



HUMAN RESOURCES

TO: Agency Personnel Administrators
FROM: Tina Lawson, Director
RE: FMLA Update
DATE: February 26, 1998

At the Agency Personnel Managers Council meeting on February 17, Diane Roberts, Marsha Liburdi and Sandra Sharr from DAS presented an overview of the Family and Medical Leave Act (FMLA) Project. The project has two outcomes: 1) consistent application of FMLA among state agencies and a procedural manual which will provide state agencies with an understanding of the Federal and State laws relating to FMLA; 2) how they compare, how they are to be applied in relation to labor contracts, worker's compensation, American's with Disabilities Act (ADA) and the Fair Labor Standards Act (FLSA).

For those unable to attend, we have enclosed an extra set of documents which were distributed at the meeting:

- A copy of the presentation;
- The U.S. Department of Labor's poster, which must be displayed in a prominent location in your agency, and;
- A summary sheet of the provisions of the law.

Many thanks to Tracy Butler of DOC; Karen Chilone of DOE; Joanne Driver, Angela Levy and Sandra Cady of DEP; Lee Palmer, Laura Shiembob and Heide Lane of DOL; Michele Pancallo of DOT; and,

Ellen Carter of OLR/OPM for all their assistance and cooperative efforts with this project.

Please share this information with your human resource staff. If you have any questions or comments, please call Diane Roberts at 860.566.8104.

/s/ Tina Lawson

Tina Lawson, Director

Human Resources Business Center

Due to the volume of the enclosures, please contact Diane Roberts at 860.566.8104 if you need any.

Thank you for your understanding.

[Services to the Public](#) | [Services to Towns](#) | [Services to State Agencies](#) | [Procurement](#) | [Human Resources](#) | [Jobs](#) | [News](#)



Copyright ©1999, 2000, 2001, 2002 The Department of Administrative Services. [Review our Privacy Policy.](#)

All State [disclaimers and permissions](#) apply.

Need to contact us? Send e-mail to das.webmaster@po.state.ct.us

Last Updated: Tuesday, January 05, 1999