

NP-6 FK 40 HOUR PLAN EFFECTIVE 7/12/2002

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FK	1 Annual	\$21,174.00	\$21,687.00	\$22,198.00	\$22,704.00	\$23,212.00	\$23,724.00	\$24,236.00	\$24,902.00	\$25,568.00	\$26,254.00
	Bi-Wk	\$811.27	\$830.92	\$850.50	\$869.89	\$889.35	\$908.97	\$928.59	\$954.10	\$979.62	\$1,005.91
	Daily	\$81.13	\$83.10	\$85.05	\$86.99	\$88.94	\$90.90	\$92.86	\$95.41	\$97.97	\$100.60
	Hourly	\$10.15	\$10.39	\$10.64	\$10.88	\$11.12	\$11.37	\$11.61	\$11.93	\$12.25	\$12.58
FK	2 Annual	\$22,198.00	\$22,704.00	\$23,212.00	\$23,724.00	\$24,236.00	\$24,741.00	\$25,250.00	\$25,946.00	\$26,639.00	\$27,354.00
	Bi-Wk	\$850.50	\$869.89	\$889.35	\$908.97	\$928.59	\$947.94	\$967.44	\$994.10	\$1,020.66	\$1,048.05
	Daily	\$85.05	\$86.99	\$88.94	\$90.90	\$92.86	\$94.80	\$96.75	\$99.41	\$102.07	\$104.81
	Hourly	\$10.64	\$10.88	\$11.12	\$11.37	\$11.61	\$11.85	\$12.10	\$12.43	\$12.76	\$13.11
FK	3 Annual	\$22,704.00	\$23,212.00	\$23,724.00	\$24,236.00	\$24,741.00	\$25,250.00	\$25,758.00	\$26,468.00	\$27,178.00	\$27,908.00
	Bi-Wk	\$869.89	\$889.35	\$908.97	\$928.59	\$947.94	\$967.44	\$986.90	\$1,014.10	\$1,041.31	\$1,069.28
	Daily	\$86.99	\$88.94	\$90.90	\$92.86	\$94.80	\$96.75	\$98.69	\$101.41	\$104.14	\$106.93
	Hourly	\$10.88	\$11.12	\$11.37	\$11.61	\$11.85	\$12.10	\$12.34	\$12.68	\$13.02	\$13.37
FK	4 Annual	\$23,428.00	\$24,048.00	\$24,669.00	\$25,286.00	\$25,910.00	\$26,523.00	\$27,143.00	\$27,891.00	\$28,636.00	\$29,402.00
	Bi-Wk	\$897.63	\$921.38	\$945.18	\$968.82	\$992.73	\$1,016.21	\$1,039.97	\$1,068.63	\$1,097.17	\$1,126.52
	Daily	\$89.77	\$92.14	\$94.52	\$96.89	\$99.28	\$101.63	\$104.00	\$106.87	\$109.72	\$112.66
	Hourly	\$11.23	\$11.52	\$11.82	\$12.12	\$12.41	\$12.71	\$13.00	\$13.36	\$13.72	\$14.09
FK	5 Annual	\$24,011.00	\$24,669.00	\$25,322.00	\$25,972.00	\$26,624.00	\$27,283.00	\$27,935.00	\$28,703.00	\$29,472.00	\$30,262.00
	Bi-Wk	\$919.97	\$945.18	\$970.20	\$995.10	\$1,020.08	\$1,045.33	\$1,070.31	\$1,099.74	\$1,129.20	\$1,159.47
	Daily	\$92.00	\$94.52	\$97.02	\$99.51	\$102.01	\$104.54	\$107.04	\$109.98	\$112.92	\$115.95
	Hourly	\$11.50	\$11.82	\$12.13	\$12.44	\$12.76	\$13.07	\$13.38	\$13.75	\$14.12	\$14.50
FK	6 Annual	\$24,815.00	\$25,472.00	\$26,127.00	\$26,780.00	\$27,430.00	\$28,084.00	\$28,736.00	\$29,527.00	\$30,316.00	\$31,126.00
	Bi-Wk	\$950.77	\$975.94	\$1,001.04	\$1,026.06	\$1,050.96	\$1,076.02	\$1,101.00	\$1,131.31	\$1,161.54	\$1,192.57
	Daily	\$95.08	\$97.60	\$100.11	\$102.61	\$105.10	\$107.61	\$110.10	\$113.14	\$116.16	\$119.26
	Hourly	\$11.89	\$12.20	\$12.52	\$12.83	\$13.14	\$13.46	\$13.77	\$14.15	\$14.52	\$14.91
FK	7 Annual	\$25,540.00	\$26,192.00	\$26,853.00	\$27,503.00	\$28,154.00	\$28,806.00	\$29,460.00	\$30,269.00	\$31,077.00	\$31,909.00
	Bi-Wk	\$978.55	\$1,003.53	\$1,028.86	\$1,053.76	\$1,078.70	\$1,103.68	\$1,128.74	\$1,159.74	\$1,190.69	\$1,222.57
	Daily	\$97.86	\$100.36	\$102.89	\$105.38	\$107.87	\$110.37	\$112.88	\$115.98	\$119.07	\$122.26
	Hourly	\$12.24	\$12.55	\$12.87	\$13.18	\$13.49	\$13.80	\$14.11	\$14.50	\$14.89	\$15.29
FK	8 Annual	\$27,430.00	\$28,230.00	\$29,031.00	\$29,830.00	\$30,636.00	\$31,432.00	\$32,235.00	\$33,119.00	\$34,007.00	\$34,920.00
	Bi-Wk	\$1,050.96	\$1,081.61	\$1,112.30	\$1,142.92	\$1,173.80	\$1,204.30	\$1,235.06	\$1,268.93	\$1,302.96	\$1,337.94
	Daily	\$105.10	\$108.17	\$111.23	\$114.30	\$117.38	\$120.43	\$123.51	\$126.90	\$130.30	\$133.80
	Hourly	\$13.14	\$13.53	\$13.91	\$14.29	\$14.68	\$15.06	\$15.44	\$15.87	\$16.29	\$16.73
FK	9 Annual	\$28,266.00	\$29,100.00	\$29,932.00	\$30,773.00	\$31,606.00	\$32,437.00	\$33,278.00	\$34,191.00	\$35,107.00	\$36,047.00
	Bi-Wk	\$1,082.99	\$1,114.95	\$1,146.82	\$1,179.05	\$1,210.96	\$1,242.80	\$1,275.02	\$1,310.00	\$1,345.10	\$1,381.12
	Daily	\$108.30	\$111.50	\$114.69	\$117.91	\$121.10	\$124.28	\$127.51	\$131.00	\$134.51	\$138.12
	Hourly	\$13.54	\$13.94	\$14.34	\$14.74	\$15.14	\$15.54	\$15.94	\$16.38	\$16.82	\$17.27

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Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FK	10 Annual	\$29,165.00	\$30,037.00	\$30,909.00	\$31,791.00	\$32,660.00	\$33,548.00	\$34,467.00	\$35,413.00	\$36,362.00	\$37,336.00
	Bi-Wk	\$1,117.44	\$1,150.85	\$1,184.26	\$1,218.05	\$1,251.35	\$1,285.37	\$1,320.58	\$1,356.82	\$1,393.19	\$1,430.50
	Daily	\$111.75	\$115.09	\$118.43	\$121.81	\$125.14	\$128.54	\$132.06	\$135.69	\$139.32	\$143.05
	Hourly	\$13.97	\$14.39	\$14.81	\$15.23	\$15.65	\$16.07	\$16.51	\$16.97	\$17.42	\$17.89
FK	11 Annual	\$30,080.00	\$30,990.00	\$31,908.00	\$32,815.00	\$33,749.00	\$34,702.00	\$35,660.00	\$36,640.00	\$37,620.00	\$38,627.00
	Bi-Wk	\$1,152.50	\$1,187.36	\$1,222.53	\$1,257.28	\$1,293.07	\$1,329.58	\$1,366.29	\$1,403.84	\$1,441.38	\$1,479.97
	Daily	\$115.25	\$118.74	\$122.26	\$125.73	\$129.31	\$132.96	\$136.63	\$140.39	\$144.14	\$148.00
	Hourly	\$14.41	\$14.85	\$15.29	\$15.72	\$16.17	\$16.62	\$17.08	\$17.55	\$18.02	\$18.50
FK	12 Annual	\$31,048.00	\$32,003.00	\$32,946.00	\$33,924.00	\$34,909.00	\$35,911.00	\$36,903.00	\$37,918.00	\$38,932.00	\$39,973.00
	Bi-Wk	\$1,189.58	\$1,226.17	\$1,262.30	\$1,299.78	\$1,337.51	\$1,375.91	\$1,413.91	\$1,452.80	\$1,491.65	\$1,531.54
	Daily	\$118.96	\$122.62	\$126.23	\$129.98	\$133.76	\$137.60	\$141.40	\$145.28	\$149.17	\$153.16
	Hourly	\$14.87	\$15.33	\$15.78	\$16.25	\$16.72	\$17.20	\$17.68	\$18.16	\$18.65	\$19.15
FK	13 Annual	\$32,784.00	\$33,989.00	\$35,195.00	\$36,407.00	\$37,619.00	\$38,828.00	\$40,044.00	\$41,143.00	\$42,244.00	\$43,375.00
	Bi-Wk	\$1,256.10	\$1,302.27	\$1,348.47	\$1,394.91	\$1,441.35	\$1,487.67	\$1,534.26	\$1,576.37	\$1,618.55	\$1,661.88
	Daily	\$125.61	\$130.23	\$134.85	\$139.50	\$144.14	\$148.77	\$153.43	\$157.64	\$161.86	\$166.19
	Hourly	\$15.71	\$16.28	\$16.86	\$17.44	\$18.02	\$18.60	\$19.18	\$19.71	\$20.24	\$20.78
FK	14 Annual	\$34,307.00	\$35,564.00	\$36,814.00	\$38,061.00	\$39,310.00	\$40,559.00	\$41,811.00	\$42,958.00	\$44,111.00	\$45,295.00
	Bi-Wk	\$1,314.45	\$1,362.61	\$1,410.50	\$1,458.28	\$1,506.14	\$1,553.99	\$1,601.96	\$1,645.91	\$1,690.08	\$1,735.45
	Daily	\$131.45	\$136.27	\$141.05	\$145.83	\$150.62	\$155.40	\$160.20	\$164.60	\$169.01	\$173.55
	Hourly	\$16.44	\$17.04	\$17.64	\$18.23	\$18.83	\$19.43	\$20.03	\$20.58	\$21.13	\$21.70
FK	15 Annual	\$35,947.00	\$37,231.00	\$38,518.00	\$39,802.00	\$41,093.00	\$42,386.00	\$43,666.00	\$44,868.00	\$46,070.00	\$47,304.00
	Bi-Wk	\$1,377.28	\$1,426.48	\$1,475.79	\$1,524.99	\$1,574.45	\$1,623.99	\$1,673.03	\$1,719.09	\$1,765.14	\$1,812.42
	Daily	\$137.73	\$142.65	\$147.58	\$152.50	\$157.45	\$162.40	\$167.31	\$171.91	\$176.52	\$181.25
	Hourly	\$17.22	\$17.84	\$18.45	\$19.07	\$19.69	\$20.30	\$20.92	\$21.49	\$22.07	\$22.66
FK	16 Annual	\$37,682.00	\$39,005.00	\$40,333.00	\$41,659.00	\$42,982.00	\$44,310.00	\$45,630.00	\$46,884.00	\$48,140.00	\$49,430.00
	Bi-Wk	\$1,443.76	\$1,494.45	\$1,545.33	\$1,596.14	\$1,646.82	\$1,697.71	\$1,748.28	\$1,796.33	\$1,844.45	\$1,893.87
	Daily	\$144.38	\$149.45	\$154.54	\$159.62	\$164.69	\$169.78	\$174.83	\$179.64	\$184.45	\$189.39
	Hourly	\$18.05	\$18.69	\$19.32	\$19.96	\$20.59	\$21.23	\$21.86	\$22.46	\$23.06	\$23.68
FK	17 Annual	\$39,533.00	\$40,902.00	\$42,263.00	\$43,627.00	\$44,989.00	\$46,350.00	\$47,714.00	\$49,024.00	\$50,338.00	\$51,687.00
	Bi-Wk	\$1,514.68	\$1,567.13	\$1,619.28	\$1,671.54	\$1,723.72	\$1,775.87	\$1,828.13	\$1,878.32	\$1,928.66	\$1,980.35
	Daily	\$151.47	\$156.72	\$161.93	\$167.16	\$172.38	\$177.59	\$182.82	\$187.84	\$192.87	\$198.04
	Hourly	\$18.94	\$19.59	\$20.25	\$20.90	\$21.55	\$22.20	\$22.86	\$23.48	\$24.11	\$24.76
FK	18 Annual	\$41,518.00	\$42,910.00	\$44,310.00	\$45,706.00	\$47,101.00	\$48,503.00	\$49,896.00	\$51,269.00	\$52,643.00	\$54,054.00
	Bi-Wk	\$1,590.73	\$1,644.07	\$1,697.71	\$1,751.19	\$1,804.64	\$1,858.36	\$1,911.73	\$1,964.33	\$2,016.98	\$2,071.04
	Daily	\$159.08	\$164.41	\$169.78	\$175.12	\$180.47	\$185.84	\$191.18	\$196.44	\$201.70	\$207.11
	Hourly	\$19.89	\$20.56	\$21.23	\$21.89	\$22.56	\$23.23	\$23.90	\$24.56	\$25.22	\$25.89

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Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FK	19 Annual	\$43,543.00	\$44,989.00	\$46,424.00	\$47,867.00	\$49,300.00	\$50,742.00	\$52,175.00	\$53,611.00	\$55,044.00	\$56,517.00
	Bi-Wk	\$1,668.32	\$1,723.72	\$1,778.70	\$1,833.99	\$1,888.89	\$1,944.14	\$1,999.05	\$2,054.07	\$2,108.97	\$2,165.41
	Daily	\$166.84	\$172.38	\$177.87	\$183.40	\$188.89	\$194.42	\$199.91	\$205.41	\$210.90	\$216.55
	Hourly	\$20.86	\$21.55	\$22.24	\$22.93	\$23.62	\$24.31	\$24.99	\$25.68	\$26.37	\$27.07
FK	20 Annual	\$45,750.00	\$47,222.00	\$48,696.00	\$50,164.00	\$51,639.00	\$53,111.00	\$54,589.00	\$56,088.00	\$57,589.00	\$59,131.00
	Bi-Wk	\$1,752.88	\$1,809.28	\$1,865.75	\$1,922.00	\$1,978.51	\$2,034.91	\$2,091.54	\$2,148.97	\$2,206.48	\$2,265.56
	Daily	\$175.29	\$180.93	\$186.58	\$192.20	\$197.86	\$203.50	\$209.16	\$214.90	\$220.65	\$226.56
	Hourly	\$21.92	\$22.62	\$23.33	\$24.03	\$24.74	\$25.44	\$26.15	\$26.87	\$27.59	\$28.32
FK	21 Annual	\$47,995.00	\$49,511.00	\$51,022.00	\$52,539.00	\$54,052.00	\$55,560.00	\$57,076.00	\$58,645.00	\$60,214.00	\$61,826.00
	Bi-Wk	\$1,838.89	\$1,896.98	\$1,954.87	\$2,012.99	\$2,070.96	\$2,128.74	\$2,186.82	\$2,246.94	\$2,307.05	\$2,368.82
	Daily	\$183.89	\$189.70	\$195.49	\$201.30	\$207.10	\$212.88	\$218.69	\$224.70	\$230.71	\$236.89
	Hourly	\$22.99	\$23.72	\$24.44	\$25.17	\$25.89	\$26.61	\$27.34	\$28.09	\$28.84	\$29.62
FK	22 Annual	\$49,300.00	\$51,096.00	\$52,893.00	\$54,686.00	\$56,490.00	\$58,282.00	\$60,077.00	\$61,730.00	\$63,382.00	\$65,079.00
	Bi-Wk	\$1,888.89	\$1,957.71	\$2,026.56	\$2,095.25	\$2,164.37	\$2,233.03	\$2,301.81	\$2,365.14	\$2,428.43	\$2,493.45
	Daily	\$188.89	\$195.78	\$202.66	\$209.53	\$216.44	\$223.31	\$230.19	\$236.52	\$242.85	\$249.35
	Hourly	\$23.62	\$24.48	\$25.34	\$26.20	\$27.06	\$27.92	\$28.78	\$29.57	\$30.36	\$31.17
FK	23 Annual	\$51,621.00	\$53,496.00	\$55,363.00	\$57,236.00	\$59,108.00	\$60,980.00	\$62,853.00	\$64,581.00	\$66,309.00	\$68,085.00
	Bi-Wk	\$1,977.82	\$2,049.66	\$2,121.19	\$2,192.96	\$2,264.68	\$2,336.40	\$2,408.17	\$2,474.37	\$2,540.58	\$2,608.63
	Daily	\$197.79	\$204.97	\$212.12	\$219.30	\$226.47	\$233.64	\$240.82	\$247.44	\$254.06	\$260.87
	Hourly	\$24.73	\$25.63	\$26.52	\$27.42	\$28.31	\$29.21	\$30.11	\$30.93	\$31.76	\$32.61
FK	24 Annual	\$54,092.00	\$56,044.00	\$57,998.00	\$59,949.00	\$61,898.00	\$63,851.00	\$65,800.00	\$67,607.00	\$69,418.00	\$71,276.00
	Bi-Wk	\$2,072.50	\$2,147.28	\$2,222.15	\$2,296.90	\$2,371.58	\$2,446.40	\$2,521.08	\$2,590.31	\$2,659.70	\$2,730.89
	Daily	\$207.25	\$214.73	\$222.22	\$229.69	\$237.16	\$244.64	\$252.11	\$259.04	\$265.97	\$273.09
	Hourly	\$25.91	\$26.85	\$27.78	\$28.72	\$29.65	\$30.58	\$31.52	\$32.38	\$33.25	\$34.14
FK	25 Annual	\$56,726.00	\$58,747.00	\$60,768.00	\$62,789.00	\$64,814.00	\$66,836.00	\$68,858.00	\$70,751.00	\$72,644.00	\$74,588.00
	Bi-Wk	\$2,173.41	\$2,250.85	\$2,328.28	\$2,405.71	\$2,483.30	\$2,560.77	\$2,638.24	\$2,710.77	\$2,783.30	\$2,857.78
	Daily	\$217.35	\$225.09	\$232.83	\$240.58	\$248.33	\$256.08	\$263.83	\$271.08	\$278.33	\$285.78
	Hourly	\$27.17	\$28.14	\$29.11	\$30.08	\$31.05	\$32.01	\$32.98	\$33.89	\$34.80	\$35.73
FK	26 Annual	\$59,509.00	\$61,596.00	\$63,696.00	\$65,800.00	\$67,899.00	\$69,988.00	\$72,086.00	\$74,069.00	\$76,053.00	\$78,091.00
	Bi-Wk	\$2,280.04	\$2,360.00	\$2,440.46	\$2,521.08	\$2,601.50	\$2,681.54	\$2,761.92	\$2,837.90	\$2,913.91	\$2,992.00
	Daily	\$228.01	\$236.00	\$244.05	\$252.11	\$260.15	\$268.16	\$276.20	\$283.79	\$291.40	\$299.20
	Hourly	\$28.51	\$29.50	\$30.51	\$31.52	\$32.52	\$33.52	\$34.53	\$35.48	\$36.43	\$37.40
FK	27 Annual	\$62,444.00	\$64,618.00	\$66,791.00	\$68,951.00	\$71,125.00	\$73,295.00	\$75,467.00	\$77,543.00	\$79,618.00	\$81,748.00
	Bi-Wk	\$2,392.50	\$2,475.79	\$2,559.05	\$2,641.81	\$2,725.10	\$2,808.24	\$2,891.46	\$2,971.00	\$3,050.50	\$3,132.11
	Daily	\$239.25	\$247.58	\$255.91	\$264.19	\$272.51	\$280.83	\$289.15	\$297.10	\$305.05	\$313.22
	Hourly	\$29.91	\$30.95	\$31.99	\$33.03	\$34.07	\$35.11	\$36.15	\$37.14	\$38.14	\$39.16

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Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FK	28 Annual	\$65,586.00	\$67,829.00	\$70,078.00	\$72,325.00	\$74,566.00	\$76,810.00	\$79,053.00	\$81,226.00	\$83,399.00	\$85,632.00
	Bi-Wk	\$2,512.88	\$2,598.82	\$2,684.99	\$2,771.08	\$2,856.94	\$2,942.92	\$3,028.86	\$3,112.11	\$3,195.37	\$3,280.92
	Daily	\$251.29	\$259.89	\$268.50	\$277.11	\$285.70	\$294.30	\$302.89	\$311.22	\$319.54	\$328.10
	Hourly	\$31.42	\$32.49	\$33.57	\$34.64	\$35.72	\$36.79	\$37.87	\$38.91	\$39.95	\$41.02
FK	29 Annual	\$66,216.00	\$68,686.00	\$71,166.00	\$73,642.00	\$76,114.00	\$78,586.00	\$81,059.00	\$83,287.00	\$85,518.00	\$87,808.00
	Bi-Wk	\$2,537.02	\$2,631.65	\$2,726.67	\$2,821.54	\$2,916.25	\$3,010.96	\$3,105.71	\$3,191.08	\$3,276.56	\$3,364.30
	Daily	\$253.71	\$263.17	\$272.67	\$282.16	\$291.63	\$301.10	\$310.58	\$319.11	\$327.66	\$336.43
	Hourly	\$31.72	\$32.90	\$34.09	\$35.27	\$36.46	\$37.64	\$38.83	\$39.89	\$40.96	\$42.06
FK	30 Annual	\$68,858.00	\$71,406.00	\$73,951.00	\$76,495.00	\$79,044.00	\$81,590.00	\$84,139.00	\$86,452.00	\$88,764.00	\$91,138.00
	Bi-Wk	\$2,638.24	\$2,735.87	\$2,833.38	\$2,930.85	\$3,028.51	\$3,126.06	\$3,223.72	\$3,312.34	\$3,400.92	\$3,491.88
	Daily	\$263.83	\$273.59	\$283.34	\$293.09	\$302.86	\$312.61	\$322.38	\$331.24	\$340.10	\$349.19
	Hourly	\$32.98	\$34.20	\$35.42	\$36.64	\$37.86	\$39.08	\$40.30	\$41.41	\$42.52	\$43.65
FK	31 Annual	\$74,134.00	\$76,846.00	\$79,560.00	\$82,272.00	\$84,987.00	\$87,702.00	\$90,421.00	\$92,907.00	\$95,394.00	\$97,947.00
	Bi-Wk	\$2,840.39	\$2,944.30	\$3,048.28	\$3,152.19	\$3,256.21	\$3,360.23	\$3,464.41	\$3,559.66	\$3,654.95	\$3,752.76
	Daily	\$284.04	\$294.43	\$304.83	\$315.22	\$325.63	\$336.03	\$346.45	\$355.97	\$365.50	\$375.28
	Hourly	\$35.51	\$36.81	\$38.11	\$39.41	\$40.71	\$42.01	\$43.31	\$44.50	\$45.69	\$46.91
FK	32 Annual	\$77,093.00	\$79,876.00	\$82,667.00	\$85,454.00	\$88,248.00	\$91,037.00	\$93,829.00	\$96,407.00	\$98,988.00	\$101,638.00
	Bi-Wk	\$2,953.76	\$3,060.39	\$3,167.32	\$3,274.10	\$3,381.15	\$3,488.01	\$3,594.99	\$3,693.76	\$3,792.65	\$3,894.18
	Daily	\$295.38	\$306.04	\$316.74	\$327.41	\$338.12	\$348.81	\$359.50	\$369.38	\$379.27	\$389.42
	Hourly	\$36.93	\$38.26	\$39.60	\$40.93	\$42.27	\$43.61	\$44.94	\$46.18	\$47.41	\$48.68
FK	33 Annual	\$80,183.00	\$83,050.00	\$85,916.00	\$88,786.00	\$91,646.00	\$94,516.00	\$97,386.00	\$100,066.00	\$102,743.00	\$105,493.00
	Bi-Wk	\$3,072.15	\$3,182.00	\$3,291.81	\$3,401.77	\$3,511.35	\$3,621.31	\$3,731.27	\$3,833.95	\$3,936.52	\$4,041.88
	Daily	\$307.22	\$318.20	\$329.19	\$340.18	\$351.14	\$362.14	\$373.13	\$383.40	\$393.66	\$404.19
	Hourly	\$38.41	\$39.78	\$41.15	\$42.53	\$43.90	\$45.27	\$46.65	\$47.93	\$49.21	\$50.53
FK	34 Annual	\$83,477.00	\$86,414.00	\$89,364.00	\$92,308.00	\$95,252.00	\$98,198.00	\$101,141.00	\$103,920.00	\$106,703.00	\$109,562.00
	Bi-Wk	\$3,198.36	\$3,310.89	\$3,423.91	\$3,536.71	\$3,649.51	\$3,762.38	\$3,875.14	\$3,981.61	\$4,088.24	\$4,197.78
	Daily	\$319.84	\$331.09	\$342.40	\$353.68	\$364.96	\$376.24	\$387.52	\$398.17	\$408.83	\$419.78
	Hourly	\$39.98	\$41.39	\$42.80	\$44.21	\$45.62	\$47.03	\$48.44	\$49.78	\$51.11	\$52.48
FK	35 Annual	\$86,891.00	\$89,912.00	\$92,928.00	\$95,951.00	\$98,972.00	\$101,988.00	\$105,011.00	\$107,896.00	\$110,788.00	\$113,757.00
	Bi-Wk	\$3,329.16	\$3,444.91	\$3,560.46	\$3,676.29	\$3,792.04	\$3,907.59	\$4,023.41	\$4,133.95	\$4,244.76	\$4,358.51
	Daily	\$332.92	\$344.50	\$356.05	\$367.63	\$379.21	\$390.76	\$402.35	\$413.40	\$424.48	\$435.86
	Hourly	\$41.62	\$43.07	\$44.51	\$45.96	\$47.41	\$48.85	\$50.30	\$51.68	\$53.06	\$54.49
FK	36 Annual	\$90,492.00	\$93,591.00	\$96,688.00	\$99,787.00	\$102,887.00	\$105,982.00	\$109,078.00	\$112,078.00	\$115,076.00	\$118,156.00
	Bi-Wk	\$3,467.13	\$3,585.87	\$3,704.53	\$3,823.26	\$3,942.04	\$4,060.62	\$4,179.24	\$4,294.18	\$4,409.05	\$4,527.05
	Daily	\$346.72	\$358.59	\$370.46	\$382.33	\$394.21	\$406.07	\$417.93	\$429.42	\$440.91	\$452.71
	Hourly	\$43.34	\$44.83	\$46.31	\$47.80	\$49.28	\$50.76	\$52.25	\$53.68	\$55.12	\$56.59

NP-6 FK 40 HOUR PLAN EFFECTIVE 7/12/2002

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FK	37 Annual	\$93,963.00	\$97,143.00	\$100,326.00	\$103,509.00	\$106,696.00	\$109,878.00	\$113,059.00	\$116,167.00	\$119,275.00	\$122,467.00
	Bi-Wk	\$3,600.12	\$3,721.96	\$3,843.91	\$3,965.87	\$4,087.97	\$4,209.89	\$4,331.77	\$4,450.85	\$4,569.93	\$4,692.23
	Daily	\$360.02	\$372.20	\$384.40	\$396.59	\$408.80	\$420.99	\$433.18	\$445.09	\$457.00	\$469.23
	Hourly	\$45.01	\$46.53	\$48.05	\$49.58	\$51.10	\$52.63	\$54.15	\$55.64	\$57.13	\$58.66
FK	38 Annual	\$97,843.00	\$101,098.00	\$104,359.00	\$107,614.00	\$110,872.00	\$114,127.00	\$117,388.00	\$120,613.00	\$123,842.00	\$127,156.00
	Bi-Wk	\$3,748.78	\$3,873.49	\$3,998.43	\$4,123.15	\$4,247.97	\$4,372.69	\$4,497.63	\$4,621.19	\$4,744.91	\$4,871.88
	Daily	\$374.88	\$387.35	\$399.85	\$412.32	\$424.80	\$437.27	\$449.77	\$462.12	\$474.50	\$487.19
	Hourly	\$46.86	\$48.42	\$49.99	\$51.54	\$53.10	\$54.66	\$56.23	\$57.77	\$59.32	\$60.90
FK	39 Annual	\$101,910.00	\$105,245.00	\$108,580.00	\$111,923.00	\$115,254.00	\$118,586.00	\$121,925.00	\$125,275.00	\$128,632.00	\$132,080.00
	Bi-Wk	\$3,904.60	\$4,032.38	\$4,160.16	\$4,288.24	\$4,415.87	\$4,543.53	\$4,671.46	\$4,799.81	\$4,928.43	\$5,060.54
	Daily	\$390.46	\$403.24	\$416.02	\$428.83	\$441.59	\$454.36	\$467.15	\$479.99	\$492.85	\$506.06
	Hourly	\$48.81	\$50.41	\$52.01	\$53.61	\$55.20	\$56.80	\$58.40	\$60.00	\$61.61	\$63.26
FK	40 Annual	\$106,158.00	\$109,564.00	\$112,974.00	\$116,376.00	\$119,783.00	\$123,191.00	\$126,598.00	\$130,078.00	\$133,562.00	\$137,141.00
	Bi-Wk	\$4,067.36	\$4,197.86	\$4,328.51	\$4,458.86	\$4,589.39	\$4,719.97	\$4,850.50	\$4,983.84	\$5,117.32	\$5,254.45
	Daily	\$406.74	\$419.79	\$432.86	\$445.89	\$458.94	\$472.00	\$485.05	\$498.39	\$511.74	\$525.45
	Hourly	\$50.85	\$52.48	\$54.11	\$55.74	\$57.37	\$59.00	\$60.64	\$62.30	\$63.97	\$65.69
FK	41 Annual	\$110,599.00	\$114,087.00	\$117,575.00	\$121,066.00	\$124,556.00	\$128,042.00	\$131,526.00	\$135,146.00	\$138,763.00	\$142,478.00
	Bi-Wk	\$4,237.51	\$4,371.15	\$4,504.79	\$4,638.55	\$4,772.27	\$4,905.83	\$5,039.32	\$5,178.01	\$5,316.60	\$5,458.93
	Daily	\$423.76	\$437.12	\$450.48	\$463.86	\$477.23	\$490.59	\$503.94	\$517.81	\$531.66	\$545.90
	Hourly	\$52.97	\$54.64	\$56.31	\$57.99	\$59.66	\$61.33	\$63.00	\$64.73	\$66.46	\$68.24
FK	42 Annual	\$115,207.00	\$118,780.00	\$122,349.00	\$125,902.00	\$129,475.00	\$133,042.00	\$136,611.00	\$140,368.00	\$144,124.00	\$147,980.00
	Bi-Wk	\$4,414.07	\$4,550.96	\$4,687.71	\$4,823.84	\$4,960.73	\$5,097.40	\$5,234.14	\$5,378.09	\$5,522.00	\$5,669.74
	Daily	\$441.41	\$455.10	\$468.78	\$482.39	\$496.08	\$509.74	\$523.42	\$537.81	\$552.20	\$566.98
	Hourly	\$55.18	\$56.89	\$58.60	\$60.30	\$62.01	\$63.72	\$65.43	\$67.23	\$69.03	\$70.88
FK	43 Annual	\$120,099.00	\$123,738.00	\$127,378.00	\$131,011.00	\$134,653.00	\$138,285.00	\$141,918.00	\$145,826.00	\$149,726.00	\$153,732.00
	Bi-Wk	\$4,601.50	\$4,740.92	\$4,880.39	\$5,019.58	\$5,159.12	\$5,298.28	\$5,437.48	\$5,587.21	\$5,736.63	\$5,890.12
	Daily	\$460.15	\$474.10	\$488.04	\$501.96	\$515.92	\$529.83	\$543.75	\$558.73	\$573.67	\$589.02
	Hourly	\$57.52	\$59.27	\$61.01	\$62.75	\$64.49	\$66.23	\$67.97	\$69.85	\$71.71	\$73.63