

**MANAGEMENT 40 HOUR MP PAY PLAN EFFECTIVE 7/1/2014**

Plan	Group	Period	Minimum	Maximum	PARS Bonus
MP	51	Annual	\$45,543.00	\$62,100.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$1,744.95	\$2,379.32	
		Daily	\$174.50	\$237.94	
		Hourly	\$21.82	\$29.75	
MP	52	Annual	\$47,822.00	\$65,215.00	
		Bi-Wk	\$1,832.27	\$2,498.66	
		Daily	\$183.23	\$249.87	
		Hourly	\$22.91	\$31.24	
MP	53	Annual	\$50,213.00	\$68,470.00	
		Bi-Wk	\$1,923.87	\$2,623.38	
		Daily	\$192.39	\$262.34	
		Hourly	\$24.05	\$32.80	
MP	54	Annual	\$52,729.00	\$71,890.00	
		Bi-Wk	\$2,020.27	\$2,754.41	
		Daily	\$202.03	\$275.45	
		Hourly	\$25.26	\$34.44	
MP	55	Annual	\$55,365.00	\$75,491.00	
		Bi-Wk	\$2,121.27	\$2,892.38	
		Daily	\$212.13	\$289.24	
		Hourly	\$26.52	\$36.16	
MP	56	Annual	\$58,130.00	\$79,262.00	
		Bi-Wk	\$2,227.21	\$3,036.86	
		Daily	\$222.73	\$303.69	
		Hourly	\$27.85	\$37.97	
MP	57	Annual	\$61,039.00	\$83,233.00	
		Bi-Wk	\$2,338.66	\$3,189.01	
		Daily	\$233.87	\$318.91	
		Hourly	\$29.24	\$39.87	
MP	58	Annual	\$64,096.00	\$87,393.00	
		Bi-Wk	\$2,455.79	\$3,348.40	
		Daily	\$245.58	\$334.84	
		Hourly	\$30.70	\$41.86	
MP	59	Annual	\$67,300.00	\$91,764.00	
		Bi-Wk	\$2,578.55	\$3,515.87	
		Daily	\$257.86	\$351.59	
		Hourly	\$32.24	\$43.95	

Plan	Group	Period	Minimum	Maximum	PARS Bonus
MP		60 Annual	\$70,662.00	\$96,351.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,707.36	\$3,691.61	
		Daily	\$270.74	\$369.17	
		Hourly	\$33.85	\$46.15	
MP		61 Annual	\$74,206.00	\$101,170.00	
		Bi-Wk	\$2,843.15	\$3,876.25	
		Daily	\$284.32	\$387.63	
		Hourly	\$35.54	\$48.46	
MP		62 Annual	\$77,172.00	\$105,224.00	
		Bi-Wk	\$2,956.79	\$4,031.58	
		Daily	\$295.68	\$403.16	
		Hourly	\$36.96	\$50.40	
MP		63 Annual	\$80,261.00	\$109,428.00	
		Bi-Wk	\$3,075.14	\$4,192.65	
		Daily	\$307.52	\$419.27	
		Hourly	\$38.44	\$52.41	
MP		64 Annual	\$83,464.00	\$113,809.00	
		Bi-Wk	\$3,197.86	\$4,360.50	
		Daily	\$319.79	\$436.05	
		Hourly	\$39.98	\$54.51	
MP		65 Annual	\$86,813.00	\$118,362.00	
		Bi-Wk	\$3,326.17	\$4,534.95	
		Daily	\$332.62	\$453.50	
		Hourly	\$41.58	\$56.69	
MP		66 Annual	\$90,282.00	\$123,104.00	
		Bi-Wk	\$3,459.09	\$4,716.63	
		Daily	\$345.91	\$471.67	
		Hourly	\$43.24	\$58.96	
MP		67 Annual	\$93,896.00	\$128,027.00	
		Bi-Wk	\$3,597.55	\$4,905.25	
		Daily	\$359.76	\$490.53	
		Hourly	\$44.97	\$61.32	
MP		68 Annual	\$97,648.00	\$133,153.00	
		Bi-Wk	\$3,741.31	\$5,101.65	
		Daily	\$374.14	\$510.17	
		Hourly	\$46.77	\$63.78	

Plan	Group	Period	Minimum	Maximum	PARS Bonus
MP		69 Annual	\$101,558.00	\$138,477.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,891.12	\$5,305.64	
		Daily	\$389.12	\$530.57	
		Hourly	\$48.64	\$66.33	
MP		70 Annual	\$105,623.00	\$144,021.00	
		Bi-Wk	\$4,046.86	\$5,518.05	
		Daily	\$404.69	\$551.81	
		Hourly	\$50.59	\$68.98	
MP		71 Annual	\$109,846.00	\$149,770.00	
		Bi-Wk	\$4,208.66	\$5,738.32	
		Daily	\$420.87	\$573.84	
		Hourly	\$52.61	\$71.73	
MP		72 Annual	\$114,238.00	\$155,767.00	
		Bi-Wk	\$4,376.94	\$5,968.09	
		Daily	\$437.70	\$596.81	
		Hourly	\$54.72	\$74.61	
MP		73 Annual	\$118,813.00	\$162,003.00	
		Bi-Wk	\$4,552.23	\$6,207.02	
		Daily	\$455.23	\$620.71	
		Hourly	\$56.91	\$77.59	
MP		74 Annual	\$124,215.00	\$168,489.00	
		Bi-Wk	\$4,759.20	\$6,455.52	
		Daily	\$475.92	\$645.56	
		Hourly	\$59.49	\$80.70	
MP		75 Annual	\$128,503.00	\$175,220.00	
		Bi-Wk	\$4,923.49	\$6,713.41	
		Daily	\$492.35	\$671.35	
		Hourly	\$61.55	\$83.92	
MP		76 Annual	\$133,641.00	\$182,236.00	
		Bi-Wk	\$5,120.35	\$6,982.23	
		Daily	\$512.04	\$698.23	
		Hourly	\$64.01	\$87.28	
MP		77 Annual	\$138,791.00	\$189,516.00	
		Bi-Wk	\$5,317.67	\$7,261.15	
		Daily	\$531.77	\$726.12	
		Hourly	\$66.48	\$90.77	

Plan	Group	Period	Minimum	Maximum	PARS Bonus
MP		78 Annual	\$144,344.00	\$197,099.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$5,530.43	\$7,551.69	
		Daily	\$553.05	\$755.17	
		Hourly	\$69.14	\$94.40	
MP		79 Annual	\$150,116.00	\$204,978.00	
		Bi-Wk	\$5,751.58	\$7,853.57	
		Daily	\$575.16	\$785.36	
		Hourly	\$71.90	\$98.17	
MP		80 Annual	\$156,124.00	\$213,178.00	
		Bi-Wk	\$5,981.77	\$8,167.74	
		Daily	\$598.18	\$816.78	
		Hourly	\$74.78	\$102.10	