

**NP-6 XM 37.5 HOUR PAY PLAN EFFECTIVE 6/20/2008 (Hiring rates for designated classes)**

Plan	Group	Period	Step 1
XM	12	Annual	\$32,535.00
		Bi-Wk	\$1,246.56
		Daily	\$124.66
		Hourly	\$16.63
XM	13	Annual	\$33,583.00
		Bi-Wk	\$1,286.71
		Daily	\$128.68
		Hourly	\$17.16
XM	14	Annual	\$35,460.00
		Bi-Wk	\$1,358.63
		Daily	\$135.87
		Hourly	\$18.12
XM	15	Annual	\$37,107.00
		Bi-Wk	\$1,421.73
		Daily	\$142.18
		Hourly	\$18.96
XM	16	Annual	\$38,882.00
		Bi-Wk	\$1,489.74
		Daily	\$148.98
		Hourly	\$19.87
XM	17	Annual	\$40,757.00
		Bi-Wk	\$1,561.58
		Daily	\$156.16
		Hourly	\$20.83
XM	18	Annual	\$42,759.00
		Bi-Wk	\$1,638.28
		Daily	\$163.83
		Hourly	\$21.85