00 | \$83,412.00 |
| | | Bi-Wk | \$2,437.59 | \$2,525.06 | \$2,612.07 | \$2,699.55 | \$2,806.79 | \$2,894.60 | \$2,982.65 | \$3,012.38 | \$3,102.76 | \$3,195.87 |
| | | Daily | \$243.76 | \$252.51 | \$261.21 | \$269.96 | \$280.68 | \$289.46 | \$298.27 | \$301.24 | \$310.28 | \$319.59 |
| | | Hourly | \$34.83 | \$36.08 | \$37.32 | \$38.57 | \$40.10 | \$41.36 | \$42.61 | \$43.04 | \$44.33 | \$45.66 |
| EC | 26 | Annual | \$66,760.00 | \$69,116.00 | \$71,487.00 | \$73,847.00 | \$76,755.00 | \$79,129.00 | \$81,511.00 | \$83,957.00 | \$86,477.00 | |
| | | Bi-Wk | \$2,557.86 | \$2,648.13 | \$2,738.97 | \$2,829.39 | \$2,940.81 | \$3,031.77 | \$3,123.03 | \$3,216.75 | \$3,313.30 | |
| | | Daily | \$255.79 | \$264.82 | \$273.90 | \$282.94 | \$294.09 | \$303.18 | \$312.31 | \$321.68 | \$331.33 | |
| | | Hourly | \$36.55 | \$37.84 | \$39.13 | \$40.42 | \$42.02 | \$43.32 | \$44.62 | \$45.96 | \$47.34 | |
| EC | 27 | Annual | \$70,071.00 | \$72,516.00 | \$74,955.00 | \$77,408.00 | \$80,423.00 | \$82,884.00 | \$85,345.00 | \$87,906.00 | \$90,543.00 | |
| | | Bi-Wk | \$2,684.72 | \$2,778.40 | \$2,871.84 | \$2,965.83 | \$3,081.35 | \$3,175.64 | \$3,269.93 | \$3,368.05 | \$3,469.09 | |
| | | Daily | \$268.48 | \$277.84 | \$287.19 | \$296.59 | \$308.14 | \$317.57 | \$327.00 | \$336.81 | \$346.91 | |
| | | Hourly | \$38.36 | \$39.70 | \$41.03 | \$42.37 | \$44.02 | \$45.37 | \$46.72 | \$48.12 | \$49.56 | |
| EC | 28 | Annual | \$73,609.00 | \$76,135.00 | \$78,673.00 | \$81,201.00 | \$84,322.00 | \$86,875.00 | \$89,420.00 | \$90,313.00 | \$93,024.00 | |
| | | Bi-Wk | \$2,820.27 | \$2,917.05 | \$3,014.30 | \$3,111.15 | \$3,230.73 | \$3,328.55 | \$3,426.06 | \$3,460.27 | \$3,564.14 | |
| | | Daily | \$282.03 | \$291.71 | \$301.43 | \$311.12 | \$323.08 | \$332.86 | \$342.61 | \$346.03 | \$356.42 | |
| | | Hourly | \$40.29 | \$41.68 | \$43.07 | \$44.45 | \$46.16 | \$47.56 | \$48.95 | \$49.44 | \$50.92 | |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EC | 29 | Annual | \$74,318.00 | \$77,103.00 | \$79,889.00 | \$82,678.00 | \$86,082.00 | \$88,891.00 | \$91,692.00 | \$94,442.00 | \$97,277.00 | |
| | | Bi-Wk | \$2,847.44 | \$2,954.14 | \$3,060.89 | \$3,167.74 | \$3,298.17 | \$3,405.79 | \$3,513.11 | \$3,618.47 | \$3,727.09 | |
| | | Daily | \$284.75 | \$295.42 | \$306.09 | \$316.78 | \$329.82 | \$340.58 | \$351.32 | \$361.85 | \$372.71 | |
| | | Hourly | \$40.68 | \$42.21 | \$43.73 | \$45.26 | \$47.12 | \$48.66 | \$50.19 | \$51.70 | \$53.25 | |
| EC | 30 | Annual | \$77,298.00 | \$80,171.00 | \$83,037.00 | \$85,904.00 | \$89,403.00 | \$92,302.00 | \$95,189.00 | \$98,046.00 | \$100,988.00 | |
| | | Bi-Wk | \$2,961.61 | \$3,071.69 | \$3,181.50 | \$3,291.35 | \$3,425.41 | \$3,536.48 | \$3,647.09 | \$3,756.56 | \$3,869.28 | |
| | | Daily | \$296.17 | \$307.17 | \$318.15 | \$329.14 | \$342.55 | \$353.65 | \$364.71 | \$375.66 | \$386.93 | |
| | | Hourly | \$42.31 | \$43.89 | \$45.45 | \$47.02 | \$48.94 | \$50.53 | \$52.11 | \$53.67 | \$55.28 | |
| EC | 31 | Annual | \$80,397.00 | \$83,350.00 | \$86,307.00 | \$89,259.00 | \$92,878.00 | \$95,851.00 | \$98,823.00 | \$101,788.00 | \$104,843.00 | |
| | | Bi-Wk | \$3,080.35 | \$3,193.49 | \$3,306.79 | \$3,419.89 | \$3,558.55 | \$3,672.46 | \$3,786.33 | \$3,899.93 | \$4,016.98 | |
| | | Daily | \$308.04 | \$319.35 | \$330.68 | \$341.99 | \$355.86 | \$367.25 | \$378.64 | \$390.00 | \$401.70 | |
| | | Hourly | \$44.01 | \$45.63 | \$47.24 | \$48.86 | \$50.84 | \$52.47 | \$54.10 | \$55.72 | \$57.39 | |
| EC | 32 | Annual | \$83,620.00 | \$86,654.00 | \$89,689.00 | \$92,722.00 | \$96,448.00 | \$99,504.00 | \$102,564.00 | \$105,641.00 | \$108,811.00 | |
| | | Bi-Wk | \$3,203.84 | \$3,320.08 | \$3,436.37 | \$3,552.57 | \$3,695.33 | \$3,812.42 | \$3,929.66 | \$4,047.55 | \$4,169.01 | |
| | | Daily | \$320.39 | \$332.01 | \$343.64 | \$355.26 | \$369.54 | \$381.25 | \$392.97 | \$404.76 | \$416.91 | |
| | | Hourly | \$45.77 | \$47.43 | \$49.10 | \$50.76 | \$52.80 | \$54.47 | \$56.14 | \$57.83 | \$59.56 | |
| EC | 33 | Annual | \$86,984.00 | \$90,105.00 | \$93,224.00 | \$96,345.00 | \$100,180.00 | \$103,317.00 | \$106,469.00 | \$109,664.00 | \$112,955.00 | |
| | | Bi-Wk | \$3,332.73 | \$3,452.30 | \$3,571.81 | \$3,691.38 | \$3,838.32 | \$3,958.51 | \$4,079.28 | \$4,201.69 | \$4,327.78 | |
| | | Daily | \$333.28 | \$345.23 | \$357.19 | \$369.14 | \$383.84 | \$395.86 | \$407.93 | \$420.17 | \$432.78 | |
| | | Hourly | \$47.62 | \$49.32 | \$51.03 | \$52.74 | \$54.84 | \$56.56 | \$58.28 | \$60.03 | \$61.83 | |
| EC | 34 | Annual | \$90,567.00 | \$93,776.00 | \$96,977.00 | \$100,187.00 | \$104,121.00 | \$107,358.00 | \$110,585.00 | \$113,903.00 | \$117,321.00 | |
| | | Bi-Wk | \$3,470.00 | \$3,592.96 | \$3,715.60 | \$3,838.59 | \$3,989.32 | \$4,113.34 | \$4,236.98 | \$4,364.10 | \$4,495.06 | |
| | | Daily | \$347.00 | \$359.30 | \$371.56 | \$383.86 | \$398.94 | \$411.34 | \$423.70 | \$436.41 | \$449.51 | |
| | | Hourly | \$49.58 | \$51.33 | \$53.08 | \$54.84 | \$57.00 | \$58.77 | \$60.53 | \$62.35 | \$64.22 | |
| EC | 35 | Annual | \$94,284.00 | \$97,574.00 | \$100,865.00 | \$104,157.00 | \$108,205.00 | \$111,512.00 | \$114,824.00 | \$118,269.00 | \$121,818.00 | |
| | | Bi-Wk | \$3,612.42 | \$3,738.47 | \$3,864.56 | \$3,990.69 | \$4,145.79 | \$4,272.50 | \$4,399.39 | \$4,531.38 | \$4,667.36 | |
| | | Daily | \$361.25 | \$373.85 | \$386.46 | \$399.07 | \$414.58 | \$427.25 | \$439.94 | \$453.14 | \$466.74 | |
| | | Hourly | \$51.61 | \$53.41 | \$55.21 | \$57.01 | \$59.23 | \$61.04 | \$62.85 | \$64.74 | \$66.68 | |

P-3B EC 35-Hours Salary Plan Effective 07/01/2015

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EC | 36 | Annual | \$98,212.00 | \$101,579.00 | \$104,952.00 | \$108,320.00 | \$112,498.00 | \$115,888.00 | \$119,290.00 | \$122,870.00 | \$126,556.00 | |
| | | Bi-Wk | \$3,762.92 | \$3,891.92 | \$4,021.15 | \$4,150.20 | \$4,310.27 | \$4,440.16 | \$4,570.50 | \$4,707.67 | \$4,848.89 | |
| | | Daily | \$376.30 | \$389.20 | \$402.12 | \$415.02 | \$431.03 | \$444.02 | \$457.05 | \$470.77 | \$484.89 | |
| | | Hourly | \$53.76 | \$55.60 | \$57.45 | \$59.29 | \$61.58 | \$63.44 | \$65.30 | \$67.26 | \$69.27 | |
| EC | 37 | Annual | \$102,288.00 | \$105,752.00 | \$109,213.00 | \$112,684.00 | \$116,970.00 | \$120,461.00 | \$123,946.00 | \$127,665.00 | \$131,495.00 | |
| | | Bi-Wk | \$3,919.09 | \$4,051.81 | \$4,184.41 | \$4,317.40 | \$4,481.61 | \$4,615.37 | \$4,748.89 | \$4,891.38 | \$5,038.13 | |
| | | Daily | \$391.91 | \$405.19 | \$418.45 | \$431.74 | \$448.17 | \$461.54 | \$474.89 | \$489.14 | \$503.82 | |
| | | Hourly | \$55.99 | \$57.89 | \$59.78 | \$61.68 | \$64.03 | \$65.94 | \$67.85 | \$69.88 | \$71.98 | |
| EC | 38 | Annual | \$106,504.00 | \$110,047.00 | \$113,599.00 | \$117,145.00 | \$121,547.00 | \$125,126.00 | \$128,694.00 | \$132,555.00 | \$136,532.00 | |
| | | Bi-Wk | \$4,080.62 | \$4,216.37 | \$4,352.46 | \$4,488.32 | \$4,656.98 | \$4,794.10 | \$4,930.81 | \$5,078.74 | \$5,231.12 | |
| | | Daily | \$408.07 | \$421.64 | \$435.25 | \$448.84 | \$465.70 | \$479.41 | \$493.09 | \$507.88 | \$523.12 | |
| | | Hourly | \$58.30 | \$60.24 | \$62.18 | \$64.12 | \$66.53 | \$68.49 | \$70.45 | \$72.56 | \$74.74 | |
| EC | 39 | Annual | \$110,940.00 | \$114,565.00 | \$118,199.00 | \$121,830.00 | \$126,364.00 | \$130,013.00 | \$133,665.00 | \$137,675.00 | \$141,807.00 | |
| | | Bi-Wk | \$4,250.58 | \$4,389.47 | \$4,528.70 | \$4,667.82 | \$4,841.54 | \$4,981.35 | \$5,121.27 | \$5,274.91 | \$5,433.22 | |
| | | Daily | \$425.06 | \$438.95 | \$452.87 | \$466.79 | \$484.16 | \$498.14 | \$512.13 | \$527.50 | \$543.33 | |
| | | Hourly | \$60.73 | \$62.71 | \$64.70 | \$66.69 | \$69.17 | \$71.17 | \$73.17 | \$75.36 | \$77.62 | |
| EC | 40 | Annual | \$115,552.00 | \$119,267.00 | \$122,973.00 | \$126,676.00 | \$131,319.00 | \$135,059.00 | \$138,788.00 | \$142,951.00 | \$147,241.00 | |
| | | Bi-Wk | \$4,427.28 | \$4,569.62 | \$4,711.61 | \$4,853.49 | \$5,031.38 | \$5,174.68 | \$5,317.55 | \$5,477.05 | \$5,641.42 | |
| | | Daily | \$442.73 | \$456.97 | \$471.17 | \$485.35 | \$503.14 | \$517.47 | \$531.76 | \$547.71 | \$564.15 | |
| | | Hourly | \$63.25 | \$65.29 | \$67.31 | \$69.34 | \$71.88 | \$73.93 | \$75.97 | \$78.25 | \$80.60 | |
| EC | 41 | Annual | \$120,398.00 | \$124,196.00 | \$127,986.00 | \$131,787.00 | \$136,551.00 | \$140,376.00 | \$144,196.00 | \$148,523.00 | \$152,978.00 | |
| | | Bi-Wk | \$4,612.96 | \$4,758.47 | \$4,903.68 | \$5,049.32 | \$5,231.84 | \$5,378.40 | \$5,524.76 | \$5,690.54 | \$5,861.23 | |
| | | Daily | \$461.30 | \$475.85 | \$490.37 | \$504.94 | \$523.19 | \$537.84 | \$552.48 | \$569.06 | \$586.13 | |
| | | Hourly | \$65.90 | \$67.98 | \$70.06 | \$72.14 | \$74.75 | \$76.84 | \$78.93 | \$81.30 | \$83.74 | |
| EC | 42 | Annual | \$125,415.00 | \$129,292.00 | \$133,173.00 | \$137,054.00 | \$141,945.00 | \$145,854.00 | \$149,764.00 | \$154,259.00 | \$158,885.00 | |
| | | Bi-Wk | \$4,805.18 | \$4,953.72 | \$5,102.42 | \$5,251.12 | \$5,438.51 | \$5,588.28 | \$5,738.09 | \$5,910.31 | \$6,087.55 | |
| | | Daily | \$480.52 | \$495.38 | \$510.25 | \$525.12 | \$543.86 | \$558.83 | \$573.81 | \$591.04 | \$608.76 | |
| | | Hourly | \$68.65 | \$70.77 | \$72.90 | \$75.02 | \$77.70 | \$79.84 | \$81.98 | \$84.44 | \$86.97 | |

P-3B EC 35-Hours Salary Plan Effective 07/01/2015

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EC | 43 | Annual | \$130,735.00 | \$134,694.00 | \$138,651.00 | \$142,612.00 | \$147,621.00 | \$151,609.00 | \$155,594.00 | \$160,263.00 | \$165,071.00 | |
| | | Bi-Wk | \$5,009.01 | \$5,160.69 | \$5,312.30 | \$5,464.07 | \$5,655.98 | \$5,808.78 | \$5,961.46 | \$6,140.35 | \$6,324.56 | |
| | | Daily | \$500.91 | \$516.07 | \$531.23 | \$546.41 | \$565.60 | \$580.88 | \$596.15 | \$614.04 | \$632.46 | |
| | | Hourly | \$71.56 | \$73.73 | \$75.89 | \$78.06 | \$80.80 | \$82.99 | \$85.17 | \$87.72 | \$90.36 | |

** EC 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.