

ITEM NUMBER 9041E  
MANAGEMENT DOCTOR PAY PLAN  
LONGEVITY: SEMI-ANNUAL PAYMENT

EFFECTIVE: JULY 3, 1998

| <u>Salary</u><br><u>Group</u> |    | <u>10-14 Years</u> | <u>15-19 Years</u> | <u>20-24 Years</u> | <u>25+ Years</u> |
|-------------------------------|----|--------------------|--------------------|--------------------|------------------|
| MD                            | 1  | \$561.25           | \$1,122.50         | \$1,683.75         | \$2,245.00       |
| MD                            | 2  | \$584.00           | \$1,168.00         | \$1,752.00         | \$2,336.00       |
| MD                            | 3  | \$606.50           | \$1,213.00         | \$1,819.50         | \$2,426.00       |
| MD                            | 4  | \$630.25           | \$1,260.50         | \$1,890.75         | \$2,521.00       |
| MD                            | 5  | \$655.00           | \$1,310.00         | \$1,965.00         | \$2,620.00       |
| MD                            | 6  | \$681.75           | \$1,363.50         | \$2,045.25         | \$2,727.00       |
| MD                            | 7  | \$708.00           | \$1,416.00         | \$2,124.00         | \$2,832.00       |
| MD                            | 8  | \$737.25           | \$1,474.50         | \$2,211.75         | \$2,949.00       |
| MD                            | 9  | \$766.50           | \$1,533.00         | \$2,299.50         | \$3,066.00       |
| MD                            | 10 | \$796.75           | \$1,593.50         | \$2,390.25         | \$3,187.00       |
| MD                            | 11 | \$828.25           | \$1,656.50         | \$2,484.75         | \$3,313.00       |
| MD                            | 12 | \$862.00           | \$1,724.00         | \$2,586.00         | \$3,448.00       |
| MD                            | 13 | \$928.00           | \$1,856.00         | \$2,784.00         | \$3,712.00       |
| MD                            | 14 | \$931.00           | \$1,862.00         | \$2,793.00         | \$3,724.00       |
| MD                            | 15 | \$972.50           | \$1,945.00         | \$2,917.50         | \$3,890.00       |
| MD                            | 16 | \$1,011.25         | \$2,022.50         | \$3,033.75         | \$4,045.00       |
| MD                            | 17 | \$1,051.75         | \$2,103.50         | \$3,155.25         | \$4,207.00       |