

**EX Pay Plan Effective June 22, 2007**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
EX	1A	Annual	\$143,810.00	\$212,250.00
		Bi-Wk	\$5,509.97	\$8,132.19
		Daily	\$551.00	\$813.22
		Hourly	\$68.88	\$101.66
EX	1	Annual	\$121,200.00	\$178,878.00
		Bi-Wk	\$4,643.68	\$6,853.57
		Daily	\$464.37	\$685.36
		Hourly	\$58.05	\$85.67
EX	2A	Annual	\$110,191.00	\$168,481.00
		Bi-Wk	\$4,221.88	\$6,455.22
		Daily	\$422.19	\$645.53
		Hourly	\$52.78	\$80.70
EX	2	Annual	\$103,376.00	\$158,079.00
		Bi-Wk	\$3,960.77	\$6,056.67
		Daily	\$396.08	\$605.67
		Hourly	\$49.51	\$75.71
EX	3	Annual	\$92,682.00	\$141,440.00
		Bi-Wk	\$3,551.04	\$5,419.16
		Daily	\$355.11	\$541.92
		Hourly	\$44.39	\$67.74
EX	4	Annual	\$72,482.00	\$110,931.00
		Bi-Wk	\$2,777.09	\$4,250.23
		Daily	\$277.71	\$425.03
		Hourly	\$34.72	\$53.13