

**P-4 FS 40.00 HOUR PAY PLAN EFFECTIVE 06/19/2009**

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
FS	11	Annual	\$34,911.00	\$35,972.00	\$37,042.00	\$38,105.00	\$39,202.00	\$40,315.00	\$41,437.00	\$42,477.00	\$43,538.00	\$44,622.00	\$45,746.00	\$46,890.00	\$48,527.00
		Bi-Wk	\$1,337.59	\$1,378.24	\$1,419.24	\$1,459.97	\$1,502.00	\$1,544.64	\$1,587.63	\$1,627.48	\$1,668.13	\$1,709.66	\$1,752.73	\$1,796.56	\$1,859.28
		Daily	\$133.76	\$137.83	\$141.93	\$146.00	\$150.20	\$154.47	\$158.77	\$162.75	\$166.82	\$170.97	\$175.28	\$179.66	\$185.93
		Hourly	\$16.72	\$17.23	\$17.75	\$18.25	\$18.78	\$19.31	\$19.85	\$20.35	\$20.86	\$21.38	\$21.91	\$22.46	\$23.25
FS	12	Annual	\$36,042.00	\$37,159.00	\$38,260.00	\$39,410.00	\$40,565.00	\$41,735.00	\$42,891.00	\$43,963.00	\$45,063.00	\$46,188.00	\$47,343.00	\$48,527.00	\$52,697.00
		Bi-Wk	\$1,380.92	\$1,423.72	\$1,465.91	\$1,509.97	\$1,554.22	\$1,599.05	\$1,643.34	\$1,684.41	\$1,726.56	\$1,769.66	\$1,813.91	\$1,859.28	\$2,019.05
		Daily	\$138.10	\$142.38	\$146.60	\$151.00	\$155.43	\$159.91	\$164.34	\$168.45	\$172.66	\$176.97	\$181.40	\$185.93	\$201.91
		Hourly	\$17.27	\$17.80	\$18.33	\$18.88	\$19.43	\$19.99	\$20.55	\$21.06	\$21.59	\$22.13	\$22.68	\$23.25	\$25.24
FS	13	Annual	\$38,074.00	\$39,482.00	\$40,901.00	\$42,311.00	\$43,735.00	\$45,146.00	\$46,570.00	\$47,737.00	\$48,931.00	\$50,156.00	\$51,411.00	\$52,697.00	\$55,033.00
		Bi-Wk	\$1,458.78	\$1,512.73	\$1,567.09	\$1,621.12	\$1,675.68	\$1,729.74	\$1,784.30	\$1,829.01	\$1,874.76	\$1,921.69	\$1,969.78	\$2,019.05	\$2,108.55
		Daily	\$145.88	\$151.28	\$156.71	\$162.12	\$167.57	\$172.98	\$178.43	\$182.91	\$187.48	\$192.17	\$196.98	\$201.91	\$210.86
		Hourly	\$18.24	\$18.91	\$19.59	\$20.27	\$20.95	\$21.63	\$22.31	\$22.87	\$23.44	\$24.03	\$24.63	\$25.24	\$26.36
FS	14	Annual	\$39,855.00	\$41,324.00	\$42,787.00	\$44,252.00	\$45,714.00	\$47,177.00	\$48,639.00	\$49,858.00	\$51,100.00	\$52,376.00	\$53,689.00	\$55,033.00	\$57,498.00
		Bi-Wk	\$1,527.02	\$1,583.30	\$1,639.35	\$1,695.48	\$1,751.50	\$1,807.55	\$1,863.57	\$1,910.27	\$1,957.86	\$2,006.75	\$2,057.05	\$2,108.55	\$2,202.99
		Daily	\$152.71	\$158.33	\$163.94	\$169.55	\$175.15	\$180.76	\$186.36	\$191.03	\$195.79	\$200.68	\$205.71	\$210.86	\$220.30
		Hourly	\$19.09	\$19.80	\$20.50	\$21.20	\$21.90	\$22.60	\$23.30	\$23.88	\$24.48	\$25.09	\$25.72	\$26.36	\$27.54
FS	15	Annual	\$41,772.00	\$43,278.00	\$44,783.00	\$46,286.00	\$47,797.00	\$49,315.00	\$50,813.00	\$52,087.00	\$53,389.00	\$54,726.00	\$56,094.00	\$57,498.00	\$60,099.00
		Bi-Wk	\$1,600.46	\$1,658.17	\$1,715.83	\$1,773.41	\$1,831.31	\$1,889.47	\$1,946.86	\$1,995.68	\$2,045.56	\$2,096.79	\$2,149.20	\$2,202.99	\$2,302.65
		Daily	\$160.05	\$165.82	\$171.59	\$177.35	\$183.14	\$188.95	\$194.69	\$199.57	\$204.56	\$209.68	\$214.92	\$220.30	\$230.27
		Hourly	\$20.01	\$20.73	\$21.45	\$22.17	\$22.90	\$23.62	\$24.34	\$24.95	\$25.57	\$26.21	\$26.87	\$27.54	\$28.79
FS	16	Annual	\$43,803.00	\$45,358.00	\$46,909.00	\$48,460.00	\$50,010.00	\$51,567.00	\$53,116.00	\$54,442.00	\$55,803.00	\$57,199.00	\$58,631.00	\$60,099.00	\$62,855.00
		Bi-Wk	\$1,678.28	\$1,737.86	\$1,797.28	\$1,856.71	\$1,916.10	\$1,975.75	\$2,035.10	\$2,085.91	\$2,138.05	\$2,191.54	\$2,246.40	\$2,302.65	\$2,408.24
		Daily	\$167.83	\$173.79	\$179.73	\$185.68	\$191.61	\$197.58	\$203.51	\$208.60	\$213.81	\$219.16	\$224.64	\$230.27	\$240.83
		Hourly	\$20.98	\$21.73	\$22.47	\$23.21	\$23.96	\$24.70	\$25.44	\$26.08	\$26.73	\$27.40	\$28.08	\$28.79	\$30.11
FS	17	Annual	\$45,972.00	\$47,571.00	\$49,171.00	\$50,764.00	\$52,362.00	\$53,954.00	\$55,551.00	\$56,940.00	\$58,370.00	\$59,828.00	\$61,322.00	\$62,855.00	\$65,747.00
		Bi-Wk	\$1,761.38	\$1,822.65	\$1,883.95	\$1,944.99	\$2,006.21	\$2,067.21	\$2,128.40	\$2,181.61	\$2,236.40	\$2,292.27	\$2,349.51	\$2,408.24	\$2,519.05
		Daily	\$176.14	\$182.27	\$188.40	\$194.50	\$200.63	\$206.73	\$212.84	\$218.17	\$223.64	\$229.23	\$234.96	\$240.83	\$251.91
		Hourly	\$22.02	\$22.79	\$23.55	\$24.32	\$25.08	\$25.85	\$26.61	\$27.28	\$27.96	\$28.66	\$29.37	\$30.11	\$31.49
FS	18	Annual	\$48,292.00	\$49,932.00	\$51,567.00	\$53,207.00	\$54,837.00	\$56,473.00	\$58,107.00	\$59,564.00	\$61,051.00	\$62,578.00	\$64,141.00	\$65,747.00	\$68,762.00
		Bi-Wk	\$1,850.27	\$1,913.11	\$1,975.75	\$2,038.59	\$2,101.04	\$2,163.72	\$2,226.33	\$2,282.15	\$2,339.12	\$2,397.63	\$2,457.51	\$2,519.05	\$2,634.56
		Daily	\$185.03	\$191.32	\$197.58	\$203.86	\$210.11	\$216.38	\$222.64	\$228.22	\$233.92	\$239.77	\$245.76	\$251.91	\$263.46
		Hourly	\$23.13	\$23.92	\$24.70	\$25.49	\$26.27	\$27.05	\$27.83	\$28.53	\$29.24	\$29.98	\$30.72	\$31.49	\$32.94

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
FS	19	Annual	\$50,670.00	\$52,362.00	\$54,043.00	\$55,731.00	\$57,410.00	\$59,093.00	\$60,776.00	\$62,294.00	\$63,852.00	\$65,447.00	\$67,083.00	\$68,762.00	\$71,956.00
		Bi-Wk	\$1,941.38	\$2,006.21	\$2,070.62	\$2,135.29	\$2,199.62	\$2,264.10	\$2,328.59	\$2,386.75	\$2,446.44	\$2,507.55	\$2,570.23	\$2,634.56	\$2,756.94
		Daily	\$194.14	\$200.63	\$207.07	\$213.53	\$219.97	\$226.41	\$232.86	\$238.68	\$244.65	\$250.76	\$257.03	\$263.46	\$275.70
		Hourly	\$24.27	\$25.08	\$25.89	\$26.70	\$27.50	\$28.31	\$29.11	\$29.84	\$30.59	\$31.35	\$32.13	\$32.94	\$34.47
FS	20	Annual	\$53,255.00	\$54,979.00	\$56,703.00	\$58,424.00	\$60,146.00	\$61,868.00	\$63,592.00	\$65,186.00	\$66,820.00	\$68,487.00	\$70,199.00	\$71,956.00	\$75,255.00
		Bi-Wk	\$2,040.43	\$2,106.48	\$2,172.53	\$2,238.47	\$2,304.45	\$2,370.43	\$2,436.48	\$2,497.55	\$2,560.16	\$2,624.03	\$2,689.62	\$2,756.94	\$2,883.34
		Daily	\$204.05	\$210.65	\$217.26	\$223.85	\$230.45	\$237.05	\$243.65	\$249.76	\$256.02	\$262.41	\$268.97	\$275.70	\$288.34
		Hourly	\$25.51	\$26.34	\$27.16	\$27.99	\$28.81	\$29.64	\$30.46	\$31.22	\$32.01	\$32.81	\$33.63	\$34.47	\$36.05
FS	21	Annual	\$55,878.00	\$57,655.00	\$59,422.00	\$61,193.00	\$62,970.00	\$64,738.00	\$66,517.00	\$68,180.00	\$69,880.00	\$71,627.00	\$73,418.00	\$75,255.00	\$79,237.00
		Bi-Wk	\$2,140.92	\$2,209.01	\$2,276.71	\$2,344.56	\$2,412.65	\$2,480.39	\$2,548.55	\$2,612.27	\$2,677.40	\$2,744.33	\$2,812.96	\$2,883.34	\$3,035.91
		Daily	\$214.10	\$220.91	\$227.68	\$234.46	\$241.27	\$248.04	\$254.86	\$261.23	\$267.74	\$274.44	\$281.30	\$288.34	\$303.60
		Hourly	\$26.77	\$27.62	\$28.46	\$29.31	\$30.16	\$31.01	\$31.86	\$32.66	\$33.47	\$34.31	\$35.17	\$36.05	\$37.95
FS	22	Annual	\$57,410.00	\$59,511.00	\$61,619.00	\$63,717.00	\$65,823.00	\$67,925.00	\$70,028.00	\$71,775.00	\$73,579.00	\$75,416.00	\$77,303.00	\$79,237.00	\$82,905.00
		Bi-Wk	\$2,199.62	\$2,280.12	\$2,360.89	\$2,441.27	\$2,521.96	\$2,602.50	\$2,683.07	\$2,750.00	\$2,819.12	\$2,889.51	\$2,961.81	\$3,035.91	\$3,176.44
		Daily	\$219.97	\$228.02	\$236.09	\$244.13	\$252.20	\$260.25	\$268.31	\$275.00	\$281.92	\$288.96	\$296.19	\$303.60	\$317.65
		Hourly	\$27.50	\$28.51	\$29.52	\$30.52	\$31.53	\$32.54	\$33.54	\$34.38	\$35.24	\$36.12	\$37.03	\$37.95	\$39.71
FS	23	Annual	\$60,126.00	\$62,319.00	\$64,505.00	\$66,702.00	\$68,891.00	\$71,084.00	\$73,275.00	\$75,108.00	\$76,982.00	\$78,907.00	\$80,884.00	\$82,905.00	\$86,804.00
		Bi-Wk	\$2,303.68	\$2,387.71	\$2,471.46	\$2,555.64	\$2,639.51	\$2,723.53	\$2,807.48	\$2,877.71	\$2,949.51	\$3,023.26	\$3,099.01	\$3,176.44	\$3,325.83
		Daily	\$230.37	\$238.78	\$247.15	\$255.57	\$263.96	\$272.36	\$280.75	\$287.78	\$294.96	\$302.33	\$309.91	\$317.65	\$332.59
		Hourly	\$28.80	\$29.85	\$30.90	\$31.95	\$33.00	\$34.05	\$35.10	\$35.98	\$36.87	\$37.80	\$38.74	\$39.71	\$41.58
FS	24	Annual	\$63,018.00	\$65,302.00	\$67,586.00	\$69,874.00	\$72,155.00	\$74,435.00	\$76,724.00	\$78,639.00	\$80,610.00	\$82,620.00	\$84,684.00	\$86,804.00	\$90,862.00
		Bi-Wk	\$2,414.49	\$2,502.00	\$2,589.51	\$2,677.17	\$2,764.56	\$2,851.92	\$2,939.62	\$3,012.99	\$3,088.51	\$3,165.52	\$3,244.60	\$3,325.83	\$3,481.31
		Daily	\$241.45	\$250.20	\$258.96	\$267.72	\$276.46	\$285.20	\$293.97	\$301.30	\$308.86	\$316.56	\$324.46	\$332.59	\$348.14
		Hourly	\$30.19	\$31.28	\$32.37	\$33.47	\$34.56	\$35.65	\$36.75	\$37.67	\$38.61	\$39.57	\$40.56	\$41.58	\$43.52
FS	25	Annual	\$66,099.00	\$68,469.00	\$70,828.00	\$73,196.00	\$75,573.00	\$77,941.00	\$80,303.00	\$82,310.00	\$84,371.00	\$86,483.00	\$88,647.00	\$90,862.00	\$95,134.00
		Bi-Wk	\$2,532.53	\$2,623.34	\$2,713.72	\$2,804.45	\$2,895.52	\$2,986.25	\$3,076.75	\$3,153.64	\$3,232.61	\$3,313.53	\$3,396.44	\$3,481.31	\$3,644.99
		Daily	\$253.26	\$262.34	\$271.38	\$280.45	\$289.56	\$298.63	\$307.68	\$315.37	\$323.27	\$331.36	\$339.65	\$348.14	\$364.50
		Hourly	\$31.66	\$32.80	\$33.93	\$35.06	\$36.20	\$37.33	\$38.46	\$39.43	\$40.41	\$41.42	\$42.46	\$43.52	\$45.57
FS	26	Annual	\$69,355.00	\$71,807.00	\$74,271.00	\$76,724.00	\$79,177.00	\$81,634.00	\$84,082.00	\$86,188.00	\$88,342.00	\$90,552.00	\$92,815.00	\$95,134.00	\$99,613.00
		Bi-Wk	\$2,657.28	\$2,751.23	\$2,845.64	\$2,939.62	\$3,033.61	\$3,127.74	\$3,221.54	\$3,302.23	\$3,384.76	\$3,469.43	\$3,556.14	\$3,644.99	\$3,816.60
		Daily	\$265.73	\$275.13	\$284.57	\$293.97	\$303.37	\$312.78	\$322.16	\$330.23	\$338.48	\$346.95	\$355.62	\$364.50	\$381.66
		Hourly	\$33.22	\$34.40	\$35.58	\$36.75	\$37.93	\$39.10	\$40.27	\$41.28	\$42.31	\$43.37	\$44.46	\$45.57	\$47.71

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
FS	27	Annual	\$72,791.00	\$75,337.00	\$77,881.00	\$80,413.00	\$82,957.00	\$85,497.00	\$88,041.00	\$90,245.00	\$92,501.00	\$94,813.00	\$97,183.00	\$99,613.00	\$104,362.00
		Bi-Wk	\$2,788.93	\$2,886.48	\$2,983.95	\$3,080.96	\$3,178.43	\$3,275.75	\$3,373.22	\$3,457.67	\$3,544.10	\$3,632.69	\$3,723.49	\$3,816.60	\$3,998.55
		Daily	\$278.90	\$288.65	\$298.40	\$308.10	\$317.85	\$327.58	\$337.33	\$345.77	\$354.41	\$363.27	\$372.35	\$381.66	\$399.86
		Hourly	\$34.87	\$36.09	\$37.30	\$38.52	\$39.74	\$40.95	\$42.17	\$43.23	\$44.31	\$45.41	\$46.55	\$47.71	\$49.99
FS	28	Annual	\$76,471.00	\$79,099.00	\$81,731.00	\$84,364.00	\$86,986.00	\$89,615.00	\$92,245.00	\$94,546.00	\$96,908.00	\$99,334.00	\$101,817.00	\$104,362.00	\$107,021.00
		Bi-Wk	\$2,929.93	\$3,030.62	\$3,131.46	\$3,232.34	\$3,332.80	\$3,433.53	\$3,534.30	\$3,622.46	\$3,712.96	\$3,805.91	\$3,901.04	\$3,998.55	\$4,100.43
		Daily	\$293.00	\$303.07	\$313.15	\$323.24	\$333.28	\$343.36	\$353.43	\$362.25	\$371.30	\$380.60	\$390.11	\$399.86	\$410.05
		Hourly	\$36.63	\$37.89	\$39.15	\$40.41	\$41.66	\$42.92	\$44.18	\$45.29	\$46.42	\$47.58	\$48.77	\$49.99	\$51.26
FS	29	Annual	\$77,204.00	\$80,102.00	\$83,000.00	\$85,898.00	\$88,794.00	\$91,692.00	\$94,587.00	\$96,952.00	\$99,379.00	\$101,864.00	\$104,410.00	\$107,021.00	\$111,102.00
		Bi-Wk	\$2,958.01	\$3,069.05	\$3,180.08	\$3,291.12	\$3,402.07	\$3,513.11	\$3,624.03	\$3,714.64	\$3,807.63	\$3,902.84	\$4,000.39	\$4,100.43	\$4,256.79
		Daily	\$295.81	\$306.91	\$318.01	\$329.12	\$340.21	\$351.32	\$362.41	\$371.47	\$380.77	\$390.29	\$400.04	\$410.05	\$425.68
		Hourly	\$36.98	\$38.37	\$39.76	\$41.14	\$42.53	\$43.92	\$45.31	\$46.44	\$47.60	\$48.79	\$50.01	\$51.26	\$53.21
FS	30	Annual	\$80,303.00	\$83,284.00	\$86,274.00	\$89,246.00	\$92,222.00	\$95,207.00	\$98,196.00	\$100,649.00	\$103,171.00	\$105,748.00	\$108,392.00	\$111,102.00	\$115,339.00
		Bi-Wk	\$3,076.75	\$3,190.96	\$3,305.52	\$3,419.39	\$3,533.41	\$3,647.78	\$3,762.30	\$3,856.29	\$3,952.92	\$4,051.65	\$4,152.96	\$4,256.79	\$4,419.12
		Daily	\$307.68	\$319.10	\$330.56	\$341.94	\$353.35	\$364.78	\$376.23	\$385.63	\$395.30	\$405.17	\$415.30	\$425.68	\$441.92
		Hourly	\$38.46	\$39.89	\$41.32	\$42.75	\$44.17	\$45.60	\$47.03	\$48.21	\$49.42	\$50.65	\$51.92	\$53.21	\$55.24
FS	31	Annual	\$83,526.00	\$86,597.00	\$89,668.00	\$92,732.00	\$95,804.00	\$98,872.00	\$101,944.00	\$104,489.00	\$107,103.00	\$109,781.00	\$112,525.00	\$115,339.00	\$119,711.00
		Bi-Wk	\$3,200.23	\$3,317.90	\$3,435.56	\$3,552.96	\$3,670.66	\$3,788.20	\$3,905.91	\$4,003.41	\$4,103.57	\$4,206.17	\$4,311.31	\$4,419.12	\$4,586.63
		Daily	\$320.03	\$331.79	\$343.56	\$355.30	\$367.07	\$378.82	\$390.60	\$400.35	\$410.36	\$420.62	\$431.14	\$441.92	\$458.67
		Hourly	\$40.01	\$41.48	\$42.95	\$44.42	\$45.89	\$47.36	\$48.83	\$50.05	\$51.30	\$52.58	\$53.90	\$55.24	\$57.34
FS	32	Annual	\$86,875.00	\$90,026.00	\$93,176.00	\$96,334.00	\$99,487.00	\$102,643.00	\$105,802.00	\$108,450.00	\$111,161.00	\$113,941.00	\$116,790.00	\$119,711.00	\$124,264.00
		Bi-Wk	\$3,328.55	\$3,449.28	\$3,569.97	\$3,690.96	\$3,811.77	\$3,932.69	\$4,053.72	\$4,155.18	\$4,259.05	\$4,365.56	\$4,474.72	\$4,586.63	\$4,761.08
		Daily	\$332.86	\$344.93	\$357.00	\$369.10	\$381.18	\$393.27	\$405.38	\$415.52	\$425.91	\$436.56	\$447.48	\$458.67	\$476.11
		Hourly	\$41.61	\$43.12	\$44.63	\$46.14	\$47.65	\$49.16	\$50.68	\$51.94	\$53.24	\$54.57	\$55.94	\$57.34	\$59.52
FS	33	Annual	\$90,371.00	\$93,613.00	\$96,853.00	\$100,094.00	\$103,339.00	\$106,579.00	\$109,829.00	\$112,579.00	\$115,387.00	\$118,275.00	\$121,231.00	\$124,264.00	\$129,061.00
		Bi-Wk	\$3,462.50	\$3,586.71	\$3,710.85	\$3,835.02	\$3,959.35	\$4,083.49	\$4,208.01	\$4,313.38	\$4,420.96	\$4,531.61	\$4,644.87	\$4,761.08	\$4,944.87
		Daily	\$346.25	\$358.68	\$371.09	\$383.51	\$395.94	\$408.35	\$420.81	\$431.34	\$442.10	\$453.17	\$464.49	\$476.11	\$494.49
		Hourly	\$43.29	\$44.84	\$46.39	\$47.94	\$49.50	\$51.05	\$52.61	\$53.92	\$55.27	\$56.65	\$58.07	\$59.52	\$61.82
FS	34	Annual	\$94,090.00	\$97,422.00	\$100,754.00	\$104,085.00	\$107,414.00	\$110,747.00	\$114,071.00	\$116,924.00	\$119,850.00	\$122,842.00	\$125,913.00	\$129,061.00	\$134,019.00
		Bi-Wk	\$3,604.99	\$3,732.65	\$3,860.31	\$3,987.94	\$4,115.48	\$4,243.19	\$4,370.54	\$4,479.85	\$4,591.96	\$4,706.60	\$4,824.26	\$4,944.87	\$5,134.83
		Daily	\$360.50	\$373.27	\$386.04	\$398.80	\$411.55	\$424.32	\$437.06	\$447.99	\$459.20	\$470.66	\$482.43	\$494.49	\$513.49
		Hourly	\$45.07	\$46.66	\$48.26	\$49.85	\$51.45	\$53.04	\$54.64	\$56.00	\$57.40	\$58.84	\$60.31	\$61.82	\$64.19

**P-4 FS 40.00 HOUR PAY PLAN EFFECTIVE 06/19/2009**

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
FS	35	Annual	\$97,959.00	\$101,370.00	\$104,790.00	\$108,205.00	\$111,619.00	\$115,028.00	\$118,451.00	\$121,407.00	\$124,446.00	\$127,560.00	\$130,748.00	\$134,019.00	\$139,223.00
		Bi-Wk	\$3,753.22	\$3,883.91	\$4,014.95	\$4,145.79	\$4,276.60	\$4,407.21	\$4,538.36	\$4,651.61	\$4,768.05	\$4,887.36	\$5,009.51	\$5,134.83	\$5,334.22
		Daily	\$375.33	\$388.40	\$401.50	\$414.58	\$427.66	\$440.73	\$453.84	\$465.17	\$476.81	\$488.74	\$500.96	\$513.49	\$533.43
		Hourly	\$46.92	\$48.55	\$50.19	\$51.83	\$53.46	\$55.10	\$56.73	\$58.15	\$59.61	\$61.10	\$62.62	\$64.19	\$66.68
FS	36	Annual	\$102,034.00	\$105,530.00	\$109,038.00	\$112,539.00	\$116,044.00	\$119,544.00	\$123,047.00	\$126,130.00	\$129,278.00	\$132,514.00	\$135,827.00	\$139,223.00	\$144,666.00
		Bi-Wk	\$3,909.35	\$4,043.30	\$4,177.71	\$4,311.84	\$4,446.14	\$4,580.23	\$4,714.45	\$4,832.57	\$4,953.19	\$5,077.17	\$5,204.10	\$5,334.22	\$5,542.76
		Daily	\$390.94	\$404.33	\$417.78	\$431.19	\$444.62	\$458.03	\$471.45	\$483.26	\$495.32	\$507.72	\$520.41	\$533.43	\$554.28
		Hourly	\$48.87	\$50.55	\$52.23	\$53.90	\$55.58	\$57.26	\$58.94	\$60.41	\$61.92	\$63.47	\$65.06	\$66.68	\$69.29
FS	37	Annual	\$106,266.00	\$109,862.00	\$113,464.00	\$117,063.00	\$120,664.00	\$124,264.00	\$127,863.00	\$131,054.00	\$134,334.00	\$137,695.00	\$141,139.00	\$144,666.00	\$150,199.00
		Bi-Wk	\$4,071.50	\$4,209.28	\$4,347.28	\$4,485.18	\$4,623.15	\$4,761.08	\$4,898.97	\$5,021.23	\$5,146.90	\$5,275.68	\$5,407.63	\$5,542.76	\$5,754.76
		Daily	\$407.15	\$420.93	\$434.73	\$448.52	\$462.32	\$476.11	\$489.90	\$502.13	\$514.69	\$527.57	\$540.77	\$554.28	\$575.48
		Hourly	\$50.90	\$52.62	\$54.35	\$56.07	\$57.79	\$59.52	\$61.24	\$62.77	\$64.34	\$65.95	\$67.60	\$69.29	\$71.94
FS	38	Annual	\$110,653.00	\$114,329.00	\$118,015.00	\$121,699.00	\$125,384.00	\$129,065.00	\$132,750.00	\$136,073.00	\$139,474.00	\$142,963.00	\$146,536.00	\$150,199.00	\$156,007.00
		Bi-Wk	\$4,239.58	\$4,380.43	\$4,521.65	\$4,662.80	\$4,803.99	\$4,945.02	\$5,086.21	\$5,213.53	\$5,343.84	\$5,477.51	\$5,614.41	\$5,754.76	\$5,977.28
		Daily	\$423.96	\$438.05	\$452.17	\$466.28	\$480.40	\$494.51	\$508.63	\$521.36	\$534.39	\$547.76	\$561.45	\$575.48	\$597.73
		Hourly	\$53.00	\$54.76	\$56.53	\$58.29	\$60.05	\$61.82	\$63.58	\$65.17	\$66.80	\$68.47	\$70.19	\$71.94	\$74.72
FS	39	Annual	\$115,255.00	\$119,027.00	\$122,794.00	\$126,573.00	\$130,344.00	\$134,107.00	\$137,885.00	\$141,335.00	\$144,868.00	\$148,490.00	\$152,202.00	\$156,007.00	\$161,992.00
		Bi-Wk	\$4,415.91	\$4,560.43	\$4,704.76	\$4,849.55	\$4,994.03	\$5,138.20	\$5,282.96	\$5,415.14	\$5,550.50	\$5,689.28	\$5,831.50	\$5,977.28	\$6,206.60
		Daily	\$441.60	\$456.05	\$470.48	\$484.96	\$499.41	\$513.82	\$528.30	\$541.52	\$555.05	\$568.93	\$583.15	\$597.73	\$620.66
		Hourly	\$55.20	\$57.01	\$58.81	\$60.62	\$62.43	\$64.23	\$66.04	\$67.69	\$69.39	\$71.12	\$72.90	\$74.72	\$77.59
FS	40	Annual	\$120,059.00	\$123,907.00	\$127,767.00	\$131,613.00	\$135,467.00	\$139,318.00	\$143,172.00	\$146,754.00	\$150,423.00	\$154,184.00	\$158,040.00	\$161,992.00	\$168,299.00
		Bi-Wk	\$4,599.97	\$4,747.40	\$4,895.29	\$5,042.65	\$5,190.31	\$5,337.86	\$5,485.52	\$5,622.76	\$5,763.34	\$5,907.44	\$6,055.18	\$6,206.60	\$6,448.24
		Daily	\$460.00	\$474.74	\$489.53	\$504.27	\$519.04	\$533.79	\$548.56	\$562.28	\$576.34	\$590.75	\$605.52	\$620.66	\$644.83
		Hourly	\$57.50	\$59.35	\$61.20	\$63.04	\$64.88	\$66.73	\$68.57	\$70.29	\$72.05	\$73.85	\$75.69	\$77.59	\$80.61
FS	41	Annual	\$125,075.00	\$129,023.00	\$132,968.00	\$136,918.00	\$140,860.00	\$144,804.00	\$148,748.00	\$152,469.00	\$156,282.00	\$160,187.00	\$164,196.00	\$168,299.00	\$174,797.00
		Bi-Wk	\$4,792.15	\$4,943.41	\$5,094.56	\$5,245.91	\$5,396.94	\$5,548.05	\$5,699.16	\$5,841.73	\$5,987.82	\$6,137.44	\$6,291.04	\$6,448.24	\$6,697.21
		Daily	\$479.22	\$494.35	\$509.46	\$524.60	\$539.70	\$554.81	\$569.92	\$584.18	\$598.79	\$613.75	\$629.11	\$644.83	\$669.73
		Hourly	\$59.91	\$61.80	\$63.69	\$65.58	\$67.47	\$69.36	\$71.24	\$73.03	\$74.85	\$76.72	\$78.64	\$80.61	\$83.72
FS	42	Annual	\$130,287.00	\$134,327.00	\$138,363.00	\$142,387.00	\$146,426.00	\$150,454.00	\$154,495.00	\$158,360.00	\$162,318.00	\$166,374.00	\$170,533.00	\$174,797.00	\$181,593.00
		Bi-Wk	\$4,991.84	\$5,146.63	\$5,301.27	\$5,455.45	\$5,610.20	\$5,764.53	\$5,919.35	\$6,067.44	\$6,219.09	\$6,374.49	\$6,533.84	\$6,697.21	\$6,957.59
		Daily	\$499.19	\$514.67	\$530.13	\$545.55	\$561.02	\$576.46	\$591.94	\$606.75	\$621.91	\$637.45	\$653.39	\$669.73	\$695.76
		Hourly	\$62.40	\$64.34	\$66.27	\$68.20	\$70.13	\$72.06	\$74.00	\$75.85	\$77.74	\$79.69	\$81.68	\$83.72	\$86.97

**P-4 FS 40.00 HOUR PAY PLAN EFFECTIVE 06/19/2009**

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
FS	43	Annual	\$135,826.00	\$139,934.00	\$144,053.00	\$148,163.00	\$152,282.00	\$156,390.00	\$160,504.00	\$164,514.00	\$168,630.00	\$172,842.00	\$177,163.00	\$181,593.00	
		Bi-Wk	\$5,204.07	\$5,361.46	\$5,519.28	\$5,676.75	\$5,834.56	\$5,991.96	\$6,149.58	\$6,303.22	\$6,460.92	\$6,622.30	\$6,787.86	\$6,957.59	
		Daily	\$520.41	\$536.15	\$551.93	\$567.68	\$583.46	\$599.20	\$614.96	\$630.33	\$646.10	\$662.23	\$678.79	\$695.76	
		Hourly	\$65.06	\$67.02	\$69.00	\$70.96	\$72.94	\$74.90	\$76.87	\$78.80	\$80.77	\$82.78	\$84.85	\$86.97	

\*\* Step 13 is for those jobcodes in the FS Salary Plan that are entitled to have the 13th step based on OJE rating. Such jobcodes are identified as Salary Plan FE in Core-CT.