

**NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 07/01/2015**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	1	Annual	\$27,488.00	\$28,016.00	\$28,542.00	\$29,073.00	\$29,611.00	\$30,140.00	\$30,667.00	\$31,430.00	\$32,216.00	\$33,002.00
		Bi-Wk	\$1,053.19	\$1,073.41	\$1,093.57	\$1,113.91	\$1,134.53	\$1,154.79	\$1,174.99	\$1,204.22	\$1,234.33	\$1,264.45
		Daily	\$105.32	\$107.35	\$109.36	\$111.40	\$113.46	\$115.48	\$117.50	\$120.43	\$123.44	\$126.45
		Hourly	\$14.05	\$14.32	\$14.59	\$14.86	\$15.13	\$15.40	\$15.67	\$16.06	\$16.46	\$16.86
TC	2	Annual	\$28,542.00	\$29,073.00	\$29,611.00	\$30,140.00	\$30,667.00	\$31,194.00	\$31,721.00	\$32,517.00	\$33,329.00	\$34,144.00
		Bi-Wk	\$1,093.57	\$1,113.91	\$1,134.53	\$1,154.79	\$1,174.99	\$1,195.18	\$1,215.37	\$1,245.87	\$1,276.98	\$1,308.20
		Daily	\$109.36	\$111.40	\$113.46	\$115.48	\$117.50	\$119.52	\$121.54	\$124.59	\$127.70	\$130.82
		Hourly	\$14.59	\$14.86	\$15.13	\$15.40	\$15.67	\$15.94	\$16.21	\$16.62	\$17.03	\$17.45
TC	3	Annual	\$29,073.00	\$29,611.00	\$30,140.00	\$30,667.00	\$31,194.00	\$31,721.00	\$32,249.00	\$33,057.00	\$33,882.00	\$34,709.00
		Bi-Wk	\$1,113.91	\$1,134.53	\$1,154.79	\$1,174.99	\$1,195.18	\$1,215.37	\$1,235.60	\$1,266.56	\$1,298.17	\$1,329.85
		Daily	\$111.40	\$113.46	\$115.48	\$117.50	\$119.52	\$121.54	\$123.56	\$126.66	\$129.82	\$132.99
		Hourly	\$14.86	\$15.13	\$15.40	\$15.67	\$15.94	\$16.21	\$16.48	\$16.89	\$17.31	\$17.74
TC	4	Annual	\$29,832.00	\$30,474.00	\$31,117.00	\$31,765.00	\$32,403.00	\$33,044.00	\$33,690.00	\$34,536.00	\$35,397.00	\$36,261.00
		Bi-Wk	\$1,142.99	\$1,167.59	\$1,192.23	\$1,217.05	\$1,241.50	\$1,266.06	\$1,290.81	\$1,323.22	\$1,356.21	\$1,389.32
		Daily	\$114.30	\$116.76	\$119.23	\$121.71	\$124.15	\$126.61	\$129.09	\$132.33	\$135.63	\$138.94
		Hourly	\$15.24	\$15.57	\$15.90	\$16.23	\$16.56	\$16.89	\$17.22	\$17.65	\$18.09	\$18.53
TC	5	Annual	\$30,437.00	\$31,117.00	\$31,798.00	\$32,473.00	\$33,152.00	\$33,827.00	\$34,505.00	\$35,371.00	\$36,258.00	\$37,137.00
		Bi-Wk	\$1,166.17	\$1,192.23	\$1,218.32	\$1,244.18	\$1,270.20	\$1,296.06	\$1,322.04	\$1,355.22	\$1,389.20	\$1,422.88
		Daily	\$116.62	\$119.23	\$121.84	\$124.42	\$127.02	\$129.61	\$132.21	\$135.53	\$138.92	\$142.29
		Hourly	\$15.55	\$15.90	\$16.25	\$16.59	\$16.94	\$17.29	\$17.63	\$18.07	\$18.53	\$18.98
TC	6	Annual	\$31,272.00	\$31,955.00	\$32,630.00	\$33,310.00	\$33,989.00	\$34,666.00	\$35,345.00	\$36,228.00	\$37,134.00	\$38,043.00
		Bi-Wk	\$1,198.17	\$1,224.33	\$1,250.20	\$1,276.25	\$1,302.27	\$1,328.20	\$1,354.22	\$1,388.05	\$1,422.76	\$1,457.59
		Daily	\$119.82	\$122.44	\$125.02	\$127.63	\$130.23	\$132.82	\$135.43	\$138.81	\$142.28	\$145.76
		Hourly	\$15.98	\$16.33	\$16.67	\$17.02	\$17.37	\$17.71	\$18.06	\$18.51	\$18.98	\$19.44
TC	7	Annual	\$32,028.00	\$32,704.00	\$33,383.00	\$34,064.00	\$34,736.00	\$35,419.00	\$36,094.00	\$36,996.00	\$37,918.00	\$38,844.00
		Bi-Wk	\$1,227.13	\$1,253.03	\$1,279.05	\$1,305.14	\$1,330.89	\$1,357.05	\$1,382.92	\$1,417.48	\$1,452.80	\$1,488.28
		Daily	\$122.72	\$125.31	\$127.91	\$130.52	\$133.09	\$135.71	\$138.30	\$141.75	\$145.28	\$148.83
		Hourly	\$16.37	\$16.71	\$17.06	\$17.41	\$17.75	\$18.10	\$18.44	\$18.90	\$19.38	\$19.85

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	8	Annual	\$33,989.00	\$34,822.00	\$35,647.00	\$36,511.00	\$37,402.00	\$38,291.00	\$39,234.00	\$40,214.00	\$41,221.00	\$42,223.00
		Bi-Wk	\$1,302.27	\$1,334.18	\$1,365.79	\$1,398.89	\$1,433.03	\$1,467.09	\$1,503.22	\$1,540.77	\$1,579.35	\$1,617.74
		Daily	\$130.23	\$133.42	\$136.58	\$139.89	\$143.31	\$146.71	\$150.33	\$154.08	\$157.94	\$161.78
		Hourly	\$17.37	\$17.79	\$18.22	\$18.66	\$19.11	\$19.57	\$20.05	\$20.55	\$21.06	\$21.57
TC	9	Annual	\$34,852.00	\$35,721.00	\$36,622.00	\$37,551.00	\$38,481.00	\$39,465.00	\$40,464.00	\$41,477.00	\$42,515.00	\$43,551.00
		Bi-Wk	\$1,335.33	\$1,368.63	\$1,403.15	\$1,438.74	\$1,474.37	\$1,512.07	\$1,550.35	\$1,589.16	\$1,628.93	\$1,668.63
		Daily	\$133.54	\$136.87	\$140.32	\$143.88	\$147.44	\$151.21	\$155.04	\$158.92	\$162.90	\$166.87
		Hourly	\$17.81	\$18.25	\$18.71	\$19.19	\$19.66	\$20.17	\$20.68	\$21.19	\$21.72	\$22.25
TC	10	Annual	\$35,850.00	\$36,803.00	\$37,768.00	\$38,748.00	\$39,783.00	\$40,841.00	\$41,932.00	\$42,978.00	\$44,054.00	\$45,127.00
		Bi-Wk	\$1,373.57	\$1,410.08	\$1,447.05	\$1,484.60	\$1,524.26	\$1,564.79	\$1,606.60	\$1,646.67	\$1,687.90	\$1,729.01
		Daily	\$137.36	\$141.01	\$144.71	\$148.46	\$152.43	\$156.48	\$160.66	\$164.67	\$168.79	\$172.91
		Hourly	\$18.32	\$18.81	\$19.30	\$19.80	\$20.33	\$20.87	\$21.43	\$21.96	\$22.51	\$23.06
TC	11	Annual	\$36,847.00	\$37,858.00	\$38,890.00	\$39,968.00	\$41,085.00	\$42,213.00	\$43,353.00	\$44,438.00	\$45,551.00	\$46,661.00
		Bi-Wk	\$1,411.77	\$1,450.50	\$1,490.04	\$1,531.35	\$1,574.14	\$1,617.36	\$1,661.04	\$1,702.61	\$1,745.25	\$1,787.78
		Daily	\$141.18	\$145.05	\$149.01	\$153.14	\$157.42	\$161.74	\$166.11	\$170.27	\$174.53	\$178.78
		Hourly	\$18.83	\$19.34	\$19.87	\$20.42	\$20.99	\$21.57	\$22.15	\$22.71	\$23.27	\$23.84
TC	12	Annual	\$37,917.00	\$39,001.00	\$40,124.00	\$41,292.00	\$42,466.00	\$43,653.00	\$44,829.00	\$45,954.00	\$47,102.00	\$48,251.00
		Bi-Wk	\$1,452.76	\$1,494.30	\$1,537.32	\$1,582.07	\$1,627.05	\$1,672.53	\$1,717.59	\$1,760.69	\$1,804.68	\$1,848.70
		Daily	\$145.28	\$149.43	\$153.74	\$158.21	\$162.71	\$167.26	\$171.76	\$176.07	\$180.47	\$184.87
		Hourly	\$19.38	\$19.93	\$20.50	\$21.10	\$21.70	\$22.31	\$22.91	\$23.48	\$24.07	\$24.65
TC	13	Annual	\$39,933.00	\$41,363.00	\$42,805.00	\$44,242.00	\$45,687.00	\$47,129.00	\$48,569.00	\$49,786.00	\$51,034.00	\$52,276.00
		Bi-Wk	\$1,530.00	\$1,584.79	\$1,640.04	\$1,695.10	\$1,750.46	\$1,805.71	\$1,860.89	\$1,907.51	\$1,955.33	\$2,002.92
		Daily	\$153.00	\$158.48	\$164.01	\$169.51	\$175.05	\$180.58	\$186.09	\$190.76	\$195.54	\$200.30
		Hourly	\$20.40	\$21.14	\$21.87	\$22.61	\$23.34	\$24.08	\$24.82	\$25.44	\$26.08	\$26.71
TC	14	Annual	\$41,756.00	\$43,242.00	\$44,728.00	\$46,212.00	\$47,697.00	\$49,186.00	\$50,664.00	\$51,930.00	\$53,233.00	\$54,531.00
		Bi-Wk	\$1,599.85	\$1,656.79	\$1,713.72	\$1,770.58	\$1,827.48	\$1,884.53	\$1,941.15	\$1,989.66	\$2,039.58	\$2,089.32
		Daily	\$159.99	\$165.68	\$171.38	\$177.06	\$182.75	\$188.46	\$194.12	\$198.97	\$203.96	\$208.94
		Hourly	\$21.34	\$22.10	\$22.85	\$23.61	\$24.37	\$25.13	\$25.89	\$26.53	\$27.20	\$27.86

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	15	Annual	\$43,689.00	\$45,227.00	\$46,753.00	\$48,284.00	\$49,817.00	\$51,353.00	\$52,883.00	\$54,205.00	\$55,561.00	\$56,913.00
		Bi-Wk	\$1,673.91	\$1,732.84	\$1,791.31	\$1,849.97	\$1,908.70	\$1,967.55	\$2,026.17	\$2,076.82	\$2,128.78	\$2,180.58
		Daily	\$167.40	\$173.29	\$179.14	\$185.00	\$190.87	\$196.76	\$202.62	\$207.69	\$212.88	\$218.06
		Hourly	\$22.32	\$23.11	\$23.89	\$24.67	\$25.45	\$26.24	\$27.02	\$27.70	\$28.39	\$29.08
TC	16	Annual	\$45,763.00	\$47,340.00	\$48,917.00	\$50,494.00	\$52,067.00	\$53,644.00	\$55,214.00	\$56,598.00	\$58,012.00	\$59,425.00
		Bi-Wk	\$1,753.38	\$1,813.80	\$1,874.22	\$1,934.64	\$1,994.91	\$2,055.33	\$2,115.48	\$2,168.51	\$2,222.69	\$2,276.82
		Daily	\$175.34	\$181.38	\$187.43	\$193.47	\$199.50	\$205.54	\$211.55	\$216.86	\$222.27	\$227.69
		Hourly	\$23.38	\$24.19	\$24.99	\$25.80	\$26.60	\$27.41	\$28.21	\$28.92	\$29.64	\$30.36
TC	17	Annual	\$47,967.00	\$49,596.00	\$51,206.00	\$52,833.00	\$54,452.00	\$56,075.00	\$57,697.00	\$59,141.00	\$60,621.00	\$62,095.00
		Bi-Wk	\$1,837.82	\$1,900.23	\$1,961.92	\$2,024.26	\$2,086.29	\$2,148.47	\$2,210.62	\$2,265.94	\$2,322.65	\$2,379.12
		Daily	\$183.79	\$190.03	\$196.20	\$202.43	\$208.63	\$214.85	\$221.07	\$226.60	\$232.27	\$237.92
		Hourly	\$24.51	\$25.34	\$26.16	\$27.00	\$27.82	\$28.65	\$29.48	\$30.22	\$30.97	\$31.73
TC	18	Annual	\$50,326.00	\$51,984.00	\$53,644.00	\$55,310.00	\$56,968.00	\$58,626.00	\$60,295.00	\$61,802.00	\$63,348.00	\$64,892.00
		Bi-Wk	\$1,928.20	\$1,991.73	\$2,055.33	\$2,119.16	\$2,182.69	\$2,246.21	\$2,310.16	\$2,367.90	\$2,427.13	\$2,486.29
		Daily	\$192.82	\$199.18	\$205.54	\$211.92	\$218.27	\$224.63	\$231.02	\$236.79	\$242.72	\$248.63
		Hourly	\$25.71	\$26.56	\$27.41	\$28.26	\$29.11	\$29.95	\$30.81	\$31.58	\$32.37	\$33.16
TC	19	Annual	\$52,736.00	\$54,452.00	\$56,164.00	\$57,876.00	\$59,587.00	\$61,293.00	\$63,000.00	\$64,576.00	\$66,189.00	\$67,802.00
		Bi-Wk	\$2,020.54	\$2,086.29	\$2,151.88	\$2,217.48	\$2,283.03	\$2,348.40	\$2,413.80	\$2,474.18	\$2,535.98	\$2,597.78
		Daily	\$202.06	\$208.63	\$215.19	\$221.75	\$228.31	\$234.84	\$241.38	\$247.42	\$253.60	\$259.78
		Hourly	\$26.95	\$27.82	\$28.70	\$29.57	\$30.45	\$31.32	\$32.19	\$32.99	\$33.82	\$34.64
TC	20	Annual	\$55,361.00	\$57,112.00	\$58,868.00	\$60,618.00	\$62,365.00	\$64,126.00	\$65,870.00	\$67,518.00	\$69,204.00	\$70,892.00
		Bi-Wk	\$2,121.12	\$2,188.20	\$2,255.48	\$2,322.53	\$2,389.47	\$2,456.94	\$2,523.76	\$2,586.90	\$2,651.50	\$2,716.17
		Daily	\$212.12	\$218.82	\$225.55	\$232.26	\$238.95	\$245.70	\$252.38	\$258.69	\$265.15	\$271.62
		Hourly	\$28.29	\$29.18	\$30.08	\$30.97	\$31.86	\$32.76	\$33.66	\$34.50	\$35.36	\$36.22
TC	21	Annual	\$58,031.00	\$59,832.00	\$61,627.00	\$63,431.00	\$65,235.00	\$67,027.00	\$68,831.00	\$70,552.00	\$72,316.00	\$74,078.00
		Bi-Wk	\$2,223.41	\$2,292.42	\$2,361.19	\$2,430.31	\$2,499.43	\$2,568.09	\$2,637.21	\$2,703.15	\$2,770.73	\$2,838.24
		Daily	\$222.35	\$229.25	\$236.12	\$243.04	\$249.95	\$256.81	\$263.73	\$270.32	\$277.08	\$283.83
		Hourly	\$29.65	\$30.57	\$31.49	\$32.41	\$33.33	\$34.25	\$35.17	\$36.05	\$36.95	\$37.85

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	22	Annual	\$59,587.00	\$61,722.00	\$63,860.00	\$65,991.00	\$68,131.00	\$70,267.00	\$72,403.00	\$74,215.00	\$76,072.00	\$77,928.00
		Bi-Wk	\$2,283.03	\$2,364.83	\$2,446.75	\$2,528.40	\$2,610.39	\$2,692.23	\$2,774.07	\$2,843.49	\$2,914.64	\$2,985.75
		Daily	\$228.31	\$236.49	\$244.68	\$252.84	\$261.04	\$269.23	\$277.41	\$284.35	\$291.47	\$298.58
		Hourly	\$30.45	\$31.54	\$32.63	\$33.72	\$34.81	\$35.90	\$36.99	\$37.92	\$38.87	\$39.81
TC	23	Annual	\$62,345.00	\$64,577.00	\$66,798.00	\$69,022.00	\$71,254.00	\$73,473.00	\$75,702.00	\$77,599.00	\$79,540.00	\$81,476.00
		Bi-Wk	\$2,388.70	\$2,474.22	\$2,559.32	\$2,644.53	\$2,730.04	\$2,815.06	\$2,900.46	\$2,973.15	\$3,047.51	\$3,121.69
		Daily	\$238.87	\$247.43	\$255.94	\$264.46	\$273.01	\$281.51	\$290.05	\$297.32	\$304.76	\$312.17
		Hourly	\$31.85	\$32.99	\$34.13	\$35.27	\$36.41	\$37.54	\$38.68	\$39.65	\$40.64	\$41.63
TC	24	Annual	\$65,288.00	\$67,607.00	\$69,928.00	\$72,250.00	\$74,566.00	\$76,888.00	\$79,206.00	\$81,187.00	\$83,217.00	\$85,247.00
		Bi-Wk	\$2,501.46	\$2,590.31	\$2,679.24	\$2,768.20	\$2,856.94	\$2,945.91	\$3,034.72	\$3,110.62	\$3,188.40	\$3,266.17
		Daily	\$250.15	\$259.04	\$267.93	\$276.82	\$285.70	\$294.60	\$303.48	\$311.07	\$318.84	\$326.62
		Hourly	\$33.36	\$34.54	\$35.73	\$36.91	\$38.10	\$39.28	\$40.47	\$41.48	\$42.52	\$43.55
TC	25	Annual	\$68,411.00	\$70,818.00	\$73,225.00	\$75,625.00	\$78,036.00	\$80,437.00	\$82,848.00	\$84,920.00	\$87,043.00	\$89,162.00
		Bi-Wk	\$2,621.12	\$2,713.34	\$2,805.56	\$2,897.51	\$2,989.89	\$3,081.88	\$3,174.26	\$3,253.64	\$3,334.99	\$3,416.17
		Daily	\$262.12	\$271.34	\$280.56	\$289.76	\$298.99	\$308.19	\$317.43	\$325.37	\$333.50	\$341.62
		Hourly	\$34.95	\$36.18	\$37.41	\$38.64	\$39.87	\$41.10	\$42.33	\$43.39	\$44.47	\$45.55
TC	26	Annual	\$71,726.00	\$74,216.00	\$76,709.00	\$79,206.00	\$81,703.00	\$84,197.00	\$86,686.00	\$88,856.00	\$91,074.00	\$93,299.00
		Bi-Wk	\$2,748.13	\$2,843.53	\$2,939.05	\$3,034.72	\$3,130.39	\$3,225.94	\$3,321.31	\$3,404.45	\$3,489.43	\$3,574.68
		Daily	\$274.82	\$284.36	\$293.91	\$303.48	\$313.04	\$322.60	\$332.14	\$340.45	\$348.95	\$357.47
		Hourly	\$36.65	\$37.92	\$39.19	\$40.47	\$41.74	\$43.02	\$44.29	\$45.40	\$46.53	\$47.67
TC	27	Annual	\$75,220.00	\$77,796.00	\$80,387.00	\$82,967.00	\$85,547.00	\$88,123.00	\$90,712.00	\$92,981.00	\$95,301.00	\$97,628.00
		Bi-Wk	\$2,882.00	\$2,980.69	\$3,079.97	\$3,178.82	\$3,277.67	\$3,376.37	\$3,475.56	\$3,562.50	\$3,651.38	\$3,740.54
		Daily	\$288.20	\$298.07	\$308.00	\$317.89	\$327.77	\$337.64	\$347.56	\$356.25	\$365.14	\$374.06
		Hourly	\$38.43	\$39.75	\$41.07	\$42.39	\$43.71	\$45.02	\$46.35	\$47.50	\$48.69	\$49.88
TC	28	Annual	\$78,953.00	\$81,631.00	\$84,298.00	\$86,970.00	\$89,635.00	\$92,309.00	\$94,977.00	\$97,353.00	\$99,789.00	\$102,220.00
		Bi-Wk	\$3,025.02	\$3,127.63	\$3,229.81	\$3,332.19	\$3,434.30	\$3,536.75	\$3,638.97	\$3,730.00	\$3,823.34	\$3,916.48
		Daily	\$302.51	\$312.77	\$322.99	\$333.22	\$343.43	\$353.68	\$363.90	\$373.00	\$382.34	\$391.65
		Hourly	\$40.34	\$41.71	\$43.07	\$44.43	\$45.80	\$47.16	\$48.52	\$49.74	\$50.98	\$52.22

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	29	Annual	\$79,702.00	\$82,643.00	\$85,590.00	\$88,534.00	\$91,478.00	\$94,416.00	\$97,365.00	\$99,802.00	\$102,297.00	\$104,790.00
		Bi-Wk	\$3,053.72	\$3,166.40	\$3,279.32	\$3,392.11	\$3,504.91	\$3,617.48	\$3,730.46	\$3,823.84	\$3,919.43	\$4,014.95
		Daily	\$305.38	\$316.64	\$327.94	\$339.22	\$350.50	\$361.75	\$373.05	\$382.39	\$391.95	\$401.50
		Hourly	\$40.72	\$42.22	\$43.73	\$45.23	\$46.74	\$48.24	\$49.74	\$50.99	\$52.26	\$53.54
TC	30	Annual	\$82,848.00	\$85,874.00	\$88,906.00	\$91,932.00	\$94,965.00	\$97,992.00	\$101,025.00	\$103,552.00	\$106,143.00	\$108,725.00
		Bi-Wk	\$3,174.26	\$3,290.20	\$3,406.37	\$3,522.30	\$3,638.51	\$3,754.49	\$3,870.69	\$3,967.51	\$4,066.79	\$4,165.71
		Daily	\$317.43	\$329.02	\$340.64	\$352.23	\$363.86	\$375.45	\$387.07	\$396.76	\$406.68	\$416.58
		Hourly	\$42.33	\$43.87	\$45.42	\$46.97	\$48.52	\$50.06	\$51.61	\$52.91	\$54.23	\$55.55
TC	31	Annual	\$86,122.00	\$89,248.00	\$92,352.00	\$95,473.00	\$98,599.00	\$101,713.00	\$104,838.00	\$107,458.00	\$110,145.00	\$112,830.00
		Bi-Wk	\$3,299.70	\$3,419.47	\$3,538.40	\$3,657.97	\$3,777.74	\$3,897.05	\$4,016.79	\$4,117.17	\$4,220.12	\$4,322.99
		Daily	\$329.97	\$341.95	\$353.84	\$365.80	\$377.78	\$389.71	\$401.68	\$411.72	\$422.02	\$432.30
		Hourly	\$44.00	\$45.60	\$47.18	\$48.78	\$50.37	\$51.97	\$53.56	\$54.90	\$56.27	\$57.64
TC	32	Annual	\$89,524.00	\$92,728.00	\$95,929.00	\$99,132.00	\$102,346.00	\$105,545.00	\$108,756.00	\$111,473.00	\$114,259.00	\$117,048.00
		Bi-Wk	\$3,430.04	\$3,552.80	\$3,675.45	\$3,798.17	\$3,921.31	\$4,043.87	\$4,166.90	\$4,271.00	\$4,377.74	\$4,484.60
		Daily	\$343.01	\$355.28	\$367.55	\$379.82	\$392.14	\$404.39	\$416.69	\$427.10	\$437.78	\$448.46
		Hourly	\$45.74	\$47.38	\$49.01	\$50.65	\$52.29	\$53.92	\$55.56	\$56.95	\$58.37	\$59.80
TC	33	Annual	\$93,073.00	\$96,367.00	\$99,658.00	\$102,959.00	\$106,256.00	\$109,548.00	\$112,842.00	\$115,664.00	\$118,559.00	\$121,449.00
		Bi-Wk	\$3,566.02	\$3,692.23	\$3,818.32	\$3,944.79	\$4,071.12	\$4,197.25	\$4,323.45	\$4,431.58	\$4,542.50	\$4,653.22
		Daily	\$356.61	\$369.23	\$381.84	\$394.48	\$407.12	\$419.73	\$432.35	\$443.16	\$454.25	\$465.33
		Hourly	\$47.55	\$49.23	\$50.92	\$52.60	\$54.29	\$55.97	\$57.65	\$59.09	\$60.57	\$62.05
TC	34	Annual	\$96,851.00	\$100,239.00	\$103,625.00	\$107,011.00	\$110,393.00	\$113,777.00	\$117,157.00	\$120,087.00	\$123,091.00	\$126,091.00
		Bi-Wk	\$3,710.77	\$3,840.58	\$3,970.31	\$4,100.04	\$4,229.62	\$4,359.28	\$4,488.78	\$4,601.04	\$4,716.14	\$4,831.08
		Daily	\$371.08	\$384.06	\$397.04	\$410.01	\$422.97	\$435.93	\$448.88	\$460.11	\$471.62	\$483.11
		Hourly	\$49.48	\$51.21	\$52.94	\$54.67	\$56.40	\$58.13	\$59.86	\$61.35	\$62.89	\$64.42
TC	35	Annual	\$100,790.00	\$104,249.00	\$107,729.00	\$111,195.00	\$114,664.00	\$118,134.00	\$121,612.00	\$124,651.00	\$127,766.00	\$130,883.00
		Bi-Wk	\$3,861.69	\$3,994.22	\$4,127.55	\$4,260.35	\$4,393.26	\$4,526.21	\$4,659.47	\$4,775.91	\$4,895.25	\$5,014.68
		Daily	\$386.17	\$399.43	\$412.76	\$426.04	\$439.33	\$452.63	\$465.95	\$477.60	\$489.53	\$501.47
		Hourly	\$51.49	\$53.26	\$55.04	\$56.81	\$58.58	\$60.35	\$62.13	\$63.68	\$65.27	\$66.87

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	36	Annual	\$104,926.00	\$108,482.00	\$112,045.00	\$115,607.00	\$119,163.00	\$122,726.00	\$126,287.00	\$129,441.00	\$132,677.00	\$135,911.00
		Bi-Wk	\$4,020.16	\$4,156.40	\$4,292.92	\$4,429.39	\$4,565.64	\$4,702.15	\$4,838.59	\$4,959.43	\$5,083.41	\$5,207.32
		Daily	\$402.02	\$415.64	\$429.30	\$442.94	\$456.57	\$470.22	\$483.86	\$495.95	\$508.35	\$520.74
		Hourly	\$53.61	\$55.42	\$57.24	\$59.06	\$60.88	\$62.70	\$64.52	\$66.13	\$67.78	\$69.44
TC	37	Annual	\$109,226.00	\$112,886.00	\$116,540.00	\$120,197.00	\$123,858.00	\$127,511.00	\$131,172.00	\$134,452.00	\$137,809.00	\$141,172.00
		Bi-Wk	\$4,184.91	\$4,325.14	\$4,465.14	\$4,605.25	\$4,745.52	\$4,885.48	\$5,025.75	\$5,151.42	\$5,280.04	\$5,408.89
		Daily	\$418.50	\$432.52	\$446.52	\$460.53	\$474.56	\$488.55	\$502.58	\$515.15	\$528.01	\$540.89
		Hourly	\$55.80	\$57.67	\$59.54	\$61.41	\$63.28	\$65.14	\$67.01	\$68.69	\$70.41	\$72.12
TC	38	Annual	\$113,681.00	\$117,423.00	\$121,170.00	\$124,913.00	\$128,656.00	\$132,401.00	\$136,146.00	\$139,546.00	\$143,036.00	\$146,523.00
		Bi-Wk	\$4,355.60	\$4,498.97	\$4,642.53	\$4,785.94	\$4,929.35	\$5,072.84	\$5,216.33	\$5,346.60	\$5,480.31	\$5,613.91
		Daily	\$435.56	\$449.90	\$464.26	\$478.60	\$492.94	\$507.29	\$521.64	\$534.66	\$548.04	\$561.40
		Hourly	\$58.08	\$59.99	\$61.91	\$63.82	\$65.73	\$67.64	\$69.56	\$71.29	\$73.08	\$74.86
TC	39	Annual	\$118,361.00	\$122,196.00	\$126,020.00	\$129,860.00	\$133,691.00	\$137,520.00	\$141,350.00	\$144,888.00	\$148,508.00	\$152,128.00
		Bi-Wk	\$4,534.91	\$4,681.84	\$4,828.36	\$4,975.48	\$5,122.27	\$5,268.97	\$5,415.71	\$5,551.27	\$5,689.97	\$5,828.66
		Daily	\$453.50	\$468.19	\$482.84	\$497.55	\$512.23	\$526.90	\$541.58	\$555.13	\$569.00	\$582.87
		Hourly	\$60.47	\$62.43	\$64.38	\$66.34	\$68.30	\$70.26	\$72.21	\$74.02	\$75.87	\$77.72
TC	40	Annual	\$123,241.00	\$127,154.00	\$131,072.00	\$134,978.00	\$138,897.00	\$142,812.00	\$146,730.00	\$150,395.00	\$154,161.00	\$157,917.00
		Bi-Wk	\$4,721.88	\$4,871.81	\$5,021.92	\$5,171.58	\$5,321.73	\$5,471.73	\$5,621.84	\$5,762.27	\$5,906.56	\$6,050.46
		Daily	\$472.19	\$487.19	\$502.20	\$517.16	\$532.18	\$547.18	\$562.19	\$576.23	\$590.66	\$605.05
		Hourly	\$62.96	\$64.96	\$66.96	\$68.96	\$70.96	\$72.96	\$74.96	\$76.84	\$78.76	\$80.68
TC	41	Annual	\$128,344.00	\$132,357.00	\$136,360.00	\$140,374.00	\$144,382.00	\$148,384.00	\$152,391.00	\$156,204.00	\$160,108.00	\$164,013.00
		Bi-Wk	\$4,917.40	\$5,071.15	\$5,224.53	\$5,378.32	\$5,531.88	\$5,685.22	\$5,838.74	\$5,984.83	\$6,134.41	\$6,284.03
		Daily	\$491.74	\$507.12	\$522.46	\$537.84	\$553.19	\$568.53	\$583.88	\$598.49	\$613.45	\$628.41
		Hourly	\$65.57	\$67.62	\$69.67	\$71.72	\$73.76	\$75.81	\$77.85	\$79.80	\$81.80	\$83.79
TC	42	Annual	\$133,644.00	\$137,745.00	\$141,843.00	\$145,934.00	\$150,034.00	\$154,131.00	\$158,231.00	\$162,186.00	\$166,246.00	\$170,298.00
		Bi-Wk	\$5,120.46	\$5,277.59	\$5,434.60	\$5,591.35	\$5,748.43	\$5,905.41	\$6,062.50	\$6,214.03	\$6,369.58	\$6,524.83
		Daily	\$512.05	\$527.76	\$543.46	\$559.14	\$574.85	\$590.55	\$606.25	\$621.41	\$636.96	\$652.49
		Hourly	\$68.28	\$70.37	\$72.47	\$74.56	\$76.65	\$78.74	\$80.84	\$82.86	\$84.93	\$87.00

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	43	Annual	\$139,259.00	\$143,446.00	\$147,620.00	\$151,801.00	\$155,983.00	\$160,160.00	\$164,340.00	\$168,447.00	\$172,659.00	\$176,871.00
		Bi-Wk	\$5,335.60	\$5,496.02	\$5,655.94	\$5,816.14	\$5,976.37	\$6,136.40	\$6,296.56	\$6,453.91	\$6,615.29	\$6,776.67
		Daily	\$533.56	\$549.61	\$565.60	\$581.62	\$597.64	\$613.64	\$629.66	\$645.40	\$661.53	\$677.67
		Hourly	\$71.15	\$73.29	\$75.42	\$77.55	\$79.69	\$81.82	\$83.96	\$86.06	\$88.21	\$90.36