

MANAGEMENT MP 40 HOUR PLAN EFFECTIVE 6/24/2005

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MP	51	Annual	\$39,284.00	\$50,391.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$1,505.14	\$1,930.69	
		Daily	\$150.52	\$193.07	
		Hourly	\$18.82	\$24.14	
MP	52	Annual	\$41,250.00	\$52,918.00	
		Bi-Wk	\$1,580.46	\$2,027.51	
		Daily	\$158.05	\$202.76	
		Hourly	\$19.76	\$25.35	
MP	53	Annual	\$43,312.00	\$55,560.00	
		Bi-Wk	\$1,659.47	\$2,128.74	
		Daily	\$165.95	\$212.88	
		Hourly	\$20.75	\$26.61	
MP	54	Annual	\$45,482.00	\$58,335.00	
		Bi-Wk	\$1,742.61	\$2,235.06	
		Daily	\$174.27	\$223.51	
		Hourly	\$21.79	\$27.94	
MP	55	Annual	\$47,757.00	\$61,258.00	
		Bi-Wk	\$1,829.78	\$2,347.05	
		Daily	\$182.98	\$234.71	
		Hourly	\$22.88	\$29.34	
MP	56	Annual	\$50,141.00	\$64,317.00	
		Bi-Wk	\$1,921.12	\$2,464.26	
		Daily	\$192.12	\$246.43	
		Hourly	\$24.02	\$30.81	
MP	57	Annual	\$52,651.00	\$67,539.00	
		Bi-Wk	\$2,017.28	\$2,587.71	
		Daily	\$201.73	\$258.78	
		Hourly	\$25.22	\$32.35	
MP	58	Annual	\$55,288.00	\$70,915.00	
		Bi-Wk	\$2,118.32	\$2,717.05	
		Daily	\$211.84	\$271.71	
		Hourly	\$26.48	\$33.97	
MP	59	Annual	\$58,051.00	\$74,463.00	
		Bi-Wk	\$2,224.18	\$2,852.99	
		Daily	\$222.42	\$285.30	
		Hourly	\$27.81	\$35.67	

MANAGEMENT MP 40 HOUR PLAN EFFECTIVE 6/24/2005

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MP	60	Annual	\$60,951.00	\$78,185.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,335.29	\$2,995.60	
		Daily	\$233.53	\$299.56	
		Hourly	\$29.20	\$37.45	
MP	61	Annual	\$64,008.00	\$82,096.00	
		Bi-Wk	\$2,452.42	\$3,145.45	
		Daily	\$245.25	\$314.55	
		Hourly	\$30.66	\$39.32	
MP	62	Annual	\$66,567.00	\$85,385.00	
		Bi-Wk	\$2,550.46	\$3,271.46	
		Daily	\$255.05	\$327.15	
		Hourly	\$31.89	\$40.90	
MP	63	Annual	\$69,232.00	\$88,797.00	
		Bi-Wk	\$2,652.57	\$3,402.19	
		Daily	\$265.26	\$340.22	
		Hourly	\$33.16	\$42.53	
MP	64	Annual	\$71,995.00	\$92,352.00	
		Bi-Wk	\$2,758.43	\$3,538.40	
		Daily	\$275.85	\$353.84	
		Hourly	\$34.49	\$44.23	
MP	65	Annual	\$74,884.00	\$96,047.00	
		Bi-Wk	\$2,869.12	\$3,679.97	
		Daily	\$286.92	\$368.00	
		Hourly	\$35.87	\$46.00	
MP	66	Annual	\$77,876.00	\$99,895.00	
		Bi-Wk	\$2,983.76	\$3,827.40	
		Daily	\$298.38	\$382.74	
		Hourly	\$37.30	\$47.85	
MP	67	Annual	\$80,994.00	\$103,890.00	
		Bi-Wk	\$3,103.22	\$3,980.46	
		Daily	\$310.33	\$398.05	
		Hourly	\$38.80	\$49.76	
MP	68	Annual	\$84,230.00	\$108,049.00	
		Bi-Wk	\$3,227.21	\$4,139.81	
		Daily	\$322.73	\$413.99	
		Hourly	\$40.35	\$51.75	

MANAGEMENT MP 40 HOUR PLAN EFFECTIVE 6/24/2005

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MP	69	Annual	\$87,603.00	\$112,369.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,356.44	\$4,305.33	
		Daily	\$335.65	\$430.54	
		Hourly	\$41.96	\$53.82	
MP	70	Annual	\$91,109.00	\$116,868.00	
		Bi-Wk	\$3,490.77	\$4,477.71	
		Daily	\$349.08	\$447.78	
		Hourly	\$43.64	\$55.98	
MP	71	Annual	\$94,752.00	\$121,533.00	
		Bi-Wk	\$3,630.35	\$4,656.44	
		Daily	\$363.04	\$465.65	
		Hourly	\$45.38	\$58.21	
MP	72	Annual	\$98,540.00	\$126,401.00	
		Bi-Wk	\$3,775.48	\$4,842.96	
		Daily	\$377.55	\$484.30	
		Hourly	\$47.20	\$60.54	
MP	73	Annual	\$102,488.00	\$131,460.00	
		Bi-Wk	\$3,926.75	\$5,036.79	
		Daily	\$392.68	\$503.68	
		Hourly	\$49.09	\$62.96	
MP	74	Annual	\$107,147.00	\$136,724.00	
		Bi-Wk	\$4,105.25	\$5,238.47	
		Daily	\$410.53	\$523.85	
		Hourly	\$51.32	\$65.49	
MP	75	Annual	\$110,846.00	\$142,185.00	
		Bi-Wk	\$4,246.98	\$5,447.71	
		Daily	\$424.70	\$544.78	
		Hourly	\$53.09	\$68.10	
MP	76	Annual	\$115,277.00	\$147,880.00	
		Bi-Wk	\$4,416.75	\$5,665.91	
		Daily	\$441.68	\$566.60	
		Hourly	\$55.21	\$70.83	
MP	77	Annual	\$119,720.00	\$153,787.00	
		Bi-Wk	\$4,586.98	\$5,892.23	
		Daily	\$458.70	\$589.23	
		Hourly	\$57.34	\$73.66	

MANAGEMENT MP 40 HOUR PLAN EFFECTIVE 6/24/2005

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MP	78	Annual	\$124,510.00	\$159,939.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,770.50	\$6,127.94	
		Daily	\$477.05	\$612.80	
		Hourly	\$59.64	\$76.60	
MP	79	Annual	\$129,489.00	\$166,334.00	
		Bi-Wk	\$4,961.27	\$6,372.96	
		Daily	\$496.13	\$637.30	
		Hourly	\$62.02	\$79.67	
MP	80	Annual	\$134,671.00	\$172,988.00	
		Bi-Wk	\$5,159.81	\$6,627.90	
		Daily	\$515.99	\$662.79	
		Hourly	\$64.50	\$82.85	