

**MANAGEMENT 40 HOUR MP PAY PLAN EFFECTIVE 6/20/2008**

Plan	Group	Period	Minimum	Position Rate/ Maximum	PARS Bonus
MP	51	Annual	\$42,928.00	\$55,065.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$1,644.76	\$2,109.78	
		Daily	\$164.48	\$210.98	
		Hourly	\$20.56	\$26.38	
MP	52	Annual	\$45,076.00	\$57,827.00	
		Bi-Wk	\$1,727.05	\$2,215.60	
		Daily	\$172.71	\$221.56	
		Hourly	\$21.59	\$27.70	
MP	53	Annual	\$47,330.00	\$60,713.00	
		Bi-Wk	\$1,813.41	\$2,326.17	
		Daily	\$181.35	\$232.62	
		Hourly	\$22.67	\$29.08	
MP	54	Annual	\$49,701.00	\$63,746.00	
		Bi-Wk	\$1,904.26	\$2,442.38	
		Daily	\$190.43	\$244.24	
		Hourly	\$23.81	\$30.53	
MP	55	Annual	\$52,186.00	\$66,939.00	
		Bi-Wk	\$1,999.47	\$2,564.72	
		Daily	\$199.95	\$256.48	
		Hourly	\$25.00	\$32.06	
MP	56	Annual	\$54,792.00	\$70,283.00	
		Bi-Wk	\$2,099.32	\$2,692.84	
		Daily	\$209.94	\$269.29	
		Hourly	\$26.25	\$33.67	
MP	57	Annual	\$57,534.00	\$73,803.00	
		Bi-Wk	\$2,204.37	\$2,827.71	
		Daily	\$220.44	\$282.78	
		Hourly	\$27.56	\$35.35	
MP	58	Annual	\$60,416.00	\$77,493.00	
		Bi-Wk	\$2,314.79	\$2,969.09	
		Daily	\$231.48	\$296.91	
		Hourly	\$28.94	\$37.12	
MP	59	Annual	\$63,435.00	\$81,368.00	
		Bi-Wk	\$2,430.46	\$3,117.55	
		Daily	\$243.05	\$311.76	
		Hourly	\$30.39	\$38.97	

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MP	60	Annual	\$66,604.00	\$85,436.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,551.88	\$3,273.41	
		Daily	\$255.19	\$327.35	
		Hourly	\$31.90	\$40.92	
MP	61	Annual	\$69,945.00	\$89,709.00	
		Bi-Wk	\$2,679.89	\$3,437.13	
		Daily	\$267.99	\$343.72	
		Hourly	\$33.50	\$42.97	
MP	62	Annual	\$72,741.00	\$93,304.00	
		Bi-Wk	\$2,787.02	\$3,574.87	
		Daily	\$278.71	\$357.49	
		Hourly	\$34.84	\$44.69	
MP	63	Annual	\$75,653.00	\$97,032.00	
		Bi-Wk	\$2,898.59	\$3,717.71	
		Daily	\$289.86	\$371.78	
		Hourly	\$36.24	\$46.48	
MP	64	Annual	\$78,672.00	\$100,917.00	
		Bi-Wk	\$3,014.26	\$3,866.56	
		Daily	\$301.43	\$386.66	
		Hourly	\$37.68	\$48.34	
MP	65	Annual	\$81,829.00	\$104,954.00	
		Bi-Wk	\$3,135.22	\$4,021.23	
		Daily	\$313.53	\$402.13	
		Hourly	\$39.20	\$50.27	
MP	66	Annual	\$85,099.00	\$109,159.00	
		Bi-Wk	\$3,260.50	\$4,182.34	
		Daily	\$326.05	\$418.24	
		Hourly	\$40.76	\$52.28	
MP	67	Annual	\$88,505.00	\$113,525.00	
		Bi-Wk	\$3,391.00	\$4,349.62	
		Daily	\$339.10	\$434.97	
		Hourly	\$42.39	\$54.38	
MP	68	Annual	\$92,041.00	\$118,069.00	
		Bi-Wk	\$3,526.48	\$4,523.72	
		Daily	\$352.65	\$452.38	
		Hourly	\$44.09	\$56.55	

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Plan	Group	Period	Minimum	Position Rate/ Maximum	PARS Bonus
MP	69	Annual	\$95,728.00	\$122,791.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,667.74	\$4,704.64	
		Daily	\$366.78	\$470.47	
		Hourly	\$45.85	\$58.81	
MP	70	Annual	\$99,559.00	\$127,707.00	
		Bi-Wk	\$3,814.53	\$4,892.99	
		Daily	\$381.46	\$489.30	
		Hourly	\$47.69	\$61.17	
MP	71	Annual	\$103,539.00	\$132,804.00	
		Bi-Wk	\$3,967.02	\$5,088.28	
		Daily	\$396.71	\$508.83	
		Hourly	\$49.59	\$63.61	
MP	72	Annual	\$107,679.00	\$138,123.00	
		Bi-Wk	\$4,125.64	\$5,292.07	
		Daily	\$412.57	\$529.21	
		Hourly	\$51.58	\$66.16	
MP	73	Annual	\$111,992.00	\$143,652.00	
		Bi-Wk	\$4,290.89	\$5,503.91	
		Daily	\$429.09	\$550.40	
		Hourly	\$53.64	\$68.80	
MP	74	Annual	\$117,084.00	\$149,403.00	
		Bi-Wk	\$4,485.98	\$5,724.26	
		Daily	\$448.60	\$572.43	
		Hourly	\$56.08	\$71.56	
MP	75	Annual	\$121,126.00	\$155,371.00	
		Bi-Wk	\$4,640.85	\$5,952.92	
		Daily	\$464.09	\$595.30	
		Hourly	\$58.02	\$74.42	
MP	76	Annual	\$125,968.00	\$161,594.00	
		Bi-Wk	\$4,826.37	\$6,191.35	
		Daily	\$482.64	\$619.14	
		Hourly	\$60.33	\$77.40	
MP	77	Annual	\$130,823.00	\$168,049.00	
		Bi-Wk	\$5,012.38	\$6,438.66	
		Daily	\$501.24	\$643.87	
		Hourly	\$62.66	\$80.49	

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Plan	Group	Period	Minimum	Position Rate/ Maximum	PARS Bonus
MP	78	Annual	\$136,057.00	\$174,772.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$5,212.92	\$6,696.25	
		Daily	\$521.30	\$669.63	
		Hourly	\$65.17	\$83.71	
MP	79	Annual	\$141,498.00	\$181,759.00	
		Bi-Wk	\$5,421.38	\$6,963.95	
		Daily	\$542.14	\$696.40	
		Hourly	\$67.77	\$87.05	
MP	80	Annual	\$147,161.00	\$189,030.00	
		Bi-Wk	\$5,638.36	\$7,242.53	
		Daily	\$563.84	\$724.26	
		Hourly	\$70.48	\$90.54	