

MANAGEMENT MP 40 HOUR PLAN EFFECTIVE 6/22/2007

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MP	51	Annual	\$41,677.00	\$53,461.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$1,596.82	\$2,048.32	
		Daily	\$159.69	\$204.84	
		Hourly	\$19.97	\$25.61	
MP	52	Annual	\$43,763.00	\$56,142.00	
		Bi-Wk	\$1,676.75	\$2,151.04	
		Daily	\$167.68	\$215.11	
		Hourly	\$20.96	\$26.89	
MP	53	Annual	\$45,951.00	\$58,944.00	
		Bi-Wk	\$1,760.58	\$2,258.40	
		Daily	\$176.06	\$225.84	
		Hourly	\$22.01	\$28.23	
MP	54	Annual	\$48,253.00	\$61,889.00	
		Bi-Wk	\$1,848.78	\$2,371.23	
		Daily	\$184.88	\$237.13	
		Hourly	\$23.11	\$29.65	
MP	55	Annual	\$50,666.00	\$64,989.00	
		Bi-Wk	\$1,941.23	\$2,490.00	
		Daily	\$194.13	\$249.00	
		Hourly	\$24.27	\$31.13	
MP	56	Annual	\$53,196.00	\$68,235.00	
		Bi-Wk	\$2,038.17	\$2,614.37	
		Daily	\$203.82	\$261.44	
		Hourly	\$25.48	\$32.68	
MP	57	Annual	\$55,858.00	\$71,653.00	
		Bi-Wk	\$2,140.16	\$2,745.33	
		Daily	\$214.02	\$274.54	
		Hourly	\$26.76	\$34.32	
MP	58	Annual	\$58,656.00	\$75,235.00	
		Bi-Wk	\$2,247.36	\$2,882.57	
		Daily	\$224.74	\$288.26	
		Hourly	\$28.10	\$36.04	
MP	59	Annual	\$61,587.00	\$78,998.00	
		Bi-Wk	\$2,359.66	\$3,026.75	
		Daily	\$235.97	\$302.68	
		Hourly	\$29.50	\$37.84	

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MP	60	Annual	\$64,664.00	\$82,947.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,477.55	\$3,178.05	
		Daily	\$247.76	\$317.81	
		Hourly	\$30.97	\$39.73	
MP	61	Annual	\$67,907.00	\$87,096.00	
		Bi-Wk	\$2,601.81	\$3,337.02	
		Daily	\$260.19	\$333.71	
		Hourly	\$32.53	\$41.72	
MP	62	Annual	\$70,622.00	\$90,586.00	
		Bi-Wk	\$2,705.83	\$3,470.73	
		Daily	\$270.59	\$347.08	
		Hourly	\$33.83	\$43.39	
MP	63	Annual	\$73,449.00	\$94,205.00	
		Bi-Wk	\$2,814.14	\$3,609.39	
		Daily	\$281.42	\$360.94	
		Hourly	\$35.18	\$45.12	
MP	64	Annual	\$76,380.00	\$97,977.00	
		Bi-Wk	\$2,926.44	\$3,753.91	
		Daily	\$292.65	\$375.40	
		Hourly	\$36.59	\$46.93	
MP	65	Annual	\$79,445.00	\$101,897.00	
		Bi-Wk	\$3,043.87	\$3,904.10	
		Daily	\$304.39	\$390.41	
		Hourly	\$38.05	\$48.81	
MP	66	Annual	\$82,620.00	\$105,979.00	
		Bi-Wk	\$3,165.52	\$4,060.50	
		Daily	\$316.56	\$406.05	
		Hourly	\$39.57	\$50.76	
MP	67	Annual	\$85,927.00	\$110,218.00	
		Bi-Wk	\$3,292.23	\$4,222.92	
		Daily	\$329.23	\$422.30	
		Hourly	\$41.16	\$52.79	
MP	68	Annual	\$89,360.00	\$114,630.00	
		Bi-Wk	\$3,423.76	\$4,391.96	
		Daily	\$342.38	\$439.20	
		Hourly	\$42.80	\$54.90	

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MP	69	Annual	\$92,939.00	\$119,214.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,560.89	\$4,567.59	
		Daily	\$356.09	\$456.76	
		Hourly	\$44.52	\$57.10	
MP	70	Annual	\$96,659.00	\$123,987.00	
		Bi-Wk	\$3,703.41	\$4,750.46	
		Daily	\$370.35	\$475.05	
		Hourly	\$46.30	\$59.39	
MP	71	Annual	\$100,523.00	\$128,935.00	
		Bi-Wk	\$3,851.46	\$4,940.04	
		Daily	\$385.15	\$494.01	
		Hourly	\$48.15	\$61.76	
MP	72	Annual	\$104,542.00	\$134,100.00	
		Bi-Wk	\$4,005.45	\$5,137.94	
		Daily	\$400.55	\$513.80	
		Hourly	\$50.07	\$64.23	
MP	73	Annual	\$108,730.00	\$139,467.00	
		Bi-Wk	\$4,165.91	\$5,343.57	
		Daily	\$416.60	\$534.36	
		Hourly	\$52.08	\$66.80	
MP	74	Annual	\$113,673.00	\$145,051.00	
		Bi-Wk	\$4,355.29	\$5,557.51	
		Daily	\$435.53	\$555.76	
		Hourly	\$54.45	\$69.47	
MP	75	Annual	\$117,598.00	\$150,845.00	
		Bi-Wk	\$4,505.68	\$5,779.51	
		Daily	\$450.57	\$577.96	
		Hourly	\$56.33	\$72.25	
MP	76	Annual	\$122,299.00	\$156,887.00	
		Bi-Wk	\$4,685.79	\$6,011.00	
		Daily	\$468.58	\$601.10	
		Hourly	\$58.58	\$75.14	
MP	77	Annual	\$127,012.00	\$163,154.00	
		Bi-Wk	\$4,866.37	\$6,251.12	
		Daily	\$486.64	\$625.12	
		Hourly	\$60.83	\$78.14	

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MP	78	Annual	\$132,094.00	\$169,681.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$5,061.08	\$6,501.19	
		Daily	\$506.11	\$650.12	
		Hourly	\$63.27	\$81.27	
MP	79	Annual	\$137,376.00	\$176,465.00	
		Bi-Wk	\$5,263.45	\$6,761.12	
		Daily	\$526.35	\$676.12	
		Hourly	\$65.80	\$84.52	
MP	80	Annual	\$142,874.00	\$183,524.00	
		Bi-Wk	\$5,474.10	\$7,031.58	
		Daily	\$547.41	\$703.16	
		Hourly	\$68.43	\$87.90	