

NP-2 TE 37.5 HOUR HIRING RATE PAY PLAN EFFECTIVE 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>
TE	1	Annual	\$24,741.00
		Bi-Wk	\$947.94
		Daily	\$94.80
		Hourly	\$12.64
TE	2	Annual	\$25,688.00
		Bi-Wk	\$984.22
		Daily	\$98.43
		Hourly	\$13.13
TE	3	Annual	\$26,168.00
		Bi-Wk	\$1,002.61
		Daily	\$100.27
		Hourly	\$13.37
TE	4	Annual	\$26,851.00
		Bi-Wk	\$1,028.78
		Daily	\$102.88
		Hourly	\$13.72
TE	5	Annual	\$27,395.00
		Bi-Wk	\$1,049.62
		Daily	\$104.97
		Hourly	\$14.00
TE	6	Annual	\$28,145.00
		Bi-Wk	\$1,078.36
		Daily	\$107.84
		Hourly	\$14.38
TE	7	Annual	\$28,827.00
		Bi-Wk	\$1,104.49
		Daily	\$110.45
		Hourly	\$14.73
TE	8	Annual	\$30,593.00
		Bi-Wk	\$1,172.15
		Daily	\$117.22
		Hourly	\$15.63
TE	9	Annual	\$31,367.00
		Bi-Wk	\$1,201.81
		Daily	\$120.19
		Hourly	\$16.03
TE	10	Annual	\$32,265.00
		Bi-Wk	\$1,236.21
		Daily	\$123.63
		Hourly	\$16.49

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>
TE	11	Annual	\$33,163.00
		Bi-Wk	\$1,270.62
		Daily	\$127.07
		Hourly	\$16.95
TE	12	Annual	\$34,125.00
		Bi-Wk	\$1,307.48
		Daily	\$130.75
		Hourly	\$17.44