

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 8/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	1	Annual	\$25,909.00	\$26,407.00	\$26,902.00	\$27,403.00	\$27,910.00	\$28,409.00	\$28,905.00	\$29,625.00	\$30,366.00	\$31,106.00
		Bi-Wk	\$992.69	\$1,011.77	\$1,030.73	\$1,049.93	\$1,069.35	\$1,088.47	\$1,107.48	\$1,135.06	\$1,163.45	\$1,191.81
		Daily	\$99.27	\$101.18	\$103.08	\$105.00	\$106.94	\$108.85	\$110.75	\$113.51	\$116.35	\$119.19
		Hourly	\$13.24	\$13.50	\$13.75	\$14.00	\$14.26	\$14.52	\$14.77	\$15.14	\$15.52	\$15.90
TC	2	Annual	\$26,902.00	\$27,403.00	\$27,910.00	\$28,409.00	\$28,905.00	\$29,402.00	\$29,900.00	\$30,649.00	\$31,415.00	\$32,183.00
		Bi-Wk	\$1,030.73	\$1,049.93	\$1,069.35	\$1,088.47	\$1,107.48	\$1,126.52	\$1,145.60	\$1,174.30	\$1,203.64	\$1,233.07
		Daily	\$103.08	\$105.00	\$106.94	\$108.85	\$110.75	\$112.66	\$114.56	\$117.43	\$120.37	\$123.31
		Hourly	\$13.75	\$14.00	\$14.26	\$14.52	\$14.77	\$15.03	\$15.28	\$15.66	\$16.05	\$16.45
TC	3	Annual	\$27,403.00	\$27,910.00	\$28,409.00	\$28,905.00	\$29,402.00	\$29,900.00	\$30,397.00	\$31,159.00	\$31,936.00	\$32,716.00
		Bi-Wk	\$1,049.93	\$1,069.35	\$1,088.47	\$1,107.48	\$1,126.52	\$1,145.60	\$1,164.64	\$1,193.84	\$1,223.61	\$1,253.49
		Daily	\$105.00	\$106.94	\$108.85	\$110.75	\$112.66	\$114.56	\$116.47	\$119.39	\$122.37	\$125.35
		Hourly	\$14.00	\$14.26	\$14.52	\$14.77	\$15.03	\$15.28	\$15.53	\$15.92	\$16.32	\$16.72
TC	4	Annual	\$28,119.00	\$28,724.00	\$29,330.00	\$29,940.00	\$30,542.00	\$31,146.00	\$31,755.00	\$32,553.00	\$33,365.00	\$34,178.00
		Bi-Wk	\$1,077.36	\$1,100.54	\$1,123.76	\$1,147.13	\$1,170.20	\$1,193.34	\$1,216.67	\$1,247.25	\$1,278.36	\$1,309.51
		Daily	\$107.74	\$110.06	\$112.38	\$114.72	\$117.02	\$119.34	\$121.67	\$124.73	\$127.84	\$130.96
		Hourly	\$14.37	\$14.68	\$14.99	\$15.30	\$15.61	\$15.92	\$16.23	\$16.63	\$17.05	\$17.47
TC	5	Annual	\$28,689.00	\$29,330.00	\$29,971.00	\$30,608.00	\$31,248.00	\$31,884.00	\$32,524.00	\$33,339.00	\$34,175.00	\$35,004.00
		Bi-Wk	\$1,099.20	\$1,123.76	\$1,148.32	\$1,172.73	\$1,197.25	\$1,221.61	\$1,246.14	\$1,277.36	\$1,309.39	\$1,341.15
		Daily	\$109.92	\$112.38	\$114.84	\$117.28	\$119.73	\$122.17	\$124.62	\$127.74	\$130.94	\$134.12
		Hourly	\$14.66	\$14.99	\$15.32	\$15.64	\$15.97	\$16.29	\$16.62	\$17.04	\$17.46	\$17.89
TC	6	Annual	\$29,476.00	\$30,120.00	\$30,756.00	\$31,397.00	\$32,037.00	\$32,675.00	\$33,315.00	\$34,147.00	\$35,001.00	\$35,858.00
		Bi-Wk	\$1,129.35	\$1,154.03	\$1,178.40	\$1,202.96	\$1,227.48	\$1,251.92	\$1,276.44	\$1,308.32	\$1,341.04	\$1,373.87
		Daily	\$112.94	\$115.41	\$117.84	\$120.30	\$122.75	\$125.20	\$127.65	\$130.84	\$134.11	\$137.39
		Hourly	\$15.06	\$15.39	\$15.72	\$16.04	\$16.37	\$16.70	\$17.02	\$17.45	\$17.89	\$18.32
TC	7	Annual	\$30,189.00	\$30,826.00	\$31,466.00	\$32,107.00	\$32,741.00	\$33,385.00	\$34,021.00	\$34,871.00	\$35,740.00	\$36,613.00
		Bi-Wk	\$1,156.67	\$1,181.08	\$1,205.60	\$1,230.16	\$1,254.45	\$1,279.12	\$1,303.49	\$1,336.06	\$1,369.35	\$1,402.80
		Daily	\$115.67	\$118.11	\$120.56	\$123.02	\$125.45	\$127.92	\$130.35	\$133.61	\$136.94	\$140.28
		Hourly	\$15.43	\$15.75	\$16.08	\$16.41	\$16.73	\$17.06	\$17.38	\$17.82	\$18.26	\$18.71

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TC	8	Annual	\$32,037.00	\$32,822.00	\$33,600.00	\$34,414.00	\$35,254.00	\$36,092.00	\$36,981.00	\$37,904.00	\$38,854.00	\$39,799.00
		Bi-Wk	\$1,227.48	\$1,257.55	\$1,287.36	\$1,318.55	\$1,350.73	\$1,382.84	\$1,416.90	\$1,452.27	\$1,488.66	\$1,524.87
		Daily	\$122.75	\$125.76	\$128.74	\$131.86	\$135.08	\$138.29	\$141.69	\$145.23	\$148.87	\$152.49
		Hourly	\$16.37	\$16.77	\$17.17	\$17.59	\$18.01	\$18.44	\$18.90	\$19.37	\$19.85	\$20.34
TC	9	Annual	\$32,850.00	\$33,669.00	\$34,519.00	\$35,395.00	\$36,271.00	\$37,199.00	\$38,140.00	\$39,095.00	\$40,073.00	\$41,050.00
		Bi-Wk	\$1,258.63	\$1,290.00	\$1,322.57	\$1,356.14	\$1,389.70	\$1,425.25	\$1,461.31	\$1,497.90	\$1,535.37	\$1,572.80
		Daily	\$125.87	\$129.00	\$132.26	\$135.62	\$138.97	\$142.53	\$146.14	\$149.79	\$153.54	\$157.28
		Hourly	\$16.79	\$17.20	\$17.64	\$18.09	\$18.53	\$19.01	\$19.49	\$19.98	\$20.48	\$20.98
TC	10	Annual	\$33,791.00	\$34,690.00	\$35,599.00	\$36,523.00	\$37,499.00	\$38,496.00	\$39,524.00	\$40,510.00	\$41,524.00	\$42,535.00
		Bi-Wk	\$1,294.68	\$1,329.12	\$1,363.95	\$1,399.35	\$1,436.75	\$1,474.95	\$1,514.33	\$1,552.11	\$1,590.96	\$1,629.70
		Daily	\$129.47	\$132.92	\$136.40	\$139.94	\$143.68	\$147.50	\$151.44	\$155.22	\$159.10	\$162.97
		Hourly	\$17.27	\$17.73	\$18.19	\$18.66	\$19.16	\$19.67	\$20.20	\$20.70	\$21.22	\$21.73
TC	11	Annual	\$34,731.00	\$35,684.00	\$36,657.00	\$37,672.00	\$38,726.00	\$39,789.00	\$40,864.00	\$41,886.00	\$42,935.00	\$43,981.00
		Bi-Wk	\$1,330.69	\$1,367.21	\$1,404.49	\$1,443.38	\$1,483.76	\$1,524.49	\$1,565.68	\$1,604.83	\$1,645.02	\$1,685.10
		Daily	\$133.07	\$136.73	\$140.45	\$144.34	\$148.38	\$152.45	\$156.57	\$160.49	\$164.51	\$168.51
		Hourly	\$17.75	\$18.23	\$18.73	\$19.25	\$19.79	\$20.33	\$20.88	\$21.40	\$21.94	\$22.47
TC	12	Annual	\$35,739.00	\$36,762.00	\$37,820.00	\$38,921.00	\$40,028.00	\$41,146.00	\$42,255.00	\$43,315.00	\$44,398.00	\$45,480.00
		Bi-Wk	\$1,369.32	\$1,408.51	\$1,449.05	\$1,491.23	\$1,533.64	\$1,576.48	\$1,618.97	\$1,659.58	\$1,701.08	\$1,742.53
		Daily	\$136.94	\$140.86	\$144.91	\$149.13	\$153.37	\$157.65	\$161.90	\$165.96	\$170.11	\$174.26
		Hourly	\$18.26	\$18.79	\$19.33	\$19.89	\$20.45	\$21.02	\$21.59	\$22.13	\$22.69	\$23.24
TC	13	Annual	\$37,639.00	\$38,988.00	\$40,347.00	\$41,701.00	\$43,064.00	\$44,423.00	\$45,780.00	\$46,927.00	\$48,103.00	\$49,274.00
		Bi-Wk	\$1,442.11	\$1,493.80	\$1,545.87	\$1,597.74	\$1,649.97	\$1,702.04	\$1,754.03	\$1,797.97	\$1,843.03	\$1,887.90
		Daily	\$144.22	\$149.38	\$154.59	\$159.78	\$165.00	\$170.21	\$175.41	\$179.80	\$184.31	\$188.79
		Hourly	\$19.23	\$19.92	\$20.62	\$21.31	\$22.00	\$22.70	\$23.39	\$23.98	\$24.58	\$25.18
TC	14	Annual	\$39,358.00	\$40,759.00	\$42,160.00	\$43,559.00	\$44,958.00	\$46,362.00	\$47,755.00	\$48,948.00	\$50,176.00	\$51,400.00
		Bi-Wk	\$1,507.97	\$1,561.65	\$1,615.33	\$1,668.93	\$1,722.53	\$1,776.33	\$1,829.70	\$1,875.41	\$1,922.46	\$1,969.35
		Daily	\$150.80	\$156.17	\$161.54	\$166.90	\$172.26	\$177.64	\$182.97	\$187.55	\$192.25	\$196.94
		Hourly	\$20.11	\$20.83	\$21.54	\$22.26	\$22.97	\$23.69	\$24.40	\$25.01	\$25.64	\$26.26

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TC	15	Annual	\$41,180.00	\$42,630.00	\$44,068.00	\$45,511.00	\$46,957.00	\$48,404.00	\$49,846.00	\$51,093.00	\$52,370.00	\$53,645.00
		Bi-Wk	\$1,577.78	\$1,633.34	\$1,688.43	\$1,743.72	\$1,799.12	\$1,854.56	\$1,909.81	\$1,957.59	\$2,006.52	\$2,055.37
		Daily	\$157.78	\$163.34	\$168.85	\$174.38	\$179.92	\$185.46	\$190.99	\$195.76	\$200.66	\$205.54
		Hourly	\$21.04	\$21.78	\$22.52	\$23.25	\$23.99	\$24.73	\$25.47	\$26.11	\$26.76	\$27.41
TC	16	Annual	\$43,135.00	\$44,622.00	\$46,108.00	\$47,595.00	\$49,077.00	\$50,564.00	\$52,043.00	\$53,348.00	\$54,681.00	\$56,013.00
		Bi-Wk	\$1,652.69	\$1,709.66	\$1,766.60	\$1,823.57	\$1,880.35	\$1,937.32	\$1,993.99	\$2,043.99	\$2,095.06	\$2,146.10
		Daily	\$165.27	\$170.97	\$176.66	\$182.36	\$188.04	\$193.74	\$199.40	\$204.40	\$209.51	\$214.61
		Hourly	\$22.04	\$22.80	\$23.56	\$24.32	\$25.08	\$25.84	\$26.59	\$27.26	\$27.94	\$28.62
TC	17	Annual	\$45,212.00	\$46,748.00	\$48,266.00	\$49,800.00	\$51,326.00	\$52,855.00	\$54,384.00	\$55,745.00	\$57,140.00	\$58,530.00
		Bi-Wk	\$1,732.27	\$1,791.12	\$1,849.28	\$1,908.05	\$1,966.52	\$2,025.10	\$2,083.68	\$2,135.83	\$2,189.28	\$2,242.53
		Daily	\$173.23	\$179.12	\$184.93	\$190.81	\$196.66	\$202.51	\$208.37	\$213.59	\$218.93	\$224.26
		Hourly	\$23.10	\$23.89	\$24.66	\$25.45	\$26.23	\$27.01	\$27.79	\$28.48	\$29.20	\$29.91
TC	18	Annual	\$47,436.00	\$48,999.00	\$50,564.00	\$52,134.00	\$53,697.00	\$55,260.00	\$56,833.00	\$58,253.00	\$59,710.00	\$61,166.00
		Bi-Wk	\$1,817.48	\$1,877.36	\$1,937.32	\$1,997.48	\$2,057.36	\$2,117.25	\$2,177.51	\$2,231.92	\$2,287.74	\$2,343.53
		Daily	\$181.75	\$187.74	\$193.74	\$199.75	\$205.74	\$211.73	\$217.76	\$223.20	\$228.78	\$234.36
		Hourly	\$24.24	\$25.04	\$25.84	\$26.64	\$27.44	\$28.23	\$29.04	\$29.76	\$30.51	\$31.25
TC	19	Annual	\$49,708.00	\$51,326.00	\$52,939.00	\$54,553.00	\$56,166.00	\$57,773.00	\$59,383.00	\$60,868.00	\$62,389.00	\$63,909.00
		Bi-Wk	\$1,904.53	\$1,966.52	\$2,028.32	\$2,090.16	\$2,151.96	\$2,213.53	\$2,275.22	\$2,332.11	\$2,390.39	\$2,448.63
		Daily	\$190.46	\$196.66	\$202.84	\$209.02	\$215.20	\$221.36	\$227.53	\$233.22	\$239.04	\$244.87
		Hourly	\$25.40	\$26.23	\$27.05	\$27.87	\$28.70	\$29.52	\$30.34	\$31.10	\$31.88	\$32.65
TC	20	Annual	\$52,182.00	\$53,833.00	\$55,488.00	\$57,137.00	\$58,784.00	\$60,444.00	\$62,088.00	\$63,641.00	\$65,231.00	\$66,822.00
		Bi-Wk	\$1,999.32	\$2,062.57	\$2,125.98	\$2,189.16	\$2,252.27	\$2,315.87	\$2,378.86	\$2,438.36	\$2,499.28	\$2,560.23
		Daily	\$199.94	\$206.26	\$212.60	\$218.92	\$225.23	\$231.59	\$237.89	\$243.84	\$249.93	\$256.03
		Hourly	\$26.66	\$27.51	\$28.35	\$29.19	\$30.04	\$30.88	\$31.72	\$32.52	\$33.33	\$34.14
TC	21	Annual	\$54,699.00	\$56,397.00	\$58,089.00	\$59,789.00	\$61,489.00	\$63,178.00	\$64,879.00	\$66,501.00	\$68,164.00	\$69,825.00
		Bi-Wk	\$2,095.75	\$2,160.81	\$2,225.64	\$2,290.77	\$2,355.91	\$2,420.62	\$2,485.79	\$2,547.94	\$2,611.65	\$2,675.29
		Daily	\$209.58	\$216.09	\$222.57	\$229.08	\$235.60	\$242.07	\$248.58	\$254.80	\$261.17	\$267.53
		Hourly	\$27.95	\$28.82	\$29.68	\$30.55	\$31.42	\$32.28	\$33.15	\$33.98	\$34.83	\$35.68

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TC	22	Annual	\$56,166.00	\$58,178.00	\$60,194.00	\$62,201.00	\$64,219.00	\$66,233.00	\$68,246.00	\$69,954.00	\$71,704.00	\$73,454.00
		Bi-Wk	\$2,151.96	\$2,229.05	\$2,306.29	\$2,383.19	\$2,460.50	\$2,537.67	\$2,614.79	\$2,680.23	\$2,747.28	\$2,814.33
		Daily	\$215.20	\$222.91	\$230.63	\$238.32	\$246.05	\$253.77	\$261.48	\$268.03	\$274.73	\$281.44
		Hourly	\$28.70	\$29.73	\$30.76	\$31.78	\$32.81	\$33.84	\$34.87	\$35.74	\$36.64	\$37.53
TC	23	Annual	\$58,766.00	\$60,869.00	\$62,963.00	\$65,059.00	\$67,163.00	\$69,255.00	\$71,356.00	\$73,143.00	\$74,973.00	\$76,798.00
		Bi-Wk	\$2,251.58	\$2,332.15	\$2,412.38	\$2,492.69	\$2,573.30	\$2,653.45	\$2,733.95	\$2,802.42	\$2,872.53	\$2,942.46
		Daily	\$225.16	\$233.22	\$241.24	\$249.27	\$257.33	\$265.35	\$273.40	\$280.25	\$287.26	\$294.25
		Hourly	\$30.03	\$31.10	\$32.17	\$33.24	\$34.32	\$35.38	\$36.46	\$37.37	\$38.31	\$39.24
TC	24	Annual	\$61,539.00	\$63,725.00	\$65,913.00	\$68,101.00	\$70,285.00	\$72,473.00	\$74,659.00	\$76,526.00	\$78,439.00	\$80,353.00
		Bi-Wk	\$2,357.82	\$2,441.58	\$2,525.41	\$2,609.24	\$2,692.92	\$2,776.75	\$2,860.50	\$2,932.04	\$3,005.33	\$3,078.66
		Daily	\$235.79	\$244.16	\$252.55	\$260.93	\$269.30	\$277.68	\$286.05	\$293.21	\$300.54	\$307.87
		Hourly	\$31.44	\$32.56	\$33.68	\$34.79	\$35.91	\$37.03	\$38.14	\$39.10	\$40.08	\$41.05
TC	25	Annual	\$64,483.00	\$66,752.00	\$69,021.00	\$71,283.00	\$73,556.00	\$75,819.00	\$78,091.00	\$80,044.00	\$82,045.00	\$84,043.00
		Bi-Wk	\$2,470.62	\$2,557.55	\$2,644.49	\$2,731.15	\$2,818.24	\$2,904.95	\$2,992.00	\$3,066.82	\$3,143.49	\$3,220.04
		Daily	\$247.07	\$255.76	\$264.45	\$273.12	\$281.83	\$290.50	\$299.20	\$306.69	\$314.35	\$322.01
		Hourly	\$32.95	\$34.11	\$35.26	\$36.42	\$37.58	\$38.74	\$39.90	\$40.90	\$41.92	\$42.94
TC	26	Annual	\$67,607.00	\$69,955.00	\$72,304.00	\$74,659.00	\$77,012.00	\$79,363.00	\$81,709.00	\$83,754.00	\$85,845.00	\$87,942.00
		Bi-Wk	\$2,590.31	\$2,680.27	\$2,770.27	\$2,860.50	\$2,950.66	\$3,040.73	\$3,130.62	\$3,208.97	\$3,289.09	\$3,369.43
		Daily	\$259.04	\$268.03	\$277.03	\$286.05	\$295.07	\$304.08	\$313.07	\$320.90	\$328.91	\$336.95
		Hourly	\$34.54	\$35.74	\$36.94	\$38.14	\$39.35	\$40.55	\$41.75	\$42.79	\$43.86	\$44.93
TC	27	Annual	\$70,901.00	\$73,330.00	\$75,771.00	\$78,203.00	\$80,635.00	\$83,064.00	\$85,503.00	\$87,642.00	\$89,830.00	\$92,023.00
		Bi-Wk	\$2,716.52	\$2,809.58	\$2,903.11	\$2,996.29	\$3,089.47	\$3,182.53	\$3,275.98	\$3,357.94	\$3,441.77	\$3,525.79
		Daily	\$271.66	\$280.96	\$290.32	\$299.63	\$308.95	\$318.26	\$327.60	\$335.80	\$344.18	\$352.58
		Hourly	\$36.23	\$37.47	\$38.71	\$39.96	\$41.20	\$42.44	\$43.68	\$44.78	\$45.90	\$47.02
TC	28	Annual	\$74,420.00	\$76,944.00	\$79,458.00	\$81,976.00	\$84,489.00	\$87,009.00	\$89,524.00	\$91,764.00	\$94,060.00	\$96,351.00
		Bi-Wk	\$2,851.35	\$2,948.05	\$3,044.37	\$3,140.85	\$3,237.13	\$3,333.68	\$3,430.04	\$3,515.87	\$3,603.84	\$3,691.61
		Daily	\$285.14	\$294.81	\$304.44	\$314.09	\$323.72	\$333.37	\$343.01	\$351.59	\$360.39	\$369.17
		Hourly	\$38.02	\$39.31	\$40.60	\$41.88	\$43.17	\$44.45	\$45.74	\$46.88	\$48.06	\$49.23

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	29	Annual	\$75,126.00	\$77,898.00	\$80,676.00	\$83,451.00	\$86,226.00	\$88,996.00	\$91,775.00	\$94,072.00	\$96,424.00	\$98,773.00
		Bi-Wk	\$2,878.40	\$2,984.60	\$3,091.04	\$3,197.36	\$3,303.68	\$3,409.81	\$3,516.29	\$3,604.30	\$3,694.41	\$3,784.41
		Daily	\$287.84	\$298.46	\$309.11	\$319.74	\$330.37	\$340.99	\$351.63	\$360.43	\$369.45	\$378.45
		Hourly	\$38.38	\$39.80	\$41.22	\$42.64	\$44.05	\$45.47	\$46.89	\$48.06	\$49.26	\$50.46
TC	30	Annual	\$78,091.00	\$80,943.00	\$83,801.00	\$86,654.00	\$89,513.00	\$92,366.00	\$95,225.00	\$97,606.00	\$100,049.00	\$102,483.00
		Bi-Wk	\$2,992.00	\$3,101.27	\$3,210.77	\$3,320.08	\$3,429.62	\$3,538.93	\$3,648.47	\$3,739.70	\$3,833.30	\$3,926.56
		Daily	\$299.20	\$310.13	\$321.08	\$332.01	\$342.97	\$353.90	\$364.85	\$373.97	\$383.33	\$392.66
		Hourly	\$39.90	\$41.36	\$42.82	\$44.27	\$45.73	\$47.19	\$48.65	\$49.87	\$51.12	\$52.36
TC	31	Annual	\$81,177.00	\$84,124.00	\$87,050.00	\$89,992.00	\$92,938.00	\$95,873.00	\$98,819.00	\$101,289.00	\$103,821.00	\$106,352.00
		Bi-Wk	\$3,110.23	\$3,223.15	\$3,335.25	\$3,447.97	\$3,560.85	\$3,673.30	\$3,786.17	\$3,880.81	\$3,977.82	\$4,074.79
		Daily	\$311.03	\$322.32	\$333.53	\$344.80	\$356.09	\$367.33	\$378.62	\$388.09	\$397.79	\$407.48
		Hourly	\$41.47	\$42.98	\$44.47	\$45.98	\$47.48	\$48.98	\$50.49	\$51.75	\$53.04	\$54.34
TC	32	Annual	\$84,384.00	\$87,404.00	\$90,421.00	\$93,440.00	\$96,470.00	\$99,485.00	\$102,512.00	\$105,073.00	\$107,700.00	\$110,328.00
		Bi-Wk	\$3,233.11	\$3,348.82	\$3,464.41	\$3,580.08	\$3,696.17	\$3,811.69	\$3,927.67	\$4,025.79	\$4,126.44	\$4,227.13
		Daily	\$323.32	\$334.89	\$346.45	\$358.01	\$369.62	\$381.17	\$392.77	\$402.58	\$412.65	\$422.72
		Hourly	\$43.11	\$44.66	\$46.20	\$47.74	\$49.29	\$50.83	\$52.37	\$53.68	\$55.02	\$56.37
TC	33	Annual	\$87,730.00	\$90,834.00	\$93,936.00	\$97,048.00	\$100,156.00	\$103,259.00	\$106,364.00	\$109,024.00	\$111,752.00	\$114,476.00
		Bi-Wk	\$3,361.31	\$3,480.23	\$3,599.09	\$3,718.32	\$3,837.40	\$3,956.29	\$4,075.25	\$4,177.17	\$4,281.69	\$4,386.06
		Daily	\$336.14	\$348.03	\$359.91	\$371.84	\$383.74	\$395.63	\$407.53	\$417.72	\$428.17	\$438.61
		Hourly	\$44.82	\$46.41	\$47.99	\$49.58	\$51.17	\$52.76	\$54.34	\$55.70	\$57.09	\$58.49
TC	34	Annual	\$91,291.00	\$94,484.00	\$97,675.00	\$100,867.00	\$104,055.00	\$107,245.00	\$110,431.00	\$113,193.00	\$116,024.00	\$118,852.00
		Bi-Wk	\$3,497.74	\$3,620.08	\$3,742.34	\$3,864.64	\$3,986.79	\$4,109.01	\$4,231.08	\$4,336.90	\$4,445.37	\$4,553.72
		Daily	\$349.78	\$362.01	\$374.24	\$386.47	\$398.68	\$410.91	\$423.11	\$433.69	\$444.54	\$455.38
		Hourly	\$46.64	\$48.27	\$49.90	\$51.53	\$53.16	\$54.79	\$56.42	\$57.83	\$59.28	\$60.72
TC	35	Annual	\$95,003.00	\$98,264.00	\$101,544.00	\$104,811.00	\$108,081.00	\$111,352.00	\$114,630.00	\$117,495.00	\$120,431.00	\$123,368.00
		Bi-Wk	\$3,639.97	\$3,764.91	\$3,890.58	\$4,015.75	\$4,141.04	\$4,266.37	\$4,391.96	\$4,501.73	\$4,614.22	\$4,726.75
		Daily	\$364.00	\$376.50	\$389.06	\$401.58	\$414.11	\$426.64	\$439.20	\$450.18	\$461.43	\$472.68
		Hourly	\$48.54	\$50.20	\$51.88	\$53.55	\$55.22	\$56.89	\$58.56	\$60.03	\$61.53	\$63.03

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	36	Annual	\$98,901.00	\$102,254.00	\$105,612.00	\$108,969.00	\$112,322.00	\$115,680.00	\$119,036.00	\$122,009.00	\$125,060.00	\$128,108.00
		Bi-Wk	\$3,789.32	\$3,917.78	\$4,046.44	\$4,175.06	\$4,303.53	\$4,432.19	\$4,560.77	\$4,674.68	\$4,791.58	\$4,908.36
		Daily	\$378.94	\$391.78	\$404.65	\$417.51	\$430.36	\$443.22	\$456.08	\$467.47	\$479.16	\$490.84
		Hourly	\$50.53	\$52.24	\$53.96	\$55.67	\$57.39	\$59.10	\$60.82	\$62.33	\$63.89	\$65.45
TC	37	Annual	\$102,955.00	\$106,405.00	\$109,849.00	\$113,297.00	\$116,747.00	\$120,191.00	\$123,641.00	\$126,733.00	\$129,898.00	\$133,067.00
		Bi-Wk	\$3,944.64	\$4,076.82	\$4,208.78	\$4,340.89	\$4,473.07	\$4,605.02	\$4,737.21	\$4,855.68	\$4,976.94	\$5,098.36
		Daily	\$394.47	\$407.69	\$420.88	\$434.09	\$447.31	\$460.51	\$473.73	\$485.57	\$497.70	\$509.84
		Hourly	\$52.60	\$54.36	\$56.12	\$57.88	\$59.65	\$61.41	\$63.17	\$64.75	\$66.36	\$67.98
TC	38	Annual	\$107,154.00	\$110,681.00	\$114,213.00	\$117,741.00	\$121,269.00	\$124,800.00	\$128,330.00	\$131,534.00	\$134,824.00	\$138,111.00
		Bi-Wk	\$4,105.52	\$4,240.66	\$4,375.98	\$4,511.15	\$4,646.33	\$4,781.61	\$4,916.86	\$5,039.62	\$5,165.68	\$5,291.61
		Daily	\$410.56	\$424.07	\$437.60	\$451.12	\$464.64	\$478.17	\$491.69	\$503.97	\$516.57	\$529.17
		Hourly	\$54.75	\$56.55	\$58.35	\$60.15	\$61.96	\$63.76	\$65.56	\$67.20	\$68.88	\$70.56
TC	39	Annual	\$111,566.00	\$115,180.00	\$118,785.00	\$122,404.00	\$126,016.00	\$129,625.00	\$133,235.00	\$136,569.00	\$139,982.00	\$143,395.00
		Bi-Wk	\$4,274.56	\$4,413.03	\$4,551.15	\$4,689.81	\$4,828.20	\$4,966.48	\$5,104.79	\$5,232.53	\$5,363.30	\$5,494.07
		Daily	\$427.46	\$441.31	\$455.12	\$468.99	\$482.82	\$496.65	\$510.48	\$523.26	\$536.33	\$549.41
		Hourly	\$57.00	\$58.85	\$60.69	\$62.54	\$64.38	\$66.22	\$68.07	\$69.77	\$71.52	\$73.26
TC	40	Annual	\$116,166.00	\$119,854.00	\$123,547.00	\$127,229.00	\$130,923.00	\$134,613.00	\$138,306.00	\$141,761.00	\$145,310.00	\$148,851.00
		Bi-Wk	\$4,450.81	\$4,592.11	\$4,733.61	\$4,874.68	\$5,016.21	\$5,157.59	\$5,299.09	\$5,431.46	\$5,567.44	\$5,703.11
		Daily	\$445.09	\$459.22	\$473.37	\$487.47	\$501.63	\$515.76	\$529.91	\$543.15	\$556.75	\$570.32
		Hourly	\$59.35	\$61.23	\$63.12	\$65.00	\$66.89	\$68.77	\$70.66	\$72.42	\$74.24	\$76.05
TC	41	Annual	\$120,975.00	\$124,758.00	\$128,532.00	\$132,315.00	\$136,093.00	\$139,866.00	\$143,642.00	\$147,236.00	\$150,916.00	\$154,597.00
		Bi-Wk	\$4,635.06	\$4,780.00	\$4,924.60	\$5,069.55	\$5,214.30	\$5,358.86	\$5,503.53	\$5,641.23	\$5,782.23	\$5,923.26
		Daily	\$463.51	\$478.00	\$492.46	\$506.96	\$521.43	\$535.89	\$550.36	\$564.13	\$578.23	\$592.33
		Hourly	\$61.81	\$63.74	\$65.67	\$67.60	\$69.53	\$71.46	\$73.39	\$75.22	\$77.10	\$78.98
TC	42	Annual	\$125,971.00	\$129,837.00	\$133,700.00	\$137,556.00	\$141,421.00	\$145,282.00	\$149,147.00	\$152,875.00	\$156,701.00	\$160,521.00
		Bi-Wk	\$4,826.48	\$4,974.60	\$5,122.61	\$5,270.35	\$5,418.43	\$5,566.37	\$5,714.45	\$5,857.28	\$6,003.87	\$6,150.23
		Daily	\$482.65	\$497.46	\$512.27	\$527.04	\$541.85	\$556.64	\$571.45	\$585.73	\$600.39	\$615.03
		Hourly	\$64.36	\$66.33	\$68.31	\$70.28	\$72.25	\$74.22	\$76.20	\$78.10	\$80.06	\$82.01

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	43	Annual	\$131,264.00	\$135,210.00	\$139,145.00	\$143,086.00	\$147,028.00	\$150,966.00	\$154,905.00	\$158,776.00	\$162,747.00	\$166,717.00
		Bi-Wk	\$5,029.28	\$5,180.46	\$5,331.23	\$5,482.23	\$5,633.26	\$5,784.14	\$5,935.06	\$6,083.38	\$6,235.52	\$6,387.63
		Daily	\$502.93	\$518.05	\$533.13	\$548.23	\$563.33	\$578.42	\$593.51	\$608.34	\$623.56	\$638.77
		Hourly	\$67.06	\$69.08	\$71.09	\$73.10	\$75.12	\$77.13	\$79.14	\$81.12	\$83.15	\$85.17