

P-1 DOCTORS RY 37.5 HOUR PAY PLAN EFFECTIVE 6/20/2008

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
RY	1	Annual	\$57,556.00	\$59,197.00	\$60,831.00	\$62,473.00	\$64,110.00	\$65,746.00	\$67,377.00
		Bi-Wk	\$2,205.22	\$2,268.09	\$2,330.69	\$2,393.61	\$2,456.33	\$2,519.01	\$2,581.50
		Daily	\$220.53	\$226.81	\$233.07	\$239.37	\$245.64	\$251.91	\$258.15
		Hourly	\$29.41	\$30.25	\$31.08	\$31.92	\$32.76	\$33.59	\$34.42
RY	2	Annual	\$58,967.00	\$60,914.00	\$62,855.00	\$64,797.00	\$66,740.00	\$68,685.00	\$70,628.00
		Bi-Wk	\$2,259.28	\$2,333.87	\$2,408.24	\$2,482.65	\$2,557.09	\$2,631.61	\$2,706.06
		Daily	\$225.93	\$233.39	\$240.83	\$248.27	\$255.71	\$263.17	\$270.61
		Hourly	\$30.13	\$31.12	\$32.11	\$33.11	\$34.10	\$35.09	\$36.09
RY	3	Annual	\$63,242.00	\$65,355.00	\$67,461.00	\$69,578.00	\$71,682.00	\$73,790.00	\$75,900.00
		Bi-Wk	\$2,423.07	\$2,504.03	\$2,584.72	\$2,665.83	\$2,746.44	\$2,827.21	\$2,908.05
		Daily	\$242.31	\$250.41	\$258.48	\$266.59	\$274.65	\$282.73	\$290.81
		Hourly	\$32.31	\$33.39	\$34.47	\$35.55	\$36.62	\$37.70	\$38.78
RY	4	Annual	\$66,997.00	\$69,188.00	\$71,370.00	\$73,559.00	\$75,746.00	\$77,938.00	\$80,117.00
		Bi-Wk	\$2,566.94	\$2,650.89	\$2,734.49	\$2,818.36	\$2,902.15	\$2,986.14	\$3,069.62
		Daily	\$256.70	\$265.09	\$273.45	\$281.84	\$290.22	\$298.62	\$306.97
		Hourly	\$34.23	\$35.35	\$36.46	\$37.58	\$38.70	\$39.82	\$40.93
RY	5	Annual	\$93,903.00	\$96,817.00	\$99,725.00	\$102,645.00	\$105,555.00	\$108,466.00	\$111,390.00
		Bi-Wk	\$3,597.82	\$3,709.47	\$3,820.89	\$3,932.76	\$4,044.26	\$4,155.79	\$4,267.82
		Daily	\$359.79	\$370.95	\$382.09	\$393.28	\$404.43	\$415.58	\$426.79
		Hourly	\$47.98	\$49.46	\$50.95	\$52.44	\$53.93	\$55.42	\$56.91
RY	6	Annual	\$97,134.00	\$100,128.00	\$103,120.00	\$106,122.00	\$109,115.00	\$112,115.00	\$115,105.00
		Bi-Wk	\$3,721.61	\$3,836.33	\$3,950.96	\$4,065.98	\$4,180.66	\$4,295.60	\$4,410.16
		Daily	\$372.17	\$383.64	\$395.10	\$406.60	\$418.07	\$429.56	\$441.02
		Hourly	\$49.63	\$51.16	\$52.68	\$54.22	\$55.75	\$57.28	\$58.81
RY	7	Annual	\$100,569.00	\$103,648.00	\$106,727.00	\$109,804.00	\$112,878.00	\$115,959.00	\$119,031.00
		Bi-Wk	\$3,853.22	\$3,971.19	\$4,089.16	\$4,207.05	\$4,324.83	\$4,442.88	\$4,560.58
		Daily	\$385.33	\$397.12	\$408.92	\$420.71	\$432.49	\$444.29	\$456.06
		Hourly	\$51.38	\$52.95	\$54.53	\$56.10	\$57.67	\$59.24	\$60.81

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RY	8	Annual	\$104,145.00	\$107,300.00	\$110,454.00	\$113,610.00	\$116,761.00	\$119,920.00	\$123,075.00
		Bi-Wk	\$3,990.23	\$4,111.12	\$4,231.96	\$4,352.88	\$4,473.61	\$4,594.64	\$4,715.52
		Daily	\$399.03	\$411.12	\$423.20	\$435.29	\$447.37	\$459.47	\$471.56
		Hourly	\$53.21	\$54.82	\$56.43	\$58.04	\$59.65	\$61.27	\$62.88
RY	9	Annual	\$107,908.00	\$111,136.00	\$114,382.00	\$117,614.00	\$120,855.00	\$124,088.00	\$127,324.00
		Bi-Wk	\$4,134.41	\$4,258.09	\$4,382.46	\$4,506.29	\$4,630.46	\$4,754.33	\$4,878.32
		Daily	\$413.45	\$425.81	\$438.25	\$450.63	\$463.05	\$475.44	\$487.84
		Hourly	\$55.13	\$56.78	\$58.44	\$60.09	\$61.74	\$63.40	\$65.05
RY	10	Annual	\$111,819.00	\$115,144.00	\$118,467.00	\$121,791.00	\$125,118.00	\$128,445.00	\$131,770.00
		Bi-Wk	\$4,284.26	\$4,411.65	\$4,538.97	\$4,666.33	\$4,793.80	\$4,921.27	\$5,048.66
		Daily	\$428.43	\$441.17	\$453.90	\$466.64	\$479.38	\$492.13	\$504.87
		Hourly	\$57.13	\$58.83	\$60.52	\$62.22	\$63.92	\$65.62	\$67.32
RY	11	Annual	\$115,873.00	\$119,269.00	\$122,678.00	\$126,080.00	\$129,480.00	\$132,891.00	\$136,297.00
		Bi-Wk	\$4,439.58	\$4,569.70	\$4,700.31	\$4,830.66	\$4,960.92	\$5,091.61	\$5,222.11
		Daily	\$443.96	\$456.97	\$470.04	\$483.07	\$496.10	\$509.17	\$522.22
		Hourly	\$59.20	\$60.93	\$62.68	\$64.41	\$66.15	\$67.89	\$69.63
RY	12	Annual	\$120,124.00	\$123,610.00	\$127,093.00	\$130,575.00	\$134,063.00	\$137,545.00	\$141,025.00
		Bi-Wk	\$4,602.46	\$4,736.02	\$4,869.47	\$5,002.88	\$5,136.52	\$5,269.93	\$5,403.26
		Daily	\$460.25	\$473.61	\$486.95	\$500.29	\$513.66	\$527.00	\$540.33
		Hourly	\$61.37	\$63.15	\$64.93	\$66.71	\$68.49	\$70.27	\$72.05